

**ECU Office of
Institutional Diversity
Resource Guide**

ECU Resources

Center for Faculty Excellence

The mission of the ECU Center for Faculty Excellence, a unit within the Division of Academic Affairs, is to provide faculty (including tenured, tenure-track, adjunct, and emerging faculty) with resources and services that foster and support their success at the university in teaching, research, and service and to work with other units and offices to accomplish that mission. The CFE is committed to teaching and learning principles and initiatives designed to promote scholarly teaching, recognize and reward outstanding teaching, provide assessment of and growth in teaching and learning, nurture research, and invite peer collaborations and review.

Dorothy H. Muller, PhD

Director, Center for Faculty Excellence

2307 Old Cafeteria Complex

(252) 328-6470

mullerd@ecu.edu

Website: <http://www.ecu.edu/cs-acad/cfe>

ECNAO

East Carolina Native American Organization (ECNAO) provides the University and surrounding community with programs and activities that will expose them to the riches of the Native American contribution to America's history and culture. It also aids the university in recruitment and retention of Native American students. ECNAO serves as a cultural resource for all students, faculty, and staff at ECU and in the community.

Randy Gilland and Aleshia Hunt, Advisors

(252) 328-4919

ECU GLBTSU

Founded April 20, 1994 as B-GLAD now known as ECU GLBTSU is a student, faculty, and staff group for gays, lesbians, bisexuals, transgendered people, and supportive individuals (allies for diversity) at East Carolina University. We are an organization dedicated to the promotion of diversity awareness and education on campus as well as in the community.

Aaron Lucier, Advisor

Website: <http://www.ecu.edu/org/glbtsu>

ECU Resources (cont'd)

Global Academic Initiatives

ECU has played a leadership role in the global academic initiatives. It is the first to develop a course like the Global Understanding course, and has been successful in knowledge as well as attitude transformation. At the end of the course students have learned about three other cultures and have developed a sense of trust and positive attitude toward partners in these countries. This success has led the Department of State to ask ECU to train 12 other American universities as well as many international partners to adopt this Global Understanding course. Currently ECU has 17 international partners and the pool is expanding. Also, ECU's Global Academic Initiatives won the Honorable Mention of the 2008 Heiskell Award for Innovative International Education.

Website: <http://www.ecu.edu/cs-acad/globalinitiatives>

Office of International Affairs

ECU invites and hires international researchers and scholars from many countries of the world to observe, teach, and conduct research on the main campus and The Brody School of Medicine. There are over 103 researchers and scholars on temporary work visas representing 36 countries. East Carolina University continues to attract internationally known researchers and scholars to this region and state.

The mission of this office is to disseminate information both orally and in writing to faculty, staff, and departments as it relates to immigration issues. This office assures that the University is in compliance with all Federal laws and regulations governing immigration for all foreign faculty, staff, and visitors. TN, H-1B, and Permanent Residence petitions are filed with the United States Citizenship and Immigration Services on behalf of the University.

Website: <http://www.ecu.edu/cs-acad/intlaffairs>

Telephone: (252) 328-4829

Latino Initiative

Faculty, staff, students and members of the greater ECU constituencies come together to discuss ideas on the state of Latino community participation in North Carolina education and what can be done to develop infrastructure to serve the accelerating growth of Latino students in the pipeline. The discussions are framed around issues, needs and priorities together with available resources in the community that can be organized to help.

David Conde, PhD

Senior Vice Chancellor for Special Initiatives

Telephone: (252) 737-2235

ECU Resources (cont'd)

Ledonia Wright Cultural Center

The Ledonia Wright Cultural Center opened its doors in October 1995. It is named for a popular and respected university professor who advised the university's first African-American student organization. The Center, a freestanding structure located in the heart of ECU's main campus, serves as a facility for [co-curricular exploration](#), educational programming and as a repository for [some of](#) the university's African, African-American, and Native American art.

Website: <http://www.ecu.edu/lwcc>

Telephone: (252) 328-6495

OAAFS

The Organization of African American Faculty and Staff (OAAFS) is an organization open to all faculty and administrative staff interested in issues and concerns directly and indirectly affecting African Americans and other minorities at ECU and throughout the region of eastern North Carolina.

Contact for faculty: Sunday Ajose, PhD, ajoses@ecu.edu

Contact for staff: Ion Outterbridge, outterbridei@ecu.edu

Office of Equal Opportunity and Equity

The Office of Equal Opportunity and Equity (Equity) provides leadership to East Carolina University's efforts to foster an environment free from harassment and discrimination and ensure compliance and equity in educational opportunity, programming and employment regardless of an individual's age, color, creed, disability, national origin, race, religion, sex, sexual orientation or veterans' status. The areas within the Office of Equal Opportunity and Equity offer programs and services to support an inclusive working and learning environment and are available to faculty, staff and students.

Website: <http://www.ecu.edu/equity>

Telephone: (252) 328-6804

Office of Institutional Diversity

The Office of Institutional Diversity promotes an environment that embraces, accepts and respects differences and holds each other accountable. Through programming, education, advocacy, research, and partnering with faculty, staff, students, and administrators the office leads a focused effort to integrate diversity goals and initiatives.

Website: <http://www.ecu.edu/ecudiversity>

Telephone: (252) 328-5731

Suggested Online Articles

“Reviewing Applicants: Research on Bias and Assumptions.”

University of Wisconsin-Madison.

Included in this article are examples of the common social and academic assumptions and biases and tips for reviewing applicants.

Also available online at:

<http://wiseli.engr.wisc.edu/initiatives/hiring/Bias.pdf>

“Why Are 90 Percent of College Faculty Still White?”

Pauline E. Kayes and Yvonne Singley.

This article identifies some common myths and assumptions about diverse hiring practices and advocates for an increase of professional development for all those involved in the search and hiring process to fully realize the goals of diverse recruiting.

Also available online at:

http://www.diverseeducation.com/artman/publish/article_5084.shtml

“New Paradigms for Diversifying Faculty and Staff in Higher Education: Uncovering Cultural Biases in the Search and Hiring Process.”

Pauline E. Kayes.

This is a more in-depth look at the myths and assumptions identified in the Kayes and Singley article (see reference above). In addition, Kayes outlines a model of a professional development workshop used by *DiversityWorks, Inc.*

Also available online at:

http://www.eric.ed.gov/ERICDocs/data/ericdocs2sql/content_storage_01/0000019b/80/2b/49/19.pdf

“What We Waste When Faculty Hiring Goes Wrong.”

Kevin J.H. Dettmar.

Dettmar offers a personal look at his involvement in the academic hiring process during his career. Dettmar writes, “Given that at any one time half the professoriate is try to hire the other half, it’s shocking that we spend so little time or money learning how to do it well.”

Also available online at:

<http://chronicle.com/weekly/v51/i15/15a00801.htm>

Greenville Resources

(Recommended by Faculty and Staff at Faculty of Color Networking Events – Fall 2007)

Restaurants:

Asian Cuisine:

Hibachi *Express*
3040 S. Evans St., Greenville NC
(252) 321-1816

or

2414 Stantonsburg Rd., Greenville NC
(252) 752-7558

Fuji Japan
204 SW Greenville Blvd., Greenville NC
(252) 353-4848

Dragonfly Chinese Restaurant
3150 N Evans Street, Greenville NC
(252) 215-8893

Indian or Thai Cuisine

Dale's Indian Cuisine
419 Evans St., Greenville NC
(252) 551-3253

Lemongrass Thai Restaurant
650 E. Fire Tower Rd., Winterville NC
(252) 758-7878

Saeng Thai House Restaurant
2400 S. Memorial Dr., Greenville NC
(252) 754-2244

Mexican Cuisine

El Azador
1200 N. Greene St., Greenville, NC
(252) 353-4229

Fine Cuisine:

Chefs 505
505 Redbanks Rd., Greenville, NC
(252) 355-7505

Carolina Pasta Works (CPW's)
2422 Stanton Sq., Greenville, NC
(252) 757-7756

Plum Tree Bistro
731 Red Banks Rd., Greenville, NC
(252) 353-0088

Grocery Stores:

Pitt County Farmers Market
County Home Road, Greenville, NC
(252) 355-7612

La Sinaloense Mexican Store
1700 W 5th St., Greenville, NC
(252) 752-7284

The Met Gourmet Deli and Grocery
115 Red Banks Rd, Greenville, NC
(252) 493-0001

Health Food Stores:

Oakmont Health Food Store
2512 Charles Blvd, Greenville, NC
(252) 321-3525

Nature's Goodness Health Food Store
1401 Charles Blvd, Greenville, NC
(252) 758-1400

Back To Herbs
8 Bells Fork Square, Greenville, NC
(252) 321-2225

Barbershops, Salons, Spas...

Massage:

Panache
420 E Arlington Blvd
Greenville, NC
(252) 353-4025

Nails:

Henry's Nail
228 Greenville Blvd SE, Greenville, NC
(252) 353-1232

Hair:

Turning Point International Hail & Nail
3105 E 10th St., Greenville, NC
(252) 561-7809

Bella Salon
1025 E. Firetower Rd # B, Winterville, NC 28590
(252) 439-1400

Practicality Hair & Day Spa
150 E Arlington Blvd # A, Greenville, NC
(252) 355-8877

Hair Connection
Towana Dunning, Lila Jones
107 Eastbrook Drive, Greenville, NC
(252) 378-5806

Trinity Hair Salon
Shamika Mooring
3750 Sterling Pointe Drive, Ste. B, Winterville, NC
(252) 327-6582

Barbershops:

Mo's Barbershop
15 Carolina East Ctr., Greenville, NC
(252) 353-1617

Al's Barbershop
1210 Martin Luther King Jr Dr., Greenville, NC
(252) 757-3029

Rodney's Barbershop
206 W 14th St # 206A, Greenville, NC
(252) 329-0789

Pet Maintenance:

East Carolina Vets
www.ecvets.com
Dr. Kuhn
2401 A S. Charles Blvd.
Greenville, NC
(252) 355-4945

Paws & Claws Grooming Shop
2153 Sunny Side Rd
Greenville, NC
(252) 758-3921

Top Dog Academy
3071 Brick Kiln Rd
Greenville, NC
(252) 752-8215

Religious Institutions:

Campus Ministries

The East Carolina University Campus Multifaith Alliance is an interfaith organization that is united by a common belief in God. We promote moral values and service to others and personal and faith development. As a coordinating agency, we seek to inform and encourage each other and serve as a bridge between the ECU campus and the larger community. The group also sponsors interfaith activities and maintains a prayer request box for the ECU community located at Wright Place.

Website: <http://author.ecu.edu/cs-studentlife/universityunions/campusministryassociation.cfm>

Off-campus:

Islamic

- Muhammad Mosque
907 Martin Luther King Jr Dr
Greenville, NC
(252) 413-6135

Jewish

- Congregation Bayt Shalom
Box 2713, Greenville, NC
(252) 830-1138

Hindu

- Hindu Temple
1420 E 14th St., Greenville, NC
(252) 752-2670
Contact: vasnanid@aol.com or Anjali Sahay at Sahaya@ecu.edu

Other

- Greenville Community Christian Church
www.greenvillecommunitychristian.com
1104 North Memorial Dr., Greenville, NC
(252) 752-5683

Healthcare Providers

- Dr. Susan Bane- OBGYN
Greenville Obstetrics and Gynecology
101 Bethesda Drive, Greenville NC
- Dr. Gwendolyn Knuckles- OBGYN
2317 Executive Cir Ste A
Womens Health Center, Greenville, NC
- Dr. Chris Lacroix
Physicians East
1850 W Arlington Blvd., Greenville, NC
- Dr. Sharon Robinson- Internal Medicine
1850 W Arlington Blvd., Greenville, NC
(252) 752-6101
- Dr. Burton- Dentist
www.burtonfamilydental.com/doctors.htm
1720 W. Arlington Blvd., Greenville, NC
(252) 353-2111

- Dr. Angela Mebane
ECU Family Medicine
1204 E. Fire Tower Rd., Greenville, NC
(252) 744-1122
- Dr. Lars Larsen
Family Medicine
600 Moye Boulevard, Greenville, NC
- Fit For Life
809 Red Banks Rd., Greenville, NC
(252) 321-2222

Realtors:

- Dede Carney, dede@dedecarney.com, (252) 347-9678
- Chris Darden, cwwarden@earthlink.net, Mobile: (252) 531-0207
- Brian A. Thompson, Brian@reliancerealtync.com, Cell Phone: (252) 717-8839
- Don Joyner, Premiere Real Estate, (252) 756-4507

Please let us know of the helpfulness of these resources, and also if additional resources are needed. We look forward to partnering further with you through the recruitment process.

