

## 2015/2016 FACULTY GOVERNANCE COMMITTEE

### Minutes

**Final**

**MINUTES OF MEETING DATE:** 12/09/15

**REGULAR MEMBERS (\_X\_ IN ATTENDANCE):**

Eleanor Cook \_\_X\_\_, Kylie Dotson-Blake \_\_X\_\_, Edson Justiniano \_\_X\_\_, Derek Maher \_\_X\_\_, Marianne Montgomery \_\_X\_\_, Andrew Morehead \_\_X\_\_, Jonathan Morris \_\_X\_\_, John Stiller \_\_X\_\_

**EX-OFFICIO MEMBERS (\_X\_ IN ATTENDANCE):**

Doriann Dennison, Chancellor's Rep \_\_O\_\_, Ron Mitchelson, Provost / VCAA \_\_X\_\_, Phyllis Horns, VCHS \_\_O\_\_, Mike Van Scott, Assoc VCRGS \_\_X\_\_, Alexandra Shlapentokh, Rep of the Chair of the Faculty \_\_O\_\_, Mary Gilliland, Fac Sen Rep \_\_O\_\_

**OTHERS IN ATTENDANCE:** *Linda Ingalls, Donna Payne*

**PERSON PRESIDING:** Dotson-Blake

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### ACTIONS OF MEETING

- I. Meeting called to order: 3:02pm
- II. Approval of minutes of 11/11/2015 – approved unanimously
- III. Timeline going forward for Part IX
  - a. January 13: Governance Committee Vote on Full Draft
  - b. January 26: Faculty Senate First Reading

FGC members need to be ready to respond to issues, amendments from the floor.  
If necessary, pull the document back to committee.  
Present with cover page listing major changes.

What to do with the grievance section of Part IX?  
Leave as is, just send first half of part IX, section I  
Revise the rest of section I for references and corrections of SPA/EPA.

- c. February 23: Faculty Senate Second Reading

IV. Part IX, Section I, Discussion of subcommittee (Maher, Montgomery, Justiniano, Morehead) work, revisions and approvals as appropriate

- Subcommittee Report Part IX Section I  
Documents relative to this discussion in the SharePoint site:
  - [Part IX edited November 24 without strikethroughs](#)
  - [Part IX Section I Notes November 24](#)
  - [PT Meetings](#)
  - [ALS Requested Changes to FM 2012-15](#)

396: change to “mandatory tenure decision is considered”

395: change “cumulative review” and “progress towards tenure review” to “progress towards tenure letter” throughout this section of the document.

406: "...date. Successes and areas for improvement shall be described within the context of the unit's criteria for promotion and tenure. The letter shall include evaluative and formative language. The letter shall not include an overall summative rating..."

436: Early Permanent Tenure: add clarification to footnote that being denied does not mean you can't go up again.

906-907: noting for each name any potential conflicts of interest and the nature of relationship, if any.

942: Add: All communication on such a disclosed relationship and a memo describing the decision, written by the unit administrator, should be included in the PAD.

598: delete "hybrid," add "are transitioning between tenure-granting and non-tenure-granting faculty structures, such as the libraries" (strike clinical departments) – make this language consistent throughout the section

775: delete paragraph

976: strike "written"

1022: strike first sentence

1098: issue with cumulative evaluation – we are back to duplicating progress towards tenure letters in reappointment years.

Progress towards tenure issues still unresolved. Writing group will go back to this section.

Vote: Committee wants progress towards tenure document in non-reappointment years, progress towards tenure (called cumulative review in current draft) tied to reappointment vote in reappointment years.

V. Meeting adjourned, 5:05pm