2014/2015 FACULTY GOVERNANCE COMMITTEE:

Final
MINUTES OF MEETING DATE: 040115

REGULAR MEMBERS (_X_ IN ATTENDANCE):
Nelson Cooper _X_, Eleanor Cook _X_, Kylie Dotson-Blake _X_, Derek Maher, _X_, Marianne Montgomery _X_, Andrew Morehead _X_, Catherine Rigsby _X_, John Stiller _X_

EX-OFFICIO MEMBERS (_X_ IN ATTENDANCE):
Doriann Dennison, Chancellor’s Rep _O_, Ron Mitchelson, Provost / VCAA _O_, Phyllis Horns, VCHS _X_.
Mike Van Scott, Assoc VCRGS _X_, Qin Ding, Rep of the Chair of the Faculty _X_.
Mary Gilliland, Fac Sen Rep _X_

OTHERS IN ATTENDANCE: Linda Ingalls, Lori Lee

PERSON PRESIDING: Cooper

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ACTIONS OF MEETING

I. Meeting called to order: 3:05pm

II. Approval of minutes of 3/25/15 – unanimous

III. Revisions to the Five-Year Plan Guidelines (internal document, should not go forward to BOG)
   a. Strike “development” throughout document
   b. Add language making clear that plan can be changed.
   c. Insert a new third sentence to second paragraph: “The five year plan is distinct from the individual development plan of faculty who do not meet expectations in the cumulative performance review of tenured faculty.”
   d. Strike second bullet about development plan.
   e. Add language: Major changes in institutional, departmental, or personal
   f. Strike last sentence in teaching section language.
   g. Move last sentence of second paragraph to be first.
   h. Put positive bullet first.
   i. Title should include “Faculty Senate Guidelines”

Motion to approve guidelines as edited, along with blank form (“Faculty Five-Year Plan”) – unanimous

IV. Part IX, Section I revisions

   Fixed Term Section (169-):
   a. Add sentence (line 51) about protection of tenure/academic freedom during the term of contract to end of 1.
   b. Proposed section consolidating language on fixed-term will replace current lines 169-206.
   c. Add language requiring dean to add a statement to concurrence/nonconcurrence (align with 1205).

   Progress Towards Tenure Reviews (324-368):
   a. Do not want progress towards tenure review in year before tenure. Working group will compose language.
   b. Use “reappointment decision” consistently.

   Joint Appointments (388-):
   a. Make list of different types of joint appointments.
   b. 389: Strike “academic unit”

   Personnel Committees in relation to library (551-):
a. Library situation is changing over time, no changes needed at this point.

**Faculty Member Input on Formation of Committees (670, 722):**

a. No change to current draft language.

**Amorous relationships language (e.g. 682):**

a. Will replace with ECU policy when it is approved.

**Concurring and non-concurring recommendations (1122-1227):**

a. Working group will rewrite into one section to eliminate jumbling of concurring and non-concurring.
b. Add language requiring statement from dean concurring or non-concurring.

**Tenure for part-time faculty (add at 161):**

a. Title: Special employment arrangements
b. add “or Senior Vice Chancellor for Health Sciences” as decision-maker
c. “The University may permit, at the discretion of the Provost and Senior Vice Chancellor for Academic Affairs or the Senior Vice Chancellor for Health Sciences, special employment arrangements for probationary term or tenured faculty members. Such arrangements may result in modifications in benefits.”
d. How to define these people in terms of voting faculty?
e. Workgroup will continue to craft language, then ask Horns to review draft.

Meeting adjourned: 5:09pm

Respectfully submitted,

Marianne Montgomery