2014/2015 FACULTY GOVERNANCE COMMITTEE:

Final
MINUTES OF MEETING DATE: 050615

REGULAR MEMBERS (_X_ IN ATTENDANCE):
Nelson Cooper _X__, Eleanor Cook _X__, Kylie Dotson-Blake _X_, Derek Maher, _X__, Marianne Montgomery _X_, Andrew Morehead _X__, Catherine Rigsby _O__, John Stiller _X__

EX-OFFICIO MEMBERS (_X_ IN ATTENDANCE):
Doriann Dennison, Chancellor’s Rep _O__, Ron Mitchelson, Provost / VCAA _O__, Phyllis Horns, VCHS _O__.
Mike Van Scott, Assoc VCRGS _X__, Qin Ding, Rep of the Chair of the Faculty _O__.
Mary Gilliland, Fac Sen Rep _X__

OTHERS IN ATTENDANCE: Linda Ingalls, Donna Payne

PERSON PRESIDING: Cooper

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ACTIONS OF MEETING

I. Meeting called to order: 3:05pm

II. Approval of minutes of 4/8/15 – unanimous

III. Part IX, Section I
   Should send for feedback to Official once more in fall, with list of significant changes.
   For Senate meeting in fall, should be ready to defend key issues

   Issues from forums:

   a. College level P&T committees: Maher will research and defend.

   b. Concurrent promotion and tenure
      line 59: “concurrently or previously promoted”
      can be promoted without tenure, but can’t be tenured without promotion
      problem of two separate memberships of promotion and tenure committees
      could put in tenure committee membership that they have to be at or above the rank sought, but this would
      disenfranchise people
      philosophically: change standards for promotion if you want to weight clinical, teaching higher
      line 799: “shall be composed of the permanently tenured voting faculty members of the unit at or above the rank
      of
         associate professor”

   c. Special Employment Arrangements – defer discussion to fall if needed, ask VC Horns to be ready to
      defend/explain
         at Senate

   d. Eliminate footnote 2.

   e. Issues of resignations (250)
      research faculty have semester obligations too
      line 171: strike “fixed-term”
      replace 249-251: A fixed-term faculty member should provide the unit administrator with 90 days advance
      notice.
in writing, of resignation from employment.

f. Concur/nonconcur on FTF (253-74): no changes. Chair can recommend someone that PC does not recommend.

g. Progress towards tenure: George Bailey concern (396-)
   could have not a binary or an evaluative statement, just strengths and weaknesses
   discussion of whether progress towards tenure should be yearly
   line 412: “In all years, the cumulative reviews of progress toward tenure will address the candidate’s cumulative accomplishments to date, as well as specify the unit’s ongoing expectations of the candidate, and identify any areas for improvement. The review shall indicate the committee’s assessment of whether the candidate meets or does not meet expectations for progress toward tenure and whether the candidate has made progress in addressing areas identified for improvement in previous reviews.”

h. Line 579 replace sentence: Within 30 calendar days following the deadline, the Personnel Committee and the unit administrator shall notify the next highest administrator, with a copy to the faculty member, that consideration for tenure has been withdrawn because the PAD was not submitted.

i. Draft PAD deadline/meeting: add to Part X next year.

j. Line 560: can committee reconsider vote? NO. (This is an argument for college-level P&T committees, incidentally.)

k. Professional conduct: pull language from due process/appellate? Morehead volunteers to work with subcommittee on inserting language. FGC will reconsider this issue in the fall.

Writing group can meet in late August (Maher, Montgomery, Morehead) to produce new draft for FGC organizational meeting. Need to get to Senate in October or November. Try to get done ASAP in the fall.

Meeting adjourned: 5:25pm

Respectfully submitted,

Marianne Montgomery