2015/2016 FACULTY GOVERNANCE COMMITTEE
Meeting Minutes of 4/13/16

REGULAR MEMBERS (_X_ IN ATTENDANCE):
Eleanor Cook __X__, Kylie Dotson-Blake __X__, Edson Justiniano __X__, Derek Maher __X__, Marianne Montgomery __X__, Andrew Morehead __X__, Jonathan Morris __X__, John Stiller __X__

EX-OFFICIO MEMBERS (_X_ IN ATTENDANCE):
Doriann Dennison, Chancellor's Rep __O__, Ron Mitchelson, Provost / VCAA __O__, Phyllis Horns, VCHS __O__.
Mike Van Scott, VCREDE __X__, Alexandra Shlapentokh, Rep of the Chair of the Faculty __X__.
Mary Gilliland, Fac Sen Rep __X__

OTHERS IN ATTENDANCE: Lori Lee, Linda Ingalls, Donna Payne

PERSON PRESIDING: Dotson-Blake

ACTIONS OF MEETING

I. Meeting called to order: 3:03pm

II. Approval of minutes of 3/23/2016 – unanimous

III. Final Approval of Part VI, Section IV, Subsection III (Student Complaints): approved unanimously
a. Relevant Docs in SharePoint

Motion to approve – unanimously approved

IV. Interim PRR on Sexual Harassment and Other Forms of Behavior
a. Developed with close attention to UVA’s policy which has been vetted and deemed in compliance with the requirements of Title IX by the Office for Civil Rights (UVA has the first policy to be deemed fully compliant)
b. The proposed policy is based on best practices and was developed by a writing team that included: Kristen Bonatz (Office of University Counsel), Travis Lewis (Dean of Students Office), Malorie Porter (Office of Equity & Diversity), and Kate Scarabelli (Office of Equity & Diversity). Draft policy was then vetted by Provost Mitchelson, Chris Locklear, Donna Payne, Virginia Hardy and LaKesha Forbes and recommended to the Chancellor for approval.
c. Relevant docs in SharePoint:
   i. IVAppendix C Training Education Prevention – FINAL
   ii. IVResource and Reporting Guide for Employee Accused (B-2)
   iii. IVResource and Reporting Guide for Employee Reporter (B-1)
   iv. IVResource and Reporting Guide for Student Reporters (A-1)
   v. IVResource and Reporting Guide for Students Accused (A-2)
   vi. IVTitle IX VAWA Umbrella Policy

Justiniano suggests adding a preamble about professional judgment, academic freedom, and due process.
- Make first paragraph about values and add third sentence: “To that end, the principle of academic freedom requires that faculty members have latitude to determine, using their professional judgment, the appropriate content and presentation of academic material.”
• Start new paragraph with “The University does not discriminate…”
• In 3rd (now 4th) paragraph: “(4) providing due process in a fair and impartial way for all parties”
• Bottom of p.20: suggest looking at this to make clear that more than one factor (or possibly preponderance of evidence) is required.

V. Proposed addition to the *ECU Faculty Manual*, Part VIII, Section I. Personnel Policies and Procedures for the Faculty of East Carolina University, Subsection III. entitled Faculty Presence
  a. Relevant Docs in SharePoint:
     i. FacultyPresencelanguageforPARTVIII3292016

• Strike last sentence: The application is attached here: XXXX
• First sentence: It is expected that faculty members will be consistently present and engaged on campus to carry out their academic responsibilities in teaching, scholarship, and service.
• Add at end: “These provisions do not apply to routine travel for conferences, research, and other short-term professional activities or to leaves of absence as defined in Part XI, section 1.”
• “Faculty members should have regular face-to-face availability on campus for engagement with colleagues and students during the academic workweek.”
• “Applicants seeking temporary exceptions to faculty presence expectations must provide…”
• “Approval of an application for a temporary exception to faculty presence expectations must not impact…”
• In these cases, faculty members must apply and obtain request written approval in advance from the unit Personnel Committee, department chair, unit administrator, dean, and the appropriate vice chancellor, who makes the final decision.”

Motion to approve as amended: unanimously approved.

VI. Meeting adjourned: