

EAST CAROLINA UNIVERSITY
2016-2017 Faculty Governance Committee

MINUTES OF MEETING DATE: 1/25/17

REGULAR MEMBERS (X IN ATTENDANCE):

Eleanor Cook X, Cynthia Deale X, Kylie Dotson-Blake X, Edson Justiniano X, Derek Maher X, Andrew Morehead X, Jonathan Morris X, John Stiller X

EX-OFFICIO MEMBERS (X IN ATTENDANCE):

Patricia Fazzone, Chancellor's Rep X, Ron Mitchelson, Provost / VCAA X, Phyllis Horns, VCHS O, Mike Van Scott, Assoc VCRGS O, Jeff Popke, Rep of the Chair of the Faculty X, Mary Gilliland, Fac Sen Rep X

OTHERS IN ATTENDANCE: *Linda Ingalls, Donna Gooden Payne*

I. Call to Order, 3:05 pm, Rawl 142

II. Approval of Minutes

1/11/2017 – Motion John Stiller, Second Kylie Dotson-Blake

III. Special Order of the Day

A. Roll Call

B. Announcements

IV. Unfinished Business

A. Discussion of the proposed changes to PRR on Sexual and Gender-Based Harassment.

John Stiller provided some background information about the process for developing the PRR under consideration and discussion and helped to clarify for the committee the parameters for considering the information presented within the PRR. It was determined that it would be helpful if throughout the discussion the committee could move forward with particular focus on language that is not explicitly constrained by the Office for Civil Rights (OCR). It was explained that at the time of development the committee looked at Best Practice statements as defined by OCR and that at that time the University of Virginia held the only policy that had been approved by OCR. The University of Virginia policy was closely reviewed for increasing the committee's understanding of how to structure the proposed policy for ECU.

The committee discussed all components of the PRR and raised a number of questions for further consideration, including the process for reviewing findings after the conclusion of an investigation, AAUP statements regarding a faculty member's right to

appeal to a panel of his or her peers, and the timing of the investigation and hearing process. The committee also engaged in a robust dialogue regarding the language distinguishing roles throughout the documents and all felt it would be helpful to clarify, where possible, the roles of student-respondent and student-complainant. The committee also expressed commitment to the need to ensure equitable treatment for same-sex relationships within the components of the PRR focused on domestic violence. The committee offered advice regarding 9.3.4., sharing that it would be helpful to include a statement such as, For the purposes of University policies, same sex domestic relationships are considered to be included in current or former household members. After discussion, the committee determined that it would be prudent to request that the Office for Equity and Diversity (OED) seek to revise the language of Appendix B, Section 5.3.2. for clarity and that the OED seek to clarify the role of the Sexual Misconduct Response Team (SMRT) to help stakeholders understand that the SMRT applies only when students are involved. John Stiller will reach out to LaKeshia Forbes to provide this feedback and share information from the committee's discussion of the proposed PRR.

Respectfully submitted,
Kylie Dotson-Blake