2014/2015 FACULTY GOVERNANCE COMMITTEE:

Final
MINUTES OF MEETING DATE: 111214

REGULAR MEMBERS (_X_ IN ATTENDANCE):
Nelson Cooper __ X__, Eleanor Cook __X__, Kylie Dotson-Blake __ X __, Derek Maher, __X__, Marianne Montgomery __ X __, Andrew Morehead __ X__, Catherine Rigsby __O__, John Stiller __X__

EX-OFFICIO MEMBERS (_X_ IN ATTENDANCE):
Doriann Dennison, Chancellor's Rep __ X __, Ron Mitchelson, Provost / VCAA __ O__, Phyllis Horns, VCHS __ O__,
Mike Van Scott, Assoc VCRGS __ X__, Qin Ding, Rep of the Chair of the Faculty __ X __,
Mary Gilliland, Fac Sen Rep __X__

OTHERS IN ATTENDANCE: Lori Lee, Linda Ingalls

PERSON PRESIDING: Cooper

ACTIONS OF MEETING

I. Meeting called to order: 3:07pm

II. Approval of minutes of 10/22/14 – unanimous

III. Proposed revisions to ECU Faculty Manual requested by Academic Library Services Faculty

Cook: Library is moving promotional system off tenure-track. Need changes to faculty manual to cover promotional structures that units (ALS, Laupus) will be using. Currently cannot hire people on multi-year contracts, which is hurting recruiting. Once unit codes are revised they can hire on multiyear contracts.

Part IV, Section II (III.): Question about why two years? "…will be considered as faculty who may vote on the unit code for the purposes of Part IV, Section II."
Part VIII, Section I (I.D.3): change "scholarship~~/creative activity~~" throughout.
Part VIII, Section VI : Question about why not personnel committee? Issue seems to be covered in section on PC. Strike changes to this section.
Part IX, Section I (II.A.I): OK
Part IX, Section I (II.B.3.): Strike changes to this section.
Part IX, Section I (IV): OK
Part IX, Section I (IV.A.1.b-d.): Strike revision to c.8. Bigger issue for FGC: consider what happens when chair is of lower rank than tenure/promotion candidate.
Part IX, Section I (IV.A.2.): Strike changes to this section.

IV. Progress Report from workgroups

Cooper: Part IX, Section I workgroup (Cooper, Maher, Montgomery) ready to bring draft back to FGC for discussion

Morehead: Part IX Section II workgroup has fairly minimal changes. Changed labels, faculty member creates plan for next 5 years, dean's review will only be in-depth if disagreement between faculty and chair. An issue that might come up: What to do with faculty who are not 5 years post-tenure?

Stiller: Progress Report from Non-Coded Unit Procedures. Stiller will chair workgroup after 1/1/15.

V. Scheduling additional meetings: Cooper will send meeting invitation for extra meeting on December 17, to see if we can get a quorum.

VI. New business

Morehead: Issues with annual evaluation form: scale, numerical scoring. Academic Affairs and Health Sciences decide scales and scoring. Consider writing scale into Part VIII. How granular should the numerical scoring be? Need to discuss meanings of "percent effort" and "weighting." Mitchelson's input will be needed.

Meeting adjourned: 4:25pm

Respectfully submitted,

Marianne Montgomery