MINUTES OF MEETING DATE: 12/11/13

REGULAR MEMBERS (_X_ IN ATTENDANCE):
Charles Boklage _X_, Nelson Cooper _X_, Edson Justiniano _X_, Derek Maher, _X_, Cheryl McFadden ___O___, Marianne Montgomery _X_, Andrew Morehead _X_, John Stiller _X_

EX-OFFICIO MEMBERS (_X_ IN ATTENDANCE):
Sheila Bunch, Chancellor’s Rep __O__, Marilyn Sheerer, Provost / VCAA _X__, Phyllis Horns, VCHS _X__, Ron Mitchelson, VCRGS __O__, Mark Sprague, Faculty Chair _X__, Fac Sen Rep (position open) __O__

OTHERS IN ATTENDANCE: Linda Ingalls, Lori Lee, Gregory Lapicki, Donna Payne

PERSON PRESIDING: Justiniano

ACTIONS OF MEETING

I. Meeting called to order: 3:05pm

II. Approval of minutes of 11/11/13 (unanimous)

III. Part XII (Sprague) – proposal from Payne to update grievance procedure to eliminate photocopying of 500-page documents. FGC will take this up at a future meeting

IV. Meeting dates for Spring 2014: 1/15/14, 1/22/14, 2/12/14, 2/26/14, 3/5/14, 3/26/14, 4/2/14 (tentative), 4/9/14, 4/23/14, 4/30/14 (tentative), 5/7/14 (tentative)

V. Suggestion to split tenure and appeal procedures in Part IX into two separate sections editorially (subsections 1-5 become Section 1, subsections 5-end become Section 2)(Sprague). This would allow streamlined forums and consideration of tenure process. FGC will consider this in January.
   • Horns: concern that sending Part IX twice in the same year might look disorganized.
   • Sprague: sections could be considered in parallel.

VI. Revisions to Part XII (Lapicki)
   FGC is providing guidance/feedback to the Grievance Committee. Grievance Committee sends this procedure directly to the Senate.

Issues discussed:
   • Recommended automatic recusal by code unit
   • Recommended firm deadlines with committee discretion to extend
   • What is the purpose of the first meeting?
     Discussed presence of non-participating observers at initial meeting between grievant and respondent
     73: Give new name to draft “petition for redress” presented to the respondent at initial meeting: “written statement setting forth” or “statement of complaint setting forth;”
     strike 174-176.
   • Need to deal with ambiguity in number of respondents and construct document consistently throughout; recommend respondent(s) throughout, consider selection of spokesperson in hearing.
Lapicki will send updated document and list of substantive changes for discussion at a future FGC meeting.

VII. Proposed changes to Part IX Joint Appointments (tabled)

Meeting adjourned: 4:55pm

Respectfully submitted,

Marianne Montgomery