Final

MINUTES OF MEETING

DATE: February 20, 2013 as accepted 0227

REGULAR MEMBERS (_X_ IN ATTENDANCE):
George Bailey _X_, Charles Boklage _X_, Nelson Cooper _O_, Edson Justiniano _X_,
Marianne Montgomery _X_, Andrew Morehead _X_, Catherine Rigsby _X_, Marianna Walker _X_

EX-OFFICIO MEMBERS (_X_ IN ATTENDANCE):
Sheila Bunch, Chancellor’s Rep _X_, Marilyn Sheerer, Provost / VCAA _X_, Phyllis Horns, VCHS _X_,
Ron Mitchelson, VCRGS _X_, Mark Sprague, Faculty Chair _X_, Cheryl McFadden, Fac Sen Rep _X_

OTHERS IN ATTENDANCE: Linda Ingalls; Lori Lee

PERSON PRESIDING: Prof Walker

ACTIONS OF MEETING

I. Meeting was called to order at 3:03 pm

II. Agenda Item 1: discussion of post-tenure review process.
...to be judged on assigned duties, following unit code and faculty manual
...to be transparent, and not arbitrary
...GA directive to provost: PTR not to be based solely on annual evaluations
Draft guidelines provided by email

Generally agreed: that Prof Bailey’s draft guidelines were exemplary, but could be simplified.
Discussion moved from there primarily in the directions of simplification and intended concordance
with specifications in the Faculty Manual on the one hand and, on the other hand, the mandates from
GA and their effects as passed through their impositions on the Provost and VCHS. As presently and
forwardly codified, individual faculty post-tenure evaluations are to be performed by the unit
administrator, guided by policies provided to the unit administrator by the Performance Review
(sub)Committee of the unit Tenure and Promotion Committee, which evaluations are then to be
reviewed by the Performance Review Committee for agreement or disagreement with the unit
administrator’s evaluation – which is henceforth, per GA mandate, to include designation of each
faculty member as Satisfactory, Deficient, or Exemplary.

III. New Business: guidelines sent back for Prof Bailey’s rewrite for email discussion. If we can come to a
consensus by email, we will proceed to Faculty Senate; else, we’ll meet again before then

IV. Adjourned 4:15

NEXT MEETING: 2/27