

FINAL
2013/2014 FACULTY GOVERNANCE COMMITTEE:

MINUTES OF MEETING DATE: 021914

REGULAR MEMBERS (X IN ATTENDANCE):

Charles Boklage X, Nelson Cooper X, Edson Justiniano X, Derek Maher, X, Cheryl McFadden X,
Marianne Montgomery X, Andrew Morehead X, John Stiller X

EX-OFFICIO MEMBERS (X IN ATTENDANCE):

Shelia Bunch, Chancellor's Rep O, Marilyn Sheerer, Provost / VCAA O, Phyllis Horns, VCHS O,
Ron Mitchelson, VCRGS X, Mark Sprague, Faculty Chair X, Fac Sen Rep (position open) O

OTHERS IN ATTENDANCE: Linda Ingalls

PERSON PRESIDING: Justiniano

ACTIONS OF MEETING

- I. Meeting called to order: 3:10pm
- II. Approval of minutes of 1/22/14 (unanimous)
- III. Joint Appointments

~~Strike: Funding for a joint appointment may come from a single unit, or separately from two or more units in which the faculty member has joint responsibilities. When a salary is paid from appropriated state funds, the holder of the position is a state employee, with expectations and entitlements corresponding to that status.~~

~~Strike: Tenured or probationary appointments made jointly between academic code units are paid from regular faculty lines.~~

Move "letters of appointment" sentences to end of 4th paragraph (after "relevant administrators")

~~Strike: that the faculty member, and all appropriate personnel committees and administrators sharing the appointment understand~~

Add: "Letters of appointment for faculty members in such positions must clearly state the criteria for reappointment, promotion, and tenure of both units and the roles of the faculty member and all appropriate personnel committees and administrators in personnel actions."

Long discussion of philosophical issues with joint appointments, difficulty of making process uniform.

Issues: Progress towards tenure, reappointment, promotion and tenure

Between two code units: lead administrators, promotion and tenure committee (or subset)

Between a primary code unit and something else: something else provides feedback via written communication

Work on two different versions of paragraph beginning "Probationary faculty in appointments jointly held..."

~~Strike: Tenure resides in the University, and is granted by the Board of Trustees, on the advice of the Chancellor, at the request of the tenure committee and administrator of one academic code unit.~~

Edit: The request recommendation must come from the designated primary unit with the full agreement of input from all participating units. Tenure is not granted for part-time positions."

~~Strike: To avoid conflicts between the involved units, it is vitally important in these situations that progress toward tenure communications be straightforward and reliable. All appropriate personnel committees and~~

~~administrators should be included in the review processes. The contractual commitments on the part of the participating units to the faculty member implied by probationary protocols and by granting of permanent tenure are not changed. Although no person may hold tenure or a rank leading to tenure in any component of the University other than an academic code unit, a faculty member at any rank or title may hold a joint appointment as a Center/Institute/Program *Fellow* while also holding a primary appointment in an academic code unit. A faculty member holding tenure or probationary status in an academic unit may hold a contractual 'term' appointment in a Center/Institute/Program. The faculty member's tenure or probationary status remains in the academic unit that granted it. The rights that a faculty member may have to return to an academic unit shall be specified in the individual's employment contract. Such Fellowship appointment may be made at the time of initial appointment. These appointments may be unfunded, for positions that do not release the faculty members from teaching responsibilities in their primary academic unit, or they may carry partial salary and benefits support in the form of "buy-outs." Salary and other support for the Fellow will be provided by the Center/Institute/Program and will be at a level proportionate to the appointment. All Fellow appointments will be fixed-term special appointments [cf. Special Faculty Appointments, the UNC Code 604C, and ECU Faculty Manual Part VIII] and must be approved by the relevant unit administrators and deans, and by the appropriate Vice Chancellor.~~

Add sentence referring to Part VIII for questions about reassignment.

Feedback on reassignments needs to go in Part VIII.

Justiniano will work up new draft on joint appointments for next meeting.

Meeting adjourned: 4:50pm

Respectfully submitted,

Marianne Montgomery