

2013/2014 FACULTY GOVERNANCE COMMITTEE:

MINUTES OF MEETING DATE: 9/11/13

REGULAR MEMBERS (X IN ATTENDANCE):

Charles Boklage O , Nelson Cooper X , Edson Justiniano X , Derek Maher, X , Cheryl McFadden X , Marianne Montgomery X , Andrew Morehead X , John Stiller X

EX-OFFICIO MEMBERS (X IN ATTENDANCE):

Sheila Bunch, Chancellor's Rep X , Marilyn Sheerer, Provost / VCAA X , Phyllis Horns, VCHS X , Ron Mitchelson, VCRGS X , Mark Sprague, Faculty Chair X , Fac Sen Rep (position open) O

OTHERS IN ATTENDANCE: George Bailey, John Given, Linda Ingalls, Donna Payne

PERSON PRESIDING: Sprague, then Justiniano

ACTIONS OF MEETING

I. Meeting called to order: 3:05

II. Committee charge reviewed (Sprague)

III. Election of officers (all elected unanimously)

- a. Chair: Justiniano
- b. Vice-chair: Cooper
- c. Secretary: Montgomery

IV. Meeting dates: set for 2nd and 4th Wednesdays, 3pm

V. COIC PRR: Mitchelson will e-mail to committee. Sprague will request that Lori Lee set up FGC Sharepoint site for keeping up-to-date copies of documents.

VI. Chancellor's Administrative Survey: Motion to recommend Chancellor's edits with one change ("the Board of Trustees") approved unanimously. Final wording:

- a. "2. Manages the flow of work efficiently ~~and acts promptly.~~"
- b. "6. Allocates the resources of the institution in accordance with institutional priorities and mandates of the his Board of Trustees and the Board of Governors."

VII. Faculty Manual Parts IX and X: Bailey summarized past work on the FM, focusing on issues that previous FGCs have debated and discussed at length. All discussions/changes were in response to actual problems in real cases and to the constant call for interpretations from the Governance chair. Noted below are issues that will need further attention from Governance:

- a. "Research" becomes "scholarship," which is defined parenthetically on p.1.
- b. Promotion must be concurrent with tenure.
- c. Rewrote definition of probationary term to limit activities in the "terminal year" after an adverse decision.
ISSUE: This language needs further attention to deal with not just denial of tenure but denial of reappointment.
- d. Progress towards tenure: Problem of cumulative evaluations that don't match votes and issue related to the timing of writing evaluation. Revised to put recommendation in the cumulative evaluation, then vote on the evaluation. In non-reappointment years, committee would use previous reviews and annual

evals to review progress towards tenure (no PAD). Review can address professional misconduct, if it was documented and due process was followed.

- e. Tenure/promotion committee cannot reconsider a vote after the recommendation goes to the unit administrator.
- f. Definition of search committee membership as ECU employee (no graduate students).
- g. **ISSUE:** Affiliation agreements should be addressed (i.e. affiliation agreement with Vidant).
- g. Only one cumulative evaluation required for tenure with promotion.
- h. Revision to section on external reviewers, dealing with selection, communication, and reviewers withdrawing.
- i. Changed language for when committee members must recuse themselves in “amorous relationships,” etc.

ISSUE: Need to make sure this language is consistent throughout, fix “he or she” grammatical issue.

ISSUE: What about exes and people with whom one has a financial involvement?

VIII. Other issues for the committee to consider in 2013-2014. Committee members should send additional issues to the FGC chair.

- a. Joint appointments
- b. Appellate process: Hearing, Due Process, and Reconsideration Committees
Payne mentioned issue of paying someone through the whole appeals process, this should be ended once the appeal goes above the chancellor (with additional back pay given if the appeal succeeds).
- c. Voting faculty for programs outside code units.
- d. UCC/GCC
- e. SPOTS and the PAD (Part X)

Meeting adjourned: 4:25pm

Respectfully submitted,

Marianne Montgomery