Meeting Date: November 12, 2015

Regular Members Attending: Melissa Nasea, Susan Pearce, Jinling Huang, Jan Mayo, Alexandra Shlapentokh, Jacqueline De Chabert-Rios, Chris Duffrin

Ex-Officio Members in Attendance: Melissa Bard, Wendy Sergeant, David Loy, Andrea Bowers

Others in Attendance: Lori Lee, Bob Kulesher

Meeting called to order: 3:30 PM, Quorum verified.

Meeting minutes from 9-10-2015 reviewed and approved with one correction. Voice vote taken and minutes approved.

Agenda Item: Childcare on Campus: General discussion regarding various previous work done by university committees on this subject. Report from 2006 was distributed and discussed. Report from 2013 also discussed but not distributed. Agreed to table discussion until further information from the current faculty survey and general distribution of the 2013 report was completed.

Action Taken: Tabled for discussion until further information is received. Voice vote/passed.

Agenda Item: Volunteer Regulation: Committee discussed reviews of the general guidelines and policy for volunteers on campus. Numerous questions were referred to the group that prepared the documents for clarification via Keisha Brown. A specific recommendation was made that this be standardized and clearly communicated to all faculty with clear and concise guidance by the appropriate office.

Action Taken: Voted to send document forward with comments and recommendation. Voice vote approved unanimously.

Agenda Item: Emeritus Faculty Benefits: Discussion continued on the possibility of adding to the benefits received by emeritus faculty. Further research will be done to determine what emeritus faculty would be interested in receiving for benefits. A list of benefits was discussed and will be reviewed by committee members and sent via e-mail to a sample of emeritus faculty for input.

Action Taken: Item tabled until further information is received. Voice vote/passed.

Agenda Item: Drug Abuse Policy. No response yet on invited guests to discuss this policy.

Action Taken: Item tabled until information is received. Voice vote/passed.

Agenda Item: Mace Bearer: Discussion regarding what faculty are eligible to be mace bearer and how they are chosen. Issue is the lack of diversity historically seen in this position. Data was reviewed and discussed. Motion was made to add the statement: “taking diversity of the university into consideration” into line 4 second paragraph of the mace bearer policy.

Action taken: Question called. Voice vote/passed. Motion to approve above change. Voice vote/passed.

Action Item: Faculty response to distressed students: General discussion regarding faculty approach to distressed students and appropriate responses from a support and legal standpoint.

Action Taken: Discussion tabled until further information can be received. Voice vote/passed.
Floor open for guests. Dr. Bob Kulesher from the College of Allied Health made comments in support of standardizing leave (vacation and sick), across all 12-month faculty positions. Discussion of actions taken to review this situation by EPA committee. Discussion tabled for further action.

Meeting adjourned: 5:35 PM.