Meeting Date: September 10, 2015

Regular Members Attending: Melissa Nasea, Susan Pearce, Jinling Huang, Jan Mayo, Hong-Bing Su, Jacqueline De Chabert-Rios, Chris Duffrin

Ex-Officio Members in Attendance: Melissa Bard, Wendy Sergeant, Lisa Sutton-Hudson, David Loy, Andrea Bowers

Others in Attendance: Donna Kain, Lori Lee, Bob Kulesher

Meeting called to order: 3:30 PM, Quorum verified.

Agenda Item: Committee discussed election of Faculty Welfare Committee Officers. Jacqueline De Chabert-Rios nominated as Chair, Susan Pearce nominated as Vice Chair, Chris Duffrin nominated as Secretary.

Action taken: Motion was made to accept the above candidates as officers of the Faculty Welfare Committee. Motion passed.

Agenda Item: Committee discussed representation on the EPA Personnel Policies Committee. Jan Mayo was nominated to continue to serve as representative for the Faculty Welfare Committee. Melissa Nasea was nominated to serve as alternate.

Action Taken: Committee motion was passed to approve the two nominations.

Agenda Item: Committee discussed business carried over from the 2014-15 academic year, which included consideration of the following issues: 1) Working with the Office for Faculty Excellence on a faculty mentoring project, 2) childcare facilities(s) for ECU faculty, Staff, and students, 3) Policy on Drug Abuse and appropriate faculty interventions for students who report violence or express statements of self-harm, 4) Faculty ownership of DE materials and DE course monitoring, and 5) benefits for emeriti faculty.

Action Taken: Committee motion was passed to carry over all business items from the 2014-15 year to the 2015-16 academic year.

Action Taken: Motion was passed to request Wendy Creasy to attend a future meeting to discuss DE ownership and monitoring of DE courses.

Action Item: Committee was queried on the implementation of Kronos and non-standard implementation and tracking of vacation and sick leave, as well as potential for standardizing these to coordinate with EPA positions and other UNC campuses to assure all 12-month EPA employees have the same benefits. Discussion ensued regarding current leave policies amongst various units with 12-month faculty.

Action Taken: Consideration of a standardized 12-month EPA leave policy was added as a future agenda item for the committee. Motion to add as an item was forwarded and approved.

Action Item: Discussion regarding the creation of a committee to explore the potential to adding benefits for Emeriti Faculty.

Meeting adjourned: 5:08 PM.