

Faculty Welfare Committee Minutes
December 8, 2016 at 3:30pm

In Attendance:

Susan Pearce, Chris Duffrin, Robert Kulesher, Jan Mayo, Jinling Huang, Sharon Cherry

Ex-Officio Members in Attendance: Cheryl Dudasik-Wiggs, Lisa Hudson, Wendy Sergeant, Melissa Bard

Others in Attendance: Sara Villey; John Bellflower and Malorie Porter; Office for Equity and Diversity, Keisha Brown, ECU Human Resources.

Meeting called to order: 3:30 PM.

Agenda Item: The committee consulted with John Bellflower and Malorie Porter on distressed students and faculty responsibility. They mentioned that the term “sexual battery” in the policy had changed to “offensive touching,” since the offense does not need to be violent.

They went over the definitions of responsibilities of employees who are required to report:

--CSA Campus Security: under Cleary: if the employee has been identified by the police

--Supervisor of any employee

--Supervisor of a practicum or internship

They briefed us on “Deliberative indifference.” This is if a mandatory reporter learns of assault, etc., and fails to report, it means the university knows. This hurts the university image.

There is a Responsible Employee class 2-3 times per semester, which can be accessed through Open Enrollment on Cornerstone.

Their office needs more faculty to serve on the grievance panels.

Currently, they are identifying all the mandatory reporters and supervisors.

Suggestions:

--Make a laminated list of mandatory employees.

--Make sure department chairs know they are mandatory reporters

--In department meetings: have the office make presentations (problem: in Brody, only 20% of faculty go to the meetings)

Agenda item: Review of voluntary regulations:

Keisha Brown answered questions about this.

A FW committee member said that this policy is better the volunteer policy about camps on campus.

Question: should volunteers be working with confidential info and money? Perhaps it should say that volunteers should not do so.

But: the catch is from the athletic side such as the Pirate club selling barbecue plates, etc.

Agenda item: Adverse Weather policy: on hold as other units are looking at these.

This might be covered already under the policy that the volunteers can't be used like employees.

It was recommended that a statement be added: unsupervised access is highly discouraged.

Perhaps clarify who and who is not required to have background checks. They are looking into a new background check vendor.

The volunteers have to be vetted even if there is a break in service and they come back.

Suggestion: someone should look into the contradictions between the Volunteer agreement and the Camp documents (the latter are overly intrusive).

Health and Safety discussion: FW approved the list of topics for faculty. Perhaps there could be poster pdfs for bulletin boards and for admins.

Meeting adjourned at 5:00 PM.