

Faculty Welfare Committee Minutes
April 13, 2017 at 3:30pm

In Attendance:

Susan Pearce, Robert Kulesher, Jan Mayo, Jacqueline De-Cabert-Rios

Ex-Officio Members in Attendance: Wendy Sergeant

Others in Attendance: Lori Lee, Dorothy Muller of the Office of Faculty Excellence, and Sara Lilley from Human Resources

Meeting called to order: 3:30 PM.

Agenda Item: Faculty Two-Year Pilot Mentoring Program

Dorothy Muller reported on the results of the two-year pilot. There were 25 mentor-mentee pairs in the fall of 2016, and 15 pairs for 2016-2017. Reports have been positive; many mentees found them useful. Some pairs ended up writing articles together. International faculty were particularly grateful. Dr. Muller would love to have it continue but would like more structure, such as having Faculty Senate or this committee more engaged with it. She needs some help to have it continue, such as volunteers to help with apps and matching or a FW committee member assigned to it. This committee could make a resolution in the fall to FS to give the program publicity and support. A motion was made, seconded, and passed to continue the pilot for one additional year.

Agenda item: Proposed Voluntary Regulations

Sara Lilley was in the meeting to respond to questions and comments about the policy. The committee recommended several edits to the document, including the statement that criminal background checks will not be paid from the respective academic department's operating budget. A motion was made, seconded, and passed to accept the suggested changes and submit the changed document to the April Faculty Senate meeting as Formal Faculty Advice.

Agenda item: HIPAA Regulations and Photography

The committee added the word "nursing" to 2.7, and to change 4.9 to: "It is prohibited to photograph any patient without their consent. It is inappropriate prohibited to photograph any patient for social or personal use."

A motion was made, seconded, and passed to accept the suggested changes and submit the changed document to the April Faculty Senate meeting as Formal Faculty Advice.

The meeting adjourned at 5:00 PM.