COMMITTEE: Faculty Welfare Committee

MEETING DATE: September 14, 2017

PERSON PRESIDING: Chair of Faculty, John Stiller (officer elections); Chair of Committee, Chris Duffrin (following elections)

REGULAR MEMBERS IN ATTENDANCE: (4) Jacqueline DeChabert-Rios, Chris Duffrin, Lee Johnson, Donna Hollar

EX-OFFICIO MEMBERS IN ATTENDANCE: (4) Kitty Wetherington, Wendy Sergeant, Lisa Hudson, Cheryl Dudasik-Wiggs

OTHERS IN ATTENDANCE: (2) John Stiller, Lori Lee

ACTIONS OF MEETING

Agenda Item: Election of committee officers.

Discussion: Robert (Bob) Kulesher was unable to attend, but shared through Chris Duffrin that he was agreeable to serve as committee vice-chair.

Action Taken: Chris Duffrin elected as Chair, Robert Kulesher elected as Vice Chair, Donna Hollar elected as Secretary.

OLD BUSINESS

Agenda Item: Request from North Carolinians Against Gun Violence for committee to draft a resolution calling for the appeal of a portion of House Bill 562, relating to guns on campus.

Discussion: Status of request is unknown. Awaiting input from Chair of the Faculty, John Stiller.

Action Taken: None.

Agenda Item: ECU Retired Emeritus Faculty Benefits Survey

Discussion: Qualtrics survey was sent out via ECU email in Spring 2017. Response was limited. Survey was administered by David Lloyd.

Action Taken: None.

Assigned additional duties to: Committee Chair, Chris Duffrin, will follow-up with David Lloyd and report back to the committee.

Agenda Item: Women’s and Gender Center
**Discussion:** Proposed center is moving forward. Staff hiring anticipated for Spring 2018. Center proposed to be housed in the new Student Center. Center will be aligned under Student Affairs. Chancellor’s Committee on the Status of Women (CCSW) proposed as the governing body. Additional information anticipated by 9/22/17.

**Action Taken:** None.

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**Agenda Item:** Childcare Center

**Discussion:** Topic has been studied. Different users’ have different needs. Faculty/Staff need is for fulltime care. Students’ need is for drop-in care. Topic also discussed in CCSW, but not moving forward.

**Action Taken:** None.

**Assigned additional duties to:** Chair, Chris Duffrin, will communicate with Staff Senate Officers about Staff Senate taking lead on the topic.

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**Agenda Item:** Faculty Mentoring Program

**Discussion:** Program is ongoing. Report received from Office of Faculty Excellence in April summarizing the first two years of the pilot program. Office of Faculty Excellence is seeking the committee’s support for continuing the program.

**Action Taken:** Committee requests more information on implementation numbers from the pilot program. Committee members asked to get feedback on departments’ need for mentoring.

**Assigned additional duties to:** All committee members asked to get feedback on their departments’ need for mentoring.

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**Agenda Item:** Common Platform for Faculty Training

**Discussion:** Cornerstone is not universally used to track all required training. Committee seeks to understand if a common platform is moving forward. Issue may fall under the purview of a new HR position, Director of Learning and Organization Development. Committee members will be invited to participate in stakeholder meetings held with position candidates. Once position staffed, position holder will be invited to future committee meeting.

**Action Taken:** None.

**Assigned additional duties to:** Lisa Hudson will contact Dan Blumberg (ITCS/HRIS) to get update on status from ITCS perspective.

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**Agenda Item:** Strengthening Tobacco Regulations (FSR#17-09)

**Discussion:** Resolution is before FS on 9-14-17. FS action unknown at current time.
Action Taken: None.

Agenda Item: Proposed Volunteer Regulation (FSR#17-53)

Discussion: Resolution passed FS. Regulation forwarded to HR / University Attorney. Likely before Executive Council by end of September 2017.

Action Taken: None.

Agenda Item: University Administrative EHRA Personnel Policies Committee – Representative from FW sought.

Discussion: FW Committee requested to appoint a regular voting member to serve on the University Administrative EHRA Personnel Policies Committee. Committee meets the 4th Wednesday of each month at 1:00 PM – 2:30 PM

Action Taken: Member Jacqueline DeChabert-Rios appointed.

Assigned additional duties to: Member Jacqueline DeChabert-Rios will represent FW Committee at University Administrative EHRA Personnel Policies Committee.

NEW BUSINESS

Agenda Item: Resolution on status of faculty salaries (addressing salary inversion and compression)

Discussion: Faculty requesting resolution will be contacted to provide further information. Role of IPAR involvement in current request is unclear.

Action Taken: Motion to postpone action until further discussions held. Motion passed.

Meeting adjourned at 5:20 PM

NEXT MEETING: October 12, 2017

ITEMS TO BE DISCUSSED: Not identified.