COMMITTEE: Faculty Welfare
MEETING DATE: 09-12-19
PERSON PRESIDING: Marlena Rose
REGULAR MEMBERS IN ATTENDANCE: Lee Johnson, Marc Petersen, Katharine Didericksen, Beth Bee, Cui Meadows
EX-OFFICIO MEMBERS IN ATTENDANCE: Wendy Sergeant, Lisa Hudson, Brian Muzyka, Morgan Estes
OTHERS IN ATTENDANCE: Lori Lee and Rachel Baker (Faculty Senate staff)

ACTIONS OF MEETING

Agenda Item:
committee officers elected

Discussion:
None

Action Taken:
committee officers elected
• Chair: Marlena Rose
• Vice Chair: Katharine Didericksen
• Secretary: Cui Meadows

Agenda Item:
Appoint a regular voting faculty member to serve as a member of the University Administrative EHRA Personnel Policies Committee

Discussion:
None

Action Taken:
• Faculty member appointed: Marc Petersen

Agenda Item:
Appoint a regular voting faculty member to serve as a member of the Administrative Recreation and Wellness Advisory Council

Discussion:
None

Action Taken:
• Faculty member appointed: Beth Bee
Agenda Item:
Appoint a regular voting faculty member to serve as a member of the Task Force Developing Salary Predictors Used in Generating Data for future faculty salary studies

Discussion:
None

Action Taken:
- Faculty member appointed: Lee Johnson

Agenda Item:
Collaborate with ECU AAUP Chapter on Status of Fixed-Term Faculty resolution

Discussion:
- Members reviewed the last two pages of the Faculty Senate Meeting minutes from April 23, 2019: #19-63
- The salary report is in the process of disseminating to people in charge. The committee wanted to invite someone from IPAR to come in.
- Deadline: November

Action Taken:
- Marlena Rose will invite Jay Newhard to speak in a future meeting (date to be decided)
- Former chair will send the info of a potential personal from IPAR to Marlena Rose.

Agenda Item:
Ask that Unit Code Screening Committee to require a method of advancement in unit codes for fixed term faculty

Discussion:
- Ask Jay Newhard. The current method of advancement is not very clear in unit codes across the university. The committee need to provide the reason for adding a method of advancement. For example, when a fixed term employee can be promoted from assistant level to associate level.

Action Taken:
- Send a link of a dissertation researching fixed term faculty for reference
Agenda Item:
propose that the university fund health insurance for fixed term faculty that do not have health insurance from another employer.

Discussion:
• Some other universities provide healthcare for temporary employees
• Do we provide retirement benefits to temporary employees?
• Clarified the differences between temporary and adjunct, permanent fixed term and temporary fixed term
• Need more information from HR

Action Taken:
• Invite Lee Ann Goff from HR to a future meeting

Agenda Item:
Propose that the university provide a living wage for fixed term faculty

Discussion:
• Fixed term faculty is not included in the IPAR study

Action Taken:
• None

NEXT MEETING: 10-10-19@3:30pm, Rawl Annex 142