

Minutes for 19 November 2015 Meeting of ECU University Budget Committee

Attending:

Terry Atkinson, Stephanie Colman, Guglielmo Fucci, Joe Gaddis, Shanan Gibson, Bonnie Mani, Carson Pierce, Jeff Popke, Mark Sanders, Kerry Sewell, Wanda Wynne

Not Present:

Kylie Dotson Blake, Susan Chapman, Nelson Cooper, Rick Niswander, Gary Vanderpool

Guest:

John Stiller (Chair of the Faculty)

The meeting began at **3:02 p.m.**

Item 1: Approval of the minutes of the 15 October 2015 Budget Committee meeting

The minutes of the 15 October 2015 Budget Committee meeting were approved by acclamation.

Item 2: Update on the taskforce's analysis of workload policies across the system

Jeff Popke reported on the workload taskforce's analysis that only Western Carolina University (WCU) and North Carolina A&T University make mention of student credit hour production in their faculty workload policies. Only WCU mentions a funding formula, but not as a target, only that chairs and departments adhere to goals. The General Administration collects data every year on faculty workload, but they define it as sections, not student credit hours. ECU is rare in mentioning student credit hours and unique in suggesting numbers within a matrix are targets for departments. The task force's next step is to see if there are other kinds of data that might be better to benchmark student production. Kylie Dotson Blake will contact IPAR to gain access to Delaware study data for nationwide comparison.

Item 3: Faculty Salary Equity report

John Stiller reported that will be two public forums about the Faculty Salary Equity report. Once those forums occur, there can be a meeting with University Budget committee. Only the University Budget Committee has asked to meet with IPAR, but the Faculty Welfare Committee may be interested. The report and the December 8th presentation will go on website. Stiller noted that the study is just the beginning to examine disparity and the origin of disparity. The final model of 39 variables doesn't include productivity measures, but it was found in looking at models that there was only one significant difference - women do more service. The university may have to go into specific departments to address bias as the report doesn't break down by unit.

The meeting concluded at **3:29 p.m.**

Respectfully submitted,
Mark Sanders