## Part I  Introduction

## Part II  East Carolina University Organization and Shared Governance

I. University Organization and Vision, Mission Statement, and Strategic Directions of ECU
II. Faculty Constitution and By-Laws  Revised 2-15
III. Academic Policy, Administrative Policy, and Vetting of Administrative PRRs in Matters Relating to Faculty  Revised 12-17
IV. Graduate School Organization  Revised 11-18
V. Faculty Involvement in Selection and Evaluation of Administrators

## Part III  UNC System and UNC Code

I. UNC Policy Manual and the UNC Code (UNC Board of Governors)
II. The Faculty Assembly of the University of North Carolina
III. East Carolina University Faculty Assembly Delegation

## Part IV  Academic Units, Codes, and Seven Year Program Evaluation

I. Academic Code Units
II. Unit Codes  Revised 3-19
III. Seven Year Unit Program Evaluation  Revised 5-17

## Part V  Academic Freedom and Statement on Professional Ethics

I. Academic Freedom
II. Statement on Professional Ethics

## Part VI  Teaching and Curriculum Regulations, Procedures, and Academic Program Development

I. Teaching Regulations and Guidelines Relating to Faculty  Revised 6-18
II. Academic Integrity
III. Distance Education Policies  Revised 6-18
IV. Student Privacy, Conduct, and Complaints  Revised 5-16
V. Graduation Policies  Revised 1-16
VI. Emergency Notification and Evacuation Procedures
VII. Curriculum Procedures and Academic Program Development  Revised 3-19

## Part VII  Faculty Research and Scholarship

I. Faculty Research, Creative Activity, Scholarship, Innovation, Engagement, and Outreach
II. Scholarship/Research/Creative Activity Guidelines  Revised 5-15
III. Ethics and Conduct in Research, Creative Activity, and Scholarship

## Part VIII  Personnel Policies and Procedures for Faculty

I. Personnel Policies and Procedures for the Faculty of East Carolina University  Revised 3-19
II. Policy of Conflicts of Interest and Commitment and External Activities of Faculty and Other Professional Staff

## Part IX  Appointment, Tenure, Promotion, and Advancement Policies and Procedures and Performance Review of Tenured Faculty

I. Appointment, Tenure, Promotion, and Advancement Policies and Procedures  Effective 7-1-17
II. Performance Review of Tenured Faculty of East Carolina University  Revised 10-15
Part X  Personnel Action Dossier and Tenure and Promotion Schedule
   I. Personnel Action Dossier
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Part XI  General Faculty Employment Guidelines and Benefits
   I. Employment Policies  Revised 1-14
   II. Benefits and Leave
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   IV. Equal Employment Opportunity/Affirmative Action Policy and University Commitment to Diversity
   V. Substance Abuse and Weapons Policies  Revised 6-14

Part XII  Faculty Grievance Policies and Procedures
   I. Faculty Grievance Policies and Procedures of East Carolina University  Revised 5-14
   II. Harassment and Discrimination Policies and Procedures of East Carolina University
   III. Policy on Improper Relationships between Students and Faculty
   IV. Grievance Procedures for Complaints of Unlawful or Prohibited Harassment, Discrimination, or Improper Relationships Brought Against East Carolina University Faculty Members or Administrators Holding Faculty Status.  Revised 3-14

2009-2012 Review of the ECU Faculty Manual

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