Faculty Senate Resolution #14-42

Approved by the Faculty Senate: April 15, 2014

Acknowledged receipt by the Chancellor: May 21, 2014 (with comment)

Resolution on Transparency of Financial Impacts in Program Changes

Whereas, East Carolina University, like many other members of the UNC System, has undergone several program prioritization and reorganization processes; and

- **Whereas**, it has been unclear how many of the recommendations made during these processes will increase efficiency or reduce costs without undue negative impact on the students, staff, and faculty of the affected programs;
- Therefore, Be It Resolved That Consistent with the UNC Faculty Assembly Resolution on Financial Transparency (see below) "any constituent institution that proposes structural reorganization, consolidation, or reduction of colleges, schools and academic programs maintain transparency by first communicating to the faculty via the campus shared governance organization the realistic costs and anticipated savings associated with the proposed changes, including those costs related to faculty and administrative staff changes, changes in operating budget, teach out plans, and facility utilization;" and
- **Be It Further Resolved** "That, immediately following and at least annually after implementation of any structural reorganization, consolidation or reduction of colleges, schools and/or academic programs, a detailed report on all realized savings and/or costs of the implemented changes be provided to the faculty and all other university constituencies."

2014-03

Resolution on Transparency of Financial Impacts in Academic Program Prioritization Processes

Approved by the UNC Faculty Assembly, April 04, 2014

Whereas, many of the UNC constituent institutions are responding to budgetary reductions by undertaking an academic program prioritization process; and

Whereas, these process have been undertaken using widely different approaches with varied levels of faculty involvement; and

Whereas, it has been unclear how many of the recommendations made during these processes will increase efficiency or reduce costs without undue negative impact on the students, staff, and faculty of the affected programs;

Therefore, Be It Resolved That, any constituent institution that proposes structural reorganization, consolidation, or reduction of colleges, schools and academic programs maintain transparency by first communicating to the faculty via the campus shared governance organization the realistic costs and anticipated savings associated the proposed changes, including those costs related to faculty and administrative staff changes, changes in operating budget, teach out plans, and facility utilization; and

Be It Further Resolved That, immediately following and at least annually after implementation of any structural reorganization, consolidation or reduction of colleges, schools and/or academic programs, a detailed report on all realized savings and/or costs of the implemented changes be provided to the faculty and all other university constituencies.