

East Carolina University Faculty Senate Resolution #15-95

Approved by the Faculty Senate: November 3, 2015

Approved by the Chancellor: not applicable

Whereas, the ECU Faculty Senate should take a leadership role on the issue of this week's pay raises for the chancellor of ECU and other UNC system institutions, as reported in the News & Observer (<http://bit.ly/1M9s4X7>) and the Daily Reflector (<http://bit.ly/1NOHYcr>); and

Whereas, as reported, the UNC Board of Governors used taxpayer money to show chancellors were underpaid and fairness demands that the Board invest the same energy investigating and resolving salary issues of faculty; and

Whereas, ECU bills itself as the leadership university; and

Whereas, leadership universities should stand in solidarity with the rank-and-file; and

Whereas, it's time for ECU, the leadership university to lead on an important issue of equity and fairness for all.

Therefore, Be It Resolved, that the ECU Faculty Senate vote to express disapproval of the taxpayer-funded pay raises for top management at a time of stagnant taxpayer-funded wages for the rank-and-file who are major contributors to the work of the university.

Be It Further Resolved, that the ECU Faculty Senate urge the Chair of the Faculty to contact Faculty Senate leaders at other UNC institutions to express ECU faculty's disapproval of the pay raises.

Be It Further Resolved, that the ECU Faculty Senate request that ECU's Faculty Assembly Delegates express to the President of the UNC System a request to ask the UNC Board of Governors to hire a consulting firm to do a market-rate study of faculty salaries.