## Faculty Senate Resolution \#16-61

Approved by the Faculty Senate: November 1, 2016
Approved by the Chancellor: December 14, 2016

## Recommendation on Survey of Student Opinion of Instruction Instrument

That the Survey of Student Opinion of Instruction instrument, "Survey Form One: Standard Course Evaluation" used in the pilot study in the summer terms and fall term (for short courses) of 2016 also be given at the end of the fall term.

That for the fall 2016 term only, this instrument, in its current form, be used for the purpose of personnel evaluation in accordance with the Faculty Manual Part VIII, Section III, 1. Teaching.

That the following part of the Faculty Manual, "Part VIII, Section III, 1. Teaching, e. review of data from the Student Perception of Teaching Survey (SPOTS). The data from SPOTS is qualitative data and is not designed to serve the purpose of a measurement instrument. Therefore, SPOTS data may not be converted into a numerical score to be used in faculty evaluation" be suspended for the purpose of using the fall 2016 results (only) obtained from "Survey Form One: Standard Course Evaluation" in personnel actions and that the following take its place: "e. review of data from the Survey Form One: Standard Course Evaluation."
(The form and pilot report follow below.)

## Pilot Course Evaluation Questions

(Faculty Senate Resolution \#16-34)
Survey Form One: Standard Course Evaluation

## Section I. University Core Questions

To what extent do you agree with the following statements?
Response Options: Strongly Agree - Agree - Neutral - Disagree - Strongly Disagree - N/A
Relevance of Content

1. My instructor has an extensive knowledge of the subject matter.
2. My instructor demonstrates the importance and significance of the subject matter.

Teaching/Learning of Relationships and Concepts
3. My instructor explains new ideas by relating them to familiar concepts.
4. My instructor presents sufficient and relevant examples.

Discussion
5. My instructor provides opportunity for questions during class or in online course modules.
6. My instructor asks questions which challenge me to think.

Exams/Grades/Evaluation
7. My work is evaluated in ways that are helpful to my learning.

Providing Feedback to Students
8. My instructor provides useful feedback throughout the semester.

Providing Help as Needed
9. My instructor provides individual assistance when asked.

Readings and Assignments
10. Course activities/assignments help me learn the subject matter.

Overall Rating
11. Overall, I would rate the quality of instruction in this course as:

Excellent - Good - Fair - Poor - Very Poor

## Section II. Student Participation and Effort

To what extent do you agree with the following statements?
Response Options: Strongly Agree - Agree - Neutral - Disagree - Strongly Disagree - N/A
12. This course has been challenging.
13.I always prepare before class.

Section III. Student Comments
14. What do you feel are the strengths of this course?
15. What would you change to improve this course?

DE Specific Questions

- My instructor encourages interaction among students.
- The course is organized to encourage interaction with the instructor.
- When I contact the instructor Monday to Friday, I receive a response within 24 hours.
- The instructional materials are accessible and easy to use.
- The design of this course is effective for online delivery.

Lab Course Specific Questions

- My instructor demonstrates how to apply concepts and methodologies in the lab.
- Lab procedures are clearly presented to me.
- Assistance is always available throughout lab sessions.
- Lab safety regulations are strictly enforced.

Field-Based Course Specific Question

- This course has challenged me to acquire skills related to my professional and academic ambitions.


## Preliminary Findings from the Pilot of the New Student Opinion of Instruction Survey Faculty Senate Report, September 6, 2016

Per the Faculty Senate Resolution \#16-34, a new Student Opinion of Instruction Survey form and a new electronic delivery system (i.e., eXplorance Blue) were piloted in all Summer II and 11-Week Summer courses that met ECU's eligibility criteria. The project represented a collaboration of Faculty Senate's General Education and Instructional Effectiveness Committee, ITCS and IPAR. The Faculty Senate designed the new survey form and guided the creation of a reporting template. IPAR and ITCS completed many behind-the-scene tasks to enable single sign-on, Blackboard building blocks, and automated data feeds to Blue. The pilot was successful.
I. Survey Administration

- A total of 548 unique courses/sections that met the survey criteria were included, two thirds of which were distance education courses/sections. The total course enrollment was 11,062.
- Brody clinical departments and School of Dental Medicine were not included in the universitywide pilot because they have their own processes.
- For team-taught sections, all instructors who had more than $20 \%$ of the teaching responsibility for the section were included. Thus, a total of 594 instructor reports were generated in the end.
- Survey questions were divided into instructor-specific questions (Q1-9) and course-specific questions (Q10-13). For team-taught sections, instructor-specific questions repeated for each instructor; while course-specific questions were rated only once by each student. Instructor names are visibly displayed in the survey.
- The survey was open for one week, July 22 - 28 .
- Students received one survey invitation and two reminders via email. They could complete the survey via the hyperlink embedded in the notification email or on their Blackboard homepage. The survey platform is mobile compatible and easy to use.
- On the first day of the survey, instructors received an email notification with an embedded link for them to monitor the survey response rate.
- A total of 3,870 responses were received, for an overall response rate of $35 \%$. It is one of the highest response rates in recent years.
- No technical issues were reported from students or instructors during the pilot.
II. Response Rates Overview
- As mentioned earlier, the overall response rate was $35 \%$, compared to $13 \%$ of the same period last year. It has also surpassed the response rates for Fall 2015 (31\%) and Spring 2016 (24\%) when the survey was open for two weeks.
- College of Nursing and College of Education had the highest response rates, $46 \%$ and $43 \%$ respectively. The response rates for College of Allied Health Sciences and College of Arts and Sciences were the lowest, $27 \%$ and $29 \%$ respectively.
- Response rates varied by course and department. Class size did not have a strong relationship with response rate. One department with an enrollment under 20 students achieved the highest response rate of $71 \%$, while another department with similar enrollment only reached $10 \%$.


## Response Rates by College

Note: Figures presented in the table below reflect multiple instructors per course.

| College | Response <br> Rate |
| :--- | ---: |
| Brody School of Medicine | $36 \%$ |
| College of Fine Arts and Communication | $36 \%$ |
| College of Health and Human | $32 \%$ |
| Performance | $27 \%$ |
| College of Allied Health Sciences | $29 \%$ |
| Harriot College of Arts and Sciences | $32 \%$ |
| College of Business | $43 \%$ |
| College of Education | $37 \%$ |
| College of Engineering and Technology | $46 \%$ |
| College of Nursing | $38 \%$ |
| University Studies |  |

III. Instructor Report Template

- Survey results were distributed to individual instructors and their administrators (i.e., department chairs and deans) on August 12. The reporting structure was set by instructors' primary academic home.
- The instructor report includes response rate, frequency distribution, and mean comparison to courses of the same level in the same department. There were four levels of courses: 1000level courses, 2000-level courses, 3000-4000 level courses, and graduate courses.
- Student comments were for instructor view only.
- No negative feedback on the survey reports was received.
- SPOTS reports from prior semesters are still stored in the old system and new reports are housed in Blue.
IV. Reliability Test Results
- The following statistical methods were used to analyze the reliability of the survey: Spearman's Rank correlation, Split-half Reliability and Factor Analysis, all of which suggested exceptionally high internal consistency of the first 11 questions on the survey.
- Spearman's Rank correlation showed strong relationships between the first 11 questions for both graduate and undergraduate courses. Student participation and effort (Questions 12 and 13) had low correlations with student ratings of instruction. Course grades had even lower correlations with student ratings of instruction.
- The Cronbach's Alpha was exceptionally high (.97), which indicated that the first 11 items on the survey had high internal consistency.
- The Factor Analysis generated one factor out of the first 10 questions. Varimax Rotation further suggested that the first 10 questions measured two dimensions: Q1 and Q2 formed one dimension, relevance of content; Q3-10 formed another dimension, teaching practices. Teaching practices was the predominant factor.


## V. Differences in Ratings

- Male vs. Female Students: Responses from female students counted for two thirds of the total responses. T-test and non-parametric analyses didn't show statistically significant difference in course ratings between gender in either UG or GR level courses.
- Tenure Status: when comparing course ratings by tenure status, the difference between groups was statistically significant in UG level courses only. Tenure-track faculty were rated the highest.
- Academic Rank: when comparing course ratings by academic rank, the difference between groups was statistically significant in BOTH UG and GR level courses. Assistant professors were rated the highest in both cases.
VI. Next Steps
- Collect feedback from the Faculty Senate (i.e., survey form, report template, and business processes)
- Communicate pilot results to faculty and administration
- Increase response rates across the board
- Set dynamic survey dates in Blue to automate the evaluation of early-ending courses. The first early-ending course evaluation for Fall 2016 begins on Sept 22.

| University Core Questions (Rated on a 1-5 Likert Scale) | level | N | Mean | $\begin{aligned} & \hline \text { Std } \\ & \text { Dev } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| 1. My instructor has an extensive knowledge of the subject matter. | 1000 | 492 | 4.50 | 0.79 |
|  | 2000 | 599 | 4.59 | 0.68 |
|  | 3000- |  |  |  |
|  | 4000 | 1181 | 4.52 | 0.78 |
|  | Grad | 1662 | 4.61 | 0.64 |
| 2. My instructor demonstrates the importance and significance of the subject matter. | 1000 | 492 | 4.38 | 0.91 |
|  | 2000 | 600 | 4.47 | 0.79 |
|  | 3000- |  |  |  |
|  | 4000 | 1179 | 4.46 | 0.83 |
|  | Grad | 1665 | 4.56 | 0.74 |
| 3. My instructor explains new ideas by relating them to familiar concepts. | 1000 | 488 | 4.15 | 1.10 |
|  | 2000 | 598 | 4.28 | 0.97 |
|  | 3000- |  |  |  |
|  | 4000 | 1163 | 4.27 | 1.01 |
|  | Grad | 1635 | 4.33 | 0.93 |
| 4. My instructor presents sufficient and relevant examples. | 1000 | 486 | 4.22 | 1.11 |
|  | 2000 | 599 | 4.33 | 0.95 |
|  | 3000- |  |  |  |
|  | 4000 | 1176 | 4.31 | 0.97 |
|  | Grad | 1644 | 4.35 | 0.94 |
| 5. My instructor provides opportunity for questions during class or in online course modules. | 1000 | 492 | 4.35 | 1.00 |
|  | 2000 | 600 | 4.44 | 0.91 |
|  | 3000- |  |  |  |
|  | 4000 | 1178 | 4.40 | 0.96 |
|  | Grad | 1656 | 4.51 | 0.82 |
| 6. My instructor asks questions which challenge me to think. | 1000 | 488 | 4.23 | 1.05 |
|  | 2000 | 596 | 4.30 | 0.93 |
|  | 3000- |  |  |  |
|  | 4000 | 1171 | 4.35 | 0.95 |
|  | Grad | 1661 | 4.43 | 0.88 |
| 7. My work is evaluated in ways that are helpful to my learning. | 1000 | 493 | 4.02 | 1.24 |
|  | 2000 | 598 | 4.18 | 1.07 |
|  | 3000- |  |  |  |
|  | 4000 | 1182 | 4.24 | 1.09 |
|  | Grad | 1679 | 4.24 | 1.06 |
| 8. My instructor provides useful feedback throughout the semester. | 1000 | 496 | 4.02 | 1.26 |
|  | 2000 | 599 | 4.16 | 1.13 |
|  | 3000- |  |  |  |
|  | 4000 | 1188 | 4.21 | 1.12 |
|  | Grad | 1671 | 4.23 | 1.07 |


| 9. My instructor provides individual assistance when asked. | 1000 | 478 | 4.33 | 1.03 |
| :---: | :---: | :---: | :---: | :---: |
|  | 2000 | 580 | 4.40 | 0.91 |
|  | 3000- |  |  |  |
|  | 4000 | 1157 | 4.40 | 0.94 |
|  | Grad | 1603 | 4.48 | 0.85 |
| 10. Course activities/assignments help me learn the subject matter. | 1000 | 492 | 4.09 | 1.08 |
|  | 2000 | 601 | 4.27 | 0.95 |
|  | 3000- |  |  |  |
|  | 4000 | 1173 | 4.30 | 0.95 |
|  | Grad | 1671 | 4.35 | 0.89 |
| 11. Overall, I would rate the quality of instruction in this course as: Excellent - Good - Fair - Poor - Very Poor | 1000 | 495 | 4.19 | 1.13 |
|  | 2000 | 607 | 4.35 | 0.96 |
|  | 3000- |  |  |  |
|  | 4000 | 1180 | 4.30 | 1.03 |
|  | Grad | 1672 | 4.38 | 0.92 |
| 12. This course has been challenging. | 1000 | 501 | 3.95 | 1.10 |
|  | 2000 | 618 | 4.10 | 0.92 |
|  | 3000- |  |  |  |
|  | 4000 | 1192 | 4.19 | 0.86 |
|  | Grad | 1702 | 4.34 | 0.83 |
| 13. I always prepare before class. | 1000 | 489 | 4.09 | 0.87 |
|  | 2000 | 595 | 4.12 | 0.83 |
|  | 3000- |  |  |  |
|  | 4000 | 1129 | 4.20 | 0.78 |
|  | Grad | 1612 | 4.36 | 0.72 |


| Distance Education Questions (Rated on a 1-5 Likert Scale) | level | N | Mean | $\begin{gathered} \text { Std } \\ \text { Dev } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| DE1: My instructor demonstrates how to apply concepts and methodologies in the lab. | 1000 | 209 | 3.90 | 1.30 |
|  | 2000 | 307 | 4.04 | 1.12 |
|  | 3000- |  |  |  |
|  | 4000 | 922 | 4.10 | 1.10 |
|  | Grad | 1385 | 4.46 | 0.82 |
| DE2: The course is organized to encourage interaction with the instructor. | 1000 | 212 | 3.65 | 1.31 |
|  | 2000 | 317 | 3.84 | 1.17 |
|  | 3000- |  |  |  |
|  | 4000 | 936 | 3.99 | 1.15 |
|  | Grad | 1402 | 4.15 | 1.07 |
| DE3: When I contact the instructor Monday to Friday, I receive a response within 24 hours. | 1000 | 189 | 4.15 | 1.16 |
|  | 2000 | 295 | 4.19 | 1.11 |
|  | 3000- |  |  |  |
|  | 4000 | 886 | 4.30 | 1.02 |
|  | Grad | 1313 | 4.38 | 0.97 |


|  | 1000 | 213 | 4.19 | 1.09 |
| :--- | :--- | ---: | ---: | ---: |
| DE4: The instructional materials are <br> accessible and easy to use. | 2000 | 325 | 4.33 | 0.94 |
| DE5: The design of this course is effective <br> for online delivery. | $3000-$ <br> 4000 | 937 | 4.30 | 0.96 |
|  | Grad | 1399 | 4.47 | 0.80 |
|  | 1000 | 216 | 3.93 | 1.27 |
|  | 3000 <br> 4000 | 328 | 4.22 | 1.08 |
|  | Grad | 942 | 4.20 | 1.08 |


| Lab Course Questions <br> (Rated on a 1-5 Likert Scale) | LEVEL | N | Mean | Std <br> Dev |
| :--- | :--- | ---: | ---: | ---: |
| LB1: My instructor demonstrates how to | GR | 28 | 4.68 | 0.55 |
| apply concepts and methodologies in the lab. | UG | 61 | 4.44 | 0.85 |
| LB2: Lab procedures are clearly presented to <br> me. | GR | 28 | 4.64 | 0.62 |
|  | UG | 62 | 4.35 | 0.96 |
| LB3: Assistance is always available | GR | 28 | 4.79 | 0.42 |
| throughout lab sessions. | UG | 64 | 4.45 | 0.92 |
| LB4: Lab safety regulations are strictly <br> enforced. | GR | 28 | 4.71 | 0.46 |
|  | UG | 64 | 4.59 | 0.77 |


$\left.$| Field-Based Course Questions <br> (Rated on a 1-5 Likert Scale) | LEVEL | N | Mean |
| :--- | :--- | ---: | ---: | | Std |
| ---: |
| Dev | \right\rvert\, | FB: This course has challenged me to |
| :--- | ---: | ---: |
| acquire skills related to my professional and |
| academic ambitions. |

Appendix Two: Selected Statistical Results

## Correlation Table*:

0 . No linear relationship
$+\mathbf{0 . 3 0}$. A weak positive linear relationship
+0.50. A moderate positive relationship
+0.70. A strong positive linear relationship
Exactly +1. A perfect positive linear
relationship

## The CORR Procedure

| 14 Variables: | Q 1 | Q 2 | Q 3 | Q 4 | Q 5 | Q 6 | Q 7 | Q 8 | Q 9 | Q 10 | Q 11 | Q 12 | Q 13 | grade |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| Spearman Correlation Coefficients, $\mathbf{N}=2005$ Prob > \|l| under HO: Rho=0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Q1 | Q2 | Q3 | Q4 | Q5 | Q6 | Q7 | Q8 | Q9 | Q10 | Q11 | Q12 | Q13 | grade |
| Q1 | 1.00000 | $\begin{array}{r} 0.83153 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.73533 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.73350 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.71481 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.70165 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.67756 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.67046 \\ & <.0001 \end{aligned}$ | $\begin{array}{r} 0.67550 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.58921 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.63933 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.20892 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.22482 \\ & <.0001 \end{aligned}$ | $\begin{array}{r} 0.05398 \\ 0.0156 \end{array}$ |
| Q2 | $\begin{array}{r} 0.83153 \\ <.0001 \end{array}$ | 1.00000 | $\begin{array}{r} 0.80629 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.78869 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.75189 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.73753 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.74778 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.71623 \\ & <.0001 \end{aligned}$ | $\begin{array}{r} 0.72507 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.63697 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.66831 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.18769 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.25475 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.09759 \\ <.0001 \end{array}$ |
| Q3 | $\begin{array}{r} 0.73533 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.80629 \\ <.0001 \end{array}$ | 1.00000 | $\begin{array}{r} 0.85872 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.74374 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.74521 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.77771 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.74819 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.74040 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.64209 \\ <.0001 \end{array}$ | $\begin{gathered} 0.68734 \\ <.0001 \end{gathered}$ | $\begin{array}{r} 0.12737 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.23854 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.10679 \\ <.0001 \end{array}$ |
| Q4 | $\begin{array}{r} 0.73350 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.78869 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.85872 \\ <.0001 \end{array}$ | 1.00000 | $\begin{array}{r} 0.76349 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.73880 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.79716 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.76804 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.74021 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.67910 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.70340 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.13170 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.23900 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.12240 \\ <.0001 \end{array}$ |
| Q5 | $\begin{array}{r} 0.71481 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.75189 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.74374 \\ <.0001 \end{array}$ | $\begin{gathered} 0.76349 \\ <.0001 \end{gathered}$ | 1.00000 | $\begin{array}{r} 0.72898 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.75134 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.75857 \\ & <.0001 \end{aligned}$ | $\begin{array}{r} 0.79683 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.62959 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.66950 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.15589 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.22872 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.11254 \\ & <.0001 \end{aligned}$ |
| Q6 | $\begin{array}{r} 0.70165 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.73753 \\ & <.0001 \end{aligned}$ | $\begin{array}{r} 0.74521 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.73880 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.72898 \\ & <.0001 \end{aligned}$ | 1.00000 | $\begin{array}{r} 0.76088 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.73794 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.72083 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.62326 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.61984 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.25061 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.28600 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.09807 \\ <.0001 \end{array}$ |
| Q7 | $\begin{array}{r} 0.67756 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.74778 \\ & <.0001 \end{aligned}$ | $\begin{array}{r} 0.77771 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.79716 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.75134 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.76088 \\ <.0001 \end{array}$ | 1.00000 | $\begin{array}{r} 0.86259 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.78023 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.70671 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.71635 \\ & <.0001 \end{aligned}$ | $\begin{array}{r} 0.11892 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.26213 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.16621 \\ <.0001 \end{array}$ |
| Q8 | $\begin{array}{r} 0.67046 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.71623 \\ & <.0001 \end{aligned}$ | $\begin{array}{r} 0.74819 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.76804 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.75857 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.73794 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.86259 \\ <.0001 \end{array}$ | 1.00000 | $\begin{array}{r} 0.81504 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.67526 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.70507 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.13135 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.25689 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.14977 \\ <.0001 \end{array}$ |
| Q9 | $\begin{array}{r} 0.67550 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.72507 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.74040 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.74021 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.79683 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.72083 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.78023 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.81504 \\ <.0001 \end{array}$ | 1.00000 | $\begin{array}{r} 0.64573 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.68585 \\ & <.0001 \end{aligned}$ | $\begin{array}{r} 0.16716 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.24563 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.12457 \\ <.0001 \end{array}$ |
| Q10 | $\begin{array}{r} 0.58921 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.63697 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.64209 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.67910 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.62959 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.62326 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.70671 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.67526 \\ & <.0001 \end{aligned}$ | $\begin{array}{r} 0.64573 \\ <.0001 \end{array}$ | 1.00000 | $\begin{array}{r} 0.70730 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.14026 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.27848 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.22188 \\ & <.0001 \end{aligned}$ |
| Q11 | $\begin{array}{r} 0.63933 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.66831 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.68734 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.70340 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.66950 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.61984 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.71635 \\ <.0001 \end{array}$ | $\begin{aligned} & 0.70507 \\ & <.0001 \end{aligned}$ | $\begin{array}{r} 0.68585 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.70730 \\ <.0001 \end{array}$ | 1.00000 | $\begin{array}{r} 0.08381 \\ 0.0002 \end{array}$ | $\begin{aligned} & 0.23265 \\ & <.0001 \end{aligned}$ | $\begin{aligned} & 0.18366 \\ & <.0001 \end{aligned}$ |
| Q12 | $\begin{array}{r} 0.20892 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.18769 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.12737 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.13170 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.15589 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.25061 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.11892 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.13135 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.16716 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.14026 \\ \text { <.0001 } \end{array}$ | $\begin{array}{r} 0.08381 \\ 0.0002 \end{array}$ | 1.00000 | $\begin{array}{r} 0.30821 \\ <.0001 \end{array}$ | $\begin{array}{r} -0.11810 \\ <.0001 \end{array}$ |
| Q13 | $\begin{array}{r} 0.22482 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.25475 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.23854 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.23900 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.22872 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.28600 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.26213 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.25689 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.24563 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.27848 \\ <.0001 \end{array}$ | $\begin{gathered} 0.23265 \\ <.0001 \end{gathered}$ | $\begin{array}{r} 0.30821 \\ <.0001 \end{array}$ | 1.00000 | $\begin{array}{r} 0.17309 \\ <.0001 \end{array}$ |
| grade | $\begin{array}{r} 0.05398 \\ 0.0156 \end{array}$ | $\begin{array}{r} 0.09759 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.10679 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.12240 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.11254 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.09807 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.16621 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.14977 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.12457 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.22188 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.18366 \\ <.0001 \end{array}$ | $\begin{array}{r} -0.11810 \\ <.0001 \end{array}$ | $\begin{array}{r} 0.17309 \\ <.0001 \end{array}$ | 1.00000 |

## Split Half Alpha --- UG*

| Cronbach Coefficient Alpha |  |
| :--- | ---: |
| Variables | Alpha |
| Raw | 0.966443 |
| Standardized | 0.967318 |

*Note: only UG results are included. GR results are almost identical.

## Factor Analysis --- UG*

Eigenvalues
Eigenvalues of the Reduced Correlation Matrix: Total = 8.30107709 Average $=0.75464337$

|  | Eigenvalue | Difference | Proportion | Cumulative |
| ---: | ---: | ---: | ---: | ---: |
| $\mathbf{1}$ | 8.05720422 | 7.74190327 | 0.9706 | 0.9706 |
| $\mathbf{2}$ | 0.31530095 | 0.14625643 | 0.0380 | 1.0086 |
| $\mathbf{3}$ | 0.16904452 | 0.07618775 | 0.0204 | 1.0290 |
| $\mathbf{4}$ | 0.09285678 | 0.03666828 | 0.0112 | 1.0402 |
| $\mathbf{5}$ | 0.05618850 | 0.07386432 | 0.0068 | 1.0469 |
| $\mathbf{6}$ | -.01767582 | 0.04088149 | -0.0021 | 1.0448 |
| $\mathbf{7}$ | -.05855731 | 0.00533400 | -0.0071 | 1.0377 |
| $\mathbf{8}$ | -.06389131 | 0.00996367 | -0.0077 | 1.0300 |
| $\mathbf{9}$ | -.07385498 | 0.01155850 | -0.0089 | 1.0211 |
| $\mathbf{1 0}$ | -.08541348 | 0.00471151 | -0.0103 | 1.0109 |
| $\mathbf{1 1}$ | -.09012499 |  | -0.0109 | 1.0000 |

VARMAX Rotation

| Rotated Factor Pattern |  |  |
| :--- | ---: | ---: |
|  | Factor1 | Factor2 |
| Q1 | 0.40071 | 0.76320 |
| Q2 | 0.45620 | 0.79386 |
| Q3 | 0.59165 | 0.67854 |
| Q4 | 0.63113 | 0.63119 |
| Q5 | 0.61182 | 0.58022 |
| Q6 | 0.57340 | 0.61063 |
| Q7 | 0.78820 | 0.46236 |
| Q8 | 0.78942 | 0.43889 |
| Q9 | 0.68639 | 0.49831 |
| Q10 | 0.67999 | 0.42742 |
| Q11 | 0.74010 | 0.45632 |

## After Rotation

| Rotated Factor Pattern (Standardized Regression Coefficients) |  |  |
| :--- | ---: | ---: |
|  | Factor1 | Factor2 |
| Q1 | 0.07643 | 0.80328 |
| Q2 | 0.13365 | 0.81124 |
| Q3 | 0.39150 | 0.56892 |
| Q4 | 0.47520 | 0.47937 |
| Q5 | 0.48033 | 0.42113 |
| Q6 | 0.40863 | 0.48670 |
| Q4 | 0.79603 | 0.15006 |
| Q8 | 0.81229 | 0.11699 |
| Q9 | 0.63374 | 0.26236 |
| Q10 | 0.66901 | 0.16873 |
| Q11 | 0.73366 | 0.17142 |

*Note: only UG results are included. GR results are almost identical.

## Comparison by Academic Rank*

ANOVA: Total Scores (Sum of Q 1-11) by Academic Rank, Undergraduate Courses

| Means with the same letter are not significantly different. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Waller Grouping |  | Mean | N | rank |
|  | A | $\begin{gathered} 49.217 \\ 0 \end{gathered}$ | 765 | ASST |
| B | A | $\begin{gathered} 48.910 \\ 1 \end{gathered}$ | 523 | PROF |
| B | A | $\begin{gathered} 48.384 \\ 0 \end{gathered}$ | 802 | INSTR |
| B | A | $\begin{gathered} 47.780 \\ 5 \end{gathered}$ | 41 | GTA |
| B |  | $\begin{gathered} 47.346 \\ 5 \end{gathered}$ | 1267 | ASSOC |

Chi-Square: Question 11 by Academic Rank, Undergraduate Courses

| Statistic | DF | Value | Prob |
| :--- | :--- | :--- | :--- |
| Chi-Square | 16 | 30.0743 | 0.0176 |
| Likelihood Ratio Chi-Square | 16 | 31.5709 | 0.0114 |
| Mantel-Haenszel Chi-Square | 1 | 10.2919 | 0.0013 |
| Phi Coefficient |  | 0.1225 |  |
| Contingency Coefficient |  | 0.1216 |  |
| Cramer's V |  | 0.0612 |  |

*Note: only UG results are included. GR results are similar with assistant professors rated the highest. ANOVA and Chi-square results are consistent.

## Comparison by Tenure Status**

ANOVA and Chi-square results are somewhat different.
ANOVA: Total Scores (Sum of Q 1-11) by Tenure Status, Undergraduate Courses Means with the same letter are not significantly different.

| Waller Grouping |  | Mean | N | INSTRUCTOR_TENURE |
| :--- | :--- | :--- | :--- | :--- |
|  | A | 49.963 | 108 | On Tenure Track |
| B | A | 48.289 | 906 | Not Eligible for Tenure |
| B | A | 47.780 | 41 | GTA |
| B |  | 47.140 | 950 | Tenured |

[^0]Chi-Square: Question 11 by Tenure Status, Undergraduate Courses

| Statistic | DF | Value | Prob |
| :--- | :--- | :--- | :--- |
| Chi-Square | 12 | 26.1293 | 0.0103 |
| Likelihood Ratio Chi-Square | 12 | 28.9970 | 0.0039 |
| Mantel-Haenszel Chi-Square | 1 | 0.0016 | 0.9679 |
| Phi Coefficient |  | 0.1142 |  |


| Statistic | DF | Value | Prob |
| :--- | :--- | :--- | :--- |
| Contingency Coefficient |  | 0.1134 |  |
| Cramer's V | 0.0659 |  |  |
| WARNING: <br> 25\% of the cells have expected counts less <br> than 5. Chi-Square may not be a valid test. |  |  |  |

Chi-square test indicates statistically significant difference by tenure status in both UG and GR courses. However, chi-square may not be valid due to small cell counts.


[^0]:    ** The difference by tenure status is statistically significant in UG level courses only. The difference by tenure status is NOT statistically significant in GR level courses.

