

Office of the Chancellor
105 Spilman Building
East Carolina University
Greenville, NC 27858-4353

252-328-6212 office
252-328-4155 fax
www.ecu.edu

Memorandum

TO: Andrew Morehead
Chair of the Faculty

FROM: Steve Ballard
Chancellor



DATE: November 6, 2014

SUBJECT: October 2014 Faculty Senate Resolutions

I hereby **approve** the following resolutions which were adopted by the Faculty Senate on October 7, 2014:

Faculty Senate Resolution 14-73

Curriculum and academic program matters acted on and recorded in the September 12, 2014 Educational Policies and Planning Committee meeting minutes, including update on name change for College of Engineering and Technology and discontinuation and deletion of Performance Improvement Certificate Program and deletion of Environmental Planning Concentration within the Master of Science in Technology Systems (MSTS) within the College of Engineering and Technology

Faculty Senate Resolution 14-74

Curriculum matters acted on and recorded in the September 11, 2014 University Curriculum Committee meeting minutes, including revision to curriculum proposal form and policies and procedures for new undergraduate certificates

The following resolution has been accepted with suggested edits, which correct editorial issues and reflect current University policies and practices:

Faculty Senate Resolution 14-75

Resolution Condemning Expressions of Hate and Supporting Diversity across our University Community, that reads as follows:

Resolution Condemning Expressions of Hate and Supporting Diversity across our University Community

WHEREAS, the Diversity Goal of East Carolina University commits the institution to “enriching the lives of students, faculty, and staff by providing a diverse academic community where the exchange of

ideas, knowledge, and perspectives is an active part of living and learning;" and

WHEREAS, the University Diversity Vision recognizes that "diversity and respect for human difference within the academe is a key source of intellectual vitality and innovative spirit;" and

WHEREAS, the University's Creed calls our community members to act with personal and academic integrity; respect and appreciate the diversity of our people, ideas, and opinions; be responsible in words and actions; and engage in purposeful citizenship by serving as positive role models; and

WHEREAS, the recently approved Strategic Plan of the University pledges to make ECU "a national model for campus safety and the safest campus in the UNC system;" and

WHEREAS, the individual actions by members of the East Carolina community compromise the reputation, sense of safety, and dignity of the entire community; and

WHEREAS, such acts of hatred threaten to the very existence of the University as an institution rooted in traditions and practices of reasoned, respectful, and enabling ennobling discourse.

THEREFORE BE IT RESOLVED, that members of the Faculty Senate of East Carolina University roundly condemn acts motivated by hatred on campus, in the broader community, and around the globe.

BE IT FURTHER RESOLVED, that the Faculty Senate urges all faculty members, staff, and students to engage in thoughtful dialogue, wherever possible and in the true spirit of diversity, about hate crimes on and near ECU with the goal of fostering respect for all people and ensuring a safe environment for learning and working and to continue constructive dialog in the future.

BE IT FURTHER RESOLVED, that the Faculty Senate strongly urges the University administration to train the appropriate personnel including law enforcement to recognize and report hate crimes, to employ its full powers to investigate such crimes, to pursue all legal remedies, to sanction parties who violate the ~~University Racial and Ethnic Harassment~~ **Nondiscrimination Policy** and other related policies and regulations by participating or participate in the harassment of people based on **University protected classes religion, gender or sexual orientation**; to report such incidents in the University's yearly safety report as required by the Clery Act, and to report to the Faculty Senate consistent with the requirements in the *ECU Faculty Manual*, Part XII, Section IV: "Grievance Procedures for Complaints of Unlawful or Prohibited Harassment, Discrimination or Improper Relationships Brought Against East Carolina Faculty

Members or Administrators Holding Faculty Status,” Number V: Annual Report.
about the disposition of investigations and actions as soon as practical.

pc: Faculty Officers
Dr. Ron Mitchelson, Interim Provost and Senior Vice Chancellor for
Academic Affairs
Dr. Phyllis Horns, Vice Chancellor for Health Sciences
Dr. Michael Van Scott, Interim Associate Vice Chancellor for Research and
Graduate Studies