<table>
<tr><td align="center">**EAST CAROLINA UNIVERSITY**
2014-2015 FACULTY SENATE</td></tr>
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==Due to adverse weather, this meeting was rescheduled for==
==Tuesday, February 24, 2015, from 3:30 pm – 5:30 pm in the Mendenhall Great Rooms.==

The sixth regular meeting of the 2014/2015 Faculty Senate will be held
on **Tuesday, February 17, 2015,** at 2:10 p.m. in the Mendenhall Student Center Great Room.

AGENDA
Revised*

 I. **Call to Order**

 II. **Approval of Minutes**

   January 27, 2015

III. **Special Order of the Day**

   A. Roll Call

   B. Announcements

   C. Steve Ballard, Chancellor

   D. Rick Niswander, Vice Chancellor for Administration and Finance

   E. Bill Koch, Associate Vice Chancellor with Campus Operations
        and Deb Garfi, Director of Parking Services
        Report on Parking and Transportation Services

   F. Andrew Morehead, Chair of the Faculty

   G. Election of Five Members to the Faculty Officers Nominating Committee
        (*ECU Faculty Manual*, Part II, Section II (attachment 1).

   H. John Tucker, University Historian
        Historical moments covering the past 50 years of shared governance

   I. Question Period

IV. **Unfinished Business**

V. **Report of Graduate Council**

   Formal faculty advice on curriculum and academic matters acted on and recorded in the
   January 26, 2015 Graduate Council meeting minutes (GC#15-1) including revision of Graduate
   School Strategic Plan; Revision to *ECU Faculty Manual*, Section II, Part IV, Graduate School
   Organization (excluding Section G); Revision to Graduate Faculty Criteria, Department of Physical
   Therapy within the College of Allied Health Sciences, School of Communication and consideration
   of Request to Plan a DrPH (Doctor of Public Health) in Public Health within the School of

Medicine; January 14, 2015 Graduate Curriculum Committee meeting minutes including curriculum actions (GC#15-2) from the Department of Literacy Studies, English Education, and History Education within the College of Education; Department of Pharmacology and Toxicology within the School of Medicine, Department of Physical Therapy within the College of Allied Health Sciences, programmatic actions (GC#15-3) forwarded to the Educational Policies and Planning Committee include a proposal of a new Public Health Foundations and Practice certificate in the Department of Public Health within the School of Medicine, new Business Analytics certificate in the Department of Management Information Systems within the College of Business and a proposal of a new Professional Science Masters concentration within the MS in Chemistry in the Department of Chemistry.

VI. Report of Committees

A. Committee on Committees, Charles Boklage
   1. Second Reading of Proposed Revisions to the Student Academic Appellate Committee Charge (attachment 2).
   2. First reading of Proposed Addition to the University Budget Committee (attachment 3).
   3. First reading of Proposed Addition to the Educational Policies and Planning Committee (attachment 4).

B. Distance Education and Learning Technology Committee, Elizabeth Hodge
Formal Faculty Advice on Proposed Web Content Regulation (attachment 5).

C. University Budget Committee, Jeff Popke
Recommendations Regarding Promotion Raises for ECU Faculty (attachment 6).

D. Foundations Curriculum and Instructional Effectiveness Committee, George Bailey
   1. Curriculum and academic matters acted on and recorded in the meeting minutes of January 26, 2015 including approval for global diversity designation for ISDN 1500: Color and Light in Interior Design, CMGT 4320: Global Sustainable Construction and SOCI 1050: Global Understanding: Sociological Perspectives; domestic diversity designation for SOCI 3035: Sociology through Film; humanities foundations credit for LING 2720: Invented Languages; social science foundations credit for LING 2050 (cross-listed with COMM 2050):English for Global Communication, LING 2710: English Grammar, LING 3700: History of the English Language, LING 3720: Writing Systems of the World Social Science, LING 3730: The Structure of English: Phonology and Morphology, LING 3740: The Structure of English: Syntax and Semantics, and SOCI 1050: Global Understanding: Sociological Perspectives.
   2. Recommendation Regarding COAD 1000 (attachment 7).

E. University Curriculum Committee, Lori Flint
Curriculum and academic matters contained in the meeting minutes of January 22, 2015 including curricular actions within the Department of Foreign Languages and Literatures, Department of Geological Sciences, Department of Psychology, Department of Geography, Planning, and Environment, Department of Biology, College of Health and Human Performance, and College of Engineering and Technology.

VII. New Business
Calendar Committee, Mark McCarthy
Proposed Changes to Fall 2015 University Calendar (attachment 8).*

Faculty Senate Agenda
February 24, 2015
Attachment 1.

Election of Five Members to the Faculty Officers Nominating Committee

ECU Faculty Manual, Part II, Section II states:

"At the second regular meeting of the spring semester the elected members of the Faculty Senate shall nominate and elect a nominating committee to consist of five members. The nominating committee shall be elected from the ranks of elected members of the Faculty Senate by a majority of those present and voting. Voting for members of the nominating committee shall be by written, secret ballot. The nominating committee elected by the Faculty Senate shall submit to the Secretary of the Faculty a slate of candidates for each office of the Faculty Senate at an organizational meeting to be held on a Tuesday following the last regular meeting of the spring semester but before the beginning of the examination period."

Faculty Senate Agenda
February 24, 2015
Attachment 2.

COMMITTEE ON COMMITTEES REPORT
Second Reading of Proposed Revisions to the Student Academic Appellate Committee Charge

(Deletions are noted in ~~strikethrough~~ and additions in **bold** print.)

1. Name: Student Academic Appellate Committee

2. Membership:
   ~~8 elected faculty members~~ **7 regular and 2 alternate elected faculty members**
   Ex-officio members (with vote): The Chancellor or an appointed representative, the Provost or an appointed representative, the Vice Chancellor for Research and Graduate Studies or an appointed representative the Chair of the Faculty, one faculty senator selected by the Chair of the Faculty, and one student member from the Student Government Association.

   The chair of the committee may invite resource persons as necessary to realize the committee charge. The chair of the committee may appoint such subcommittees as he or she deems necessary.

3. Quorum: 4 elected members **including alternates** exclusive of ex-officio

4. Committee Responsibilities:
   A. The committee serves as an appeals board for entering students who do not meet admission requirements.
   B. The committee serves as an appeals board for students denied permission to drop a course.
   C. The committee serves as an appeals board for students who wish to appeal administrative decisions involving the interpretation and enforcement of policies pertaining to academic credits and standards.
   D. The committee serves as an appeals board for students seeking readmission after being declared academically ineligible to return.

E. The committee serves as an appeals board for students appealing financial aid decisions.

F. The Committee reviews at least annually those sections within the *University Undergraduate Catalog* and *University Graduate Catalog* that correspond to the Committee's charge and recommends changes as necessary.

5.   To Whom The Committee Reports:
The committee reports its appellate decisions to the appropriate administrative office.

6.   How Often The Committee Reports:
The committee reports to the Faculty Senate at least once a year and at other times as necessary.

7.   Power Of The Committee To Act Without Faculty Senate Approval:
The committee is empowered to make appellate decisions regarding students as outlined in its committee responsibilities.

8.   Standard Meeting Time:
The committee meeting time is scheduled for the first Wednesday of each month**, including January, June, July and August**.

Faculty Senate Agenda
February 24, 2015
Attachment 3.

COMMITTEE ON COMMITTEES REPORT
First Reading of Proposed Addition to the University Budget Committee Charge

(Addition is noted in highlighted **bold** print.)

1.   Name: University Budget Committee

2.   Membership:
7 elected **tenured** faculty members.
Ex-officio members (with vote): The Chancellor or an appointed representative, the Provost or an appointed representative, the Vice Chancellor for Health Sciences or an appointed representative, the Vice Chancellor for Research and Graduate Studies or an appointed representative, the Vice Chancellor for Administration and Finance or an appointed representative, the Chair of the Faculty, one faculty senator selected by the Chair of the Faculty, and one student member from the Student Government Association.

The chair of the committee may invite resource persons as necessary to realize the committee charge. The chair of the committee may appoint such subcommittees as he or she deems necessary.

3.   Quorum: 4 elected members exclusive of ex-officio.

4.   Committee Responsibilities:
A. The committee serves as a communication link between the Faculty Senate and the Chancellor for budgetary matters. The committee informs the Faculty Senate about

changes and proposed changes in the university budget.
  - B. The committee receives information and advises the Chancellor regarding budgetary and reallocation decisions.
  - C. The committee advises the Chancellor through the Faculty Senate on annual budget priorities and policy, biennial budget requests and priorities, tuition changes, and the relationship of budget decisions to the university's mission.

5. To Whom The Committee Reports:
    The committee advises the Chancellor through their reports to the Faculty Senate concerning its recommendations to the Chancellor.

6. How Often The Committee Reports:
    The committee reports to the Faculty Senate at least once a year and at other times as necessary.

7. Power Of The Committee To Act Without Faculty Senate Approval:
    The committee is empowered to advise the Chancellor as described in section 4.A.above.

8. Standard Meeting Time:
    The committee meeting time is scheduled for the third Thursday of each month.

Faculty Senate Agenda
February 24, 2015
Attachment 4.

COMMITTEE ON COMMITTEES REPORT
First Reading of Proposed Addition to the Educational Policies and Planning Committee Charge

(Addition is noted in highlighted **bold** print.)

1. Name: Educational Policies and Planning Committee

2. Membership:
    8 elected **tenured** faculty members.
    Ex-officio members (with vote):   The Chancellor or an appointed representative, the Provost or an appointed representative, the Vice Chancellor for Health Sciences or an appointed representative, the Vice Chancellor for Research and Graduate Studies or an appointed representative, the Chair of the Faculty, one faculty senator selected by the Chair of the Faculty, and one student member from the Student Government Association.

    The chair of the committee may invite resource persons as necessary to realize the committee charge. The chair of the committee may appoint such subcommittees as he or she deems necessary.

3. Quorum: 4 elected members exclusive of ex-officio.

4. Committee Responsibilities:
    A. The committee considers the adequacy, balance, and excellence of all of the University's undergraduate and graduate programs relative to accepted academic

standards. This consideration shall cover the undergraduate and graduate programs as problems or concerns arise.

B. The committee advises the Chancellor on the educational policies and organizations, goals, standards, and procedures of the University following such consideration, as outlined in Section 4.A., or as requested otherwise by the Chancellor or the Faculty Senate.

C. The committee reviews information concerning proposals for all new curricula, programs, and academic policies, or for revisions in all existing policies, prior to the implementation of such proposals in the long-range planning of academic programs in the College of Arts and Sciences, the various professional schools, the Graduate School, and the Division of Continuing Studies. The Committee uses information regarding university academic standards and resources as the basis for its reviews. The committee reviews Seven Year Unit Program Evaluations (*ECU Faculty Manual, Part IV*, Section III) and unit responses to same, and provides written reports to the unit reviewed and Office of Academic Programs.

D. The committee acts upon requests for permission to plan and establish all new degree programs and requests for permission to establish new minors. The committee shall use information regarding university academic standards and resources as the basis for its review.

E. The committee advises the Chancellor of action to be taken if the University experiences financial exigency, or in the event that a major curtailment of an existing teaching, research, or public service program is considered (*ECU Faculty Manual*, Part IX, Section I. Tenure and Promotion Policies and Procedures).

F. The Committee reviews at least annually those sections within the *University Undergraduate Catalog* and *University Graduate Catalog* that correspond to the Committee's charge and recommends changes as necessary.

G. The chair or appointed representative serves as ex-officio member on the University Online Quality Council.

5.   To Whom The Committee Reports:
The committee advises the Chancellor through their report to the Faculty Senate as described in 4.B. above. The committee reports to the Faculty Senate concerning requests it has received from the Chancellor. The committee reports to the Faculty Senate the action it has taken on requests for permission to plan and establish new degree programs and requests for permission to establish new minors.

6.   How Often The Committee Reports:
The committee reports to the Faculty Senate at least once a year and at other times as necessary.

7.   Power Of The Committee To Act Without Faculty Senate Approval:
The committee is empowered to advise the Chancellor as described in 4.B above.

8.   Standard Meeting Time:
The committee meeting time is scheduled for the second Friday of each month.

DISTANCE EDUCATION AND LEARNING TECHNOLOGY COMMITTEE REPORT
Formal Faculty Advice on Proposed Web Content Regulation

The Committee reviewed the proposed regulation and is suggesting no revisions to the document provided below. In addition, after reviewing the content found in the *ECU Faculty Manual,* the Committee found no revisions necessary.

Authority: Chief Information Officer

History: ITCS Policy Number 1.700 – Effective July 17, 2000 (Information Resources Coordinating Council – IRCC Approved): Revised February 22, 2006: Amended December 14, 2009 (Executive Council Approved): Reviewed November 7, 2011; Interim Approved September 16, 2014.

Related Policies:

- ECU Academic Computer Use Policy
- ECU University Student and Employee Computer Use Policy
- East Carolina University Patent Policy
- East Carolina University Copyright Regulation

Additional Resources:

- http://www.hhs.gov/ocr/civilrights/resources/factsheets/504.pdf
- https://www.section508.gov/
- http://www.ada.gov/
- http://www/ecu/edu/accessibility
- ECU Publications: Guidelines for Using the East Carolina University Logo
- ECU Policy Statement on commercial exploitation of classroom materials

Contact Information:
- Chief Information Officer – Don Sweet – 328.9000

1. Purpose of Regulation
The East Carolina University Web Page Policy provides guidance and minimum content-neutral standards for faculty, staff, and student web developers contributing to the university's web presence by maintaining web pages on university servers or providing web content to students for instructional purposes. University web space is provided to support the academic and administrative functions of the university. University-related websites are an important means of conducting university business, including but not limited to advancement, communication, education, research, and scholarship.

Specifically, this regulation is designed to:

a. Promote the use of websites in a manner consistent with the mission of the university;
b. Address security issues associated with university information and equipment, and enable appropriate online transactions of university business;
c. Mandate that the development of websites comply with university policies, and applicable state and federal laws; and
d. Provide necessary management and oversight of the university's resources.

1.1 Web Pages Subject to This Policy

All websites on university servers are subject to this policy. Websites on university servers are either Official University Web Pages or Unofficial Web Pages.

Official University Web Pages include the East Carolina University home page (www.ecu.edu); academic department and program pages; office, administrative, and support unit pages; news and information pages; and any other World Wide Web address that is otherwise sponsored or endorsed or created on authority of a university department or administrative unit; including course pages residing outside the secure course management system.

Unofficial Web Pages are maintained by individual university computer account holders on university servers, such as personal faculty and staff web pages; individual student web pages and university-recognized student organization web pages.

2. Minimum Requirements for Both Official University Web Pages and Unofficial Web Pages

2.1 Accessibility

ECU requires web authors of both official and unofficial faculty and staff web sites at ecu.edu to comply with accessibility requirements mandated by federal and state law. Such requirements include but are not limited to adherence to Section 508. Accordingly, ECU web resources will be accessible to persons with disabilities, where feasible, or a reasonable accommodation will be offered to qualified persons such as providing alternative formats or auxiliary aids and/or making adjustments.

2.2 Hosting within .edu domain
All official websites will be hosted within the .edu domain. Exceptions to this requirement may be granted by the University Web Oversight Committee based on compelling business, technical or security reasons.

2.3 Affiliation and Disclaimer

Official University Web Pages must include a link to the ECU Web Terms of Use/ Disclaimer

Unofficial Web Pages: The appearance or design of an Unofficial Web Page should not create confusion that a reasonable person viewing that page would believe that it is an Official University Web Page, or is otherwise sponsored or endorsed or created on authority of a university department or administrative unit. To reduce the likelihood of confusion, every Unofficial Web Page maintained on a university server must contain the following disclaimer:

This web page is not a publication of East Carolina University, nor is it in any way sponsored or endorsed or created on authority of a university department or administrative unit. The author(s) of this page are solely responsible for its content.

2.4 Advertising

Advertising by external, unaffiliated organizations is not permitted on any university webpage. Advertising is defined as banner ads or other promotional messages being displayed on webpages in exchange for direct compensation (monetary or otherwise) for their delivery.
This regulation does not prohibit the appropriate recognition of sponsors or donors on the webpages of programs supported by their contributions.

2.5 Web Applications and Databases

ITCS must be notified of all intentions to put interactive applications on ECU operated servers. Such applications must be reasonably constrained due to concerns about security, server performance, operational monitoring, and ongoing maintenance. Collecting data received through web applications using applications, such as ColdFusion scripting requires a data source be established on the server. ITCS has the right to deny requests for data sources or to disable existing data sources if security or performance concerns are brought to our attention. Applications that require extensive scripting or involve monetary transactions must be approved by ITCS. Data that is sensitive, private, or requires increased protection is generally not allowed on all public web servers.   There are special cases, where information may be collected; however, in all such cases the security requires the approval of ITCS and the data owner. Sensitive information should not be displayed or collected by any website residing outside a secure connection.

2.5 Minimum Requirements for Official University Web Pages Only

2.5.1 General Appearance

All Official University Web Pages must follow the <u>minimum design requirements.</u>

2.5.2 University Content Management System Regulation

Effective July 1, 2011, official websites hosted in the ecu.edu domain are to be created and maintained using the content management tools approved by the <u>University Web Oversight Committee</u>.

2.5.3 Maintenance

Each department, office and academic center must designate one person to be the site's primary web contact (PWC). The PWC is responsible for ensuring his or her department, office, or academic website adheres to the university web policy. The PWC may delegate steps needed to be in accordance with the policy, such as content creation, but should be prepared to serve as the primary informational contact for inquiries regarding the site. Each area must designate a PWC to obtain space on ECU web servers. In the absence of a PWC, the chair or director will be listed by default.

Official web pages must be kept up to date. Out-of-date information should be removed and new information added on a regular basis. To verify when a site was last updated, all sites will automatically display a "date last modified: mm/dd/yyyy" in the footer of the page. Only active files should be kept on the Internet servers. Inactive sites and files should be removed from official directories and stored either locally or on another campus network.

3   Oversight

Oversight of web pages subject to this policy is the responsibility of the <u>University Web Oversight Committee</u>. Violations of the web policy will be made known to the PWC for resolution. Noncompliance with applicable policies and/or laws may result in removal of web pages or directories from the main web server and/or removal of links to the site from the upper level university web pages and site index. Oversight of web pages will be consistent with the First Amendment.

Beginning January 1, 2014, a quarterly sample of web sites will be reviewed by Disability Support Services, ITCS, and Marketing to ensure sites meet ADA, security, and design requirements. The PWC will be notified if sites are out of compliance and be giving a reasonable timeline to make

corrective action. If corrective action is not taken, then the site will be removed from ECU servers and as appropriate the Dean, Director, Department Chair, or Vice Chancellor will be notified.

3.1 Responsibility at Termination

An author of an unofficial web page is solely responsible for moving that page to a new non-university server once the employment and/or academic relationship with East Carolina University has ended, such as when an individual leaves university employment, a student graduates or is otherwise no longer enrolled at ECU, or where a student organization ceases to exist. ECU reserves the right to remove unofficial websites authored by an individual and/or group who/that no longer maintains an employment and/or academic relationship with ECU without notice as part of its routine maintenance of university servers.

Faculty Senate Agenda
February 24, 2015
Attachment 6.

UNIVERSITY BUDGET COMMITTEE REPORT
Recommendations Regarding Promotion Raises for ECU Faculty

In a 2014 report to the Faculty Senate, the University Budget Committee examined recent salary increases for ECU employees. Among other things, the report noted that "there are disparities in faculty salary increases across divisions and colleges, including raises for promotion." In response to this information, the UBC was charged by the Faculty Senate (Resolution #14-52) with reviewing ECU's policies governing faculty promotion raises. Our review and recommendations follow.

Recommendations
• *The University Budget Committee recommends the establishment of a formal policy guaranteeing a raise for all faculty achieving promotion, with funds provided centrally (i.e., not by departments and colleges).*

• *The University Budget Committee recommends that promotion from Assistant to Associate Professor include a raise of $4,000 and that promotion from Associate Professor to Professor include a raise of $6,000.*

• *The University Budget Committee recommends that the policy include fixed-term faculty who achieve an increase in rank, but makes no specific recommendation as to the amount of fixed-term raises.*

Policies at Peer Institutions
To provide context, the committee contacted ECU's peer institutions and other UNC system schools to request information about promotion raise policies. The institutions that responded are listed below. It is noteworthy that all of the institutions have in recent years provided campus-wide promotion raises, although in some cases (such as NC State and UNC-Greensboro) this is not codified. Western Michigan and Wright State are governed by a union contract.

Peer Institutions	Assistant to	Associate to
East Tennesee State	8%	10%
Northern Illinois	$7,200	$9,000
Ohio University	$6,000	$9,000
Old Dominion University	$4,000	$8,000
Texas Tech University	$5,000	$7,000
University of North Dakota	$4,000	$6,000
Virginia Commonwealth	$1,500	$2,500
Western Michigan*	$4,500	$6,500
Wright State*	7.50%	7.50%
UNC Institutions		
NCSU	5%	7%
UNCG	$3,000	$5,000

Cost

The cost of providing for promotion raises is dependent upon the number of promotions. Looking at the past five years at ECU, there were, on average, **54 promotions from Assistant to Associate** Professor (45 in Academic Affairs and 9 in the Health Sciences) and **17 promotions from Associate to Full** Professor (12 in Academic Affair and 5 in the Health Sciences). These figures are used in the analysis below.

Promotion Raise Scenarios

To estimate the cost of different scenarios, salaries were drawn at random from ECU's salary database in order to simulate both an average year and a year with higher than expected promotions. For this analysis, no distinction was made between 9-month and 12-month salaries. Appendix A shows how Assistant Professors with different salaries would fare under three different proposals. In general, percentage raises are more costly than set amounts, although this could be partially offset by a cap.

	Average Year (=54/17)	High Year (=60/22)
$2000/$3000	$159K	$186K
$3500/5000	$274K	$320K
$4000/$6000	**$318K**	**$372K**
$5000/$7000	$389	$454
$6000/$9000	$477	$558

	Average Year ($4.2m/$1.85m)	High Year (+20%)
5%/5%	$334K	$418
5%/7.5%	$380K	$475
7.5%/7.5%	$501K	$626
7.5%/10%	$548K	$685

Further Considerations

• In an era of flat or declining state appropriations, money for centralized promotion raises will, in most years, have to be funded through an 'internal cut'. Thus, raises will need to be offset by reductions in permanent funds totaling $300-400 thousand in other areas of the budget. Given existing budget allocations at ECU, much of this cut can be expected to be taken from Academic

Affairs and the Health Sciences, which may result in reduced budget flexibility and increased fiscal pressures at the college level.

• Given that our suggested figures are higher than has generally been the norm at ECU, we expect that this proposal will be welcomed by most faculty. That said, for faculty members with relatively high salaries, these dollar amounts equate to small raises in percentage terms (see Appendix A). We therefore consider the university-wide commitment to be a minimum, and would expected that some colleges and/or units may wish to supplement these figures for retention purposes.

• Enacting the new policy will exacerbate existing problems of salary compression, which could negatively impact morale, and may also lead to increased pressure for redress, placing strain on future budgets.

• The inclusion of fixed-term faculty will add additional cost, but it is difficult to estimate how much. Last year, 21 fixed- term faculty members achieved an increase in rank (6 in Academic Affairs and 15 in the Health Sciences), figures that would likely increase once there are fiscal incentives. If promotion raises are implemented for fixed-term faculty, we recommend that the appropriate Faculty Senate committee(s) undertake a review of the criteria for advancement in rank, and the policies and procedures governing the process.

Appendix A. Hypothetical Raises for Assistant Professors under different scenarios

Hypothetical Raise for 20 faculty members (Assistant to Associate)				
	Salary	**$4,000**	**5.00%**	**7.50%**
Fine Arts and Communication	$53,624	7.46%	$2,681.20	$4,022
Harriot College of A&S	$53,636	7.46%	$2,681.80	$4,023
Human Ecology	$53,636	7.46%	$2,681.80	$4,023
Harriot College of A&S	$57,684	6.93%	$2,884.20	$4,326
Fine Arts and Communication	$59,708	6.70%	$2,985.40	$4,478
Harriot College of A&S	$59,708	6.70%	$2,985.40	$4,478
Health and Human Performance	$61,820	6.47%	$3,091.00	$4,637
Education	$63,067	6.34%	$3,153.35	$4,730
Harriot College of A&S	$64,262	6.22%	$3,213.10	$4,820
Human Ecology	$65,780	6.08%	$3,289.00	$4,934
Harriot College of A&S	$66,064	6.05%	$3,303.20	$4,955
Harriot College of A&S	$66,792	5.99%	$3,339.60	$5,009
Human Ecology	$70,000	5.71%	$3,500.00	$5,250
Technology and Computer Science	$74,875	5.34%	$3,743.75	$5,616
Allied Health	$77,889	5.14%	$3,894.45	$5,842
Harriot College of A&S	$79,740	5.02%	$3,987.00	$5,981
Brody School Of Medicine	$86,020	4.65%	$4,301.00	$6,452
Business	$103,224	3.88%	$5,161.20	$7,742
Brody School Of Medicine	$222,225	1.80%	$11,111.25	$16,667
Brody School Of Medicine	$303,600	1.32%	$15,180.00	$22,770
Mean Raise (for 54 raises)		**5.74%**	**$3,993**	**$5,989**
Total Cost (for 54 raises)		**$216,000**	**$215,595**	**$323,393**

Faculty Senate Agenda
February 24, 2015
Attachment 7.

FOUNDATIONS CURRICULUM AND INSTRUCTIONAL EFFECTIVENESS COMMITTEE REPORT
Recommendation Regarding COAD 1000

The Foundations Curriculum and Instructional Effectiveness Committee recommends that the Division of Student Affairs continue to oversee COAD 1000 through the 2016-2017 academic year. That in the spring 2017 term, the Foundations Curriculum and Instructional Effectiveness Committee report to the Faculty Senate its findings regarding the impact of COAD 1000 on student success, personal growth, grade point average, retention, and like factors.

Faculty Senate Agenda
February 24, 2015
Attachment 8.*

<p style="text-align:center">**NEW ITEM OF BUSINESS**
UNIVERSITY CALENDAR COMMITTEE REPORT
Proposed Changes to Fall 2015 University Calendar</p>

The Calendar Committee was asked to change Fall 2015 Fall break to Halloween weekend and increase the break from two to three class days in order to address the following concerns:

- The history of Halloween activities in Greenville is such that parties, disturbances and excessive drinking have created a growing concern for the University and Greenville community at large.
- The growth in the number of large parties and gatherings that require police intervention has grown to such a point that university and Greenville city resources are insufficient to reasonably and effectively respond.
- The incidents of October 2014 where several thousand college-aged individuals gathered at multiple locations in Greenville disrupting neighborhoods and placing students and the Greenville community at risk have created a concern that further problems will occur in October 2015.
- Campus Living has offered to close residence halls during the five day fall break, requiring all students to vacate campus which would remove an estimated 5,800 students from Greenville over the Halloween weekend and limit the scope of resources required by ECU and Greenville police in managing crowd control and individual incidents that require police support.
- Inappropriate behaviors have reached such a level on Halloween night that students are at risk and cooperating with the city to minimize the number of students in Greenville by moving fall break and closing the residence halls will help to make the overall city environment safer by reducing the number of students who stay in town over the holiday weekend.

To meet this request, additional changes to the Fall 2015 University Calendar would include:

- Canceling the current two day fall break from Saturday, October 11 through Tuesday, October 14 and establishing a fall break from Thursday, October 29 through Monday, November 2.
- Moving the last day of class back one day from Monday, December 7 to Tuesday, December 8.
- Moving Reading day back one day from Tuesday, December 8 to Wednesday, December 9.
- Moving Final exam week back one day beginning on Thursday, December 10 and ending on Thursday December 17.

- Establishing the last day of class, Tuesday, December 8 as a make-up class day for the Friday October 30 class.
- Establishing the Tuesday after fall break, November 3, as a Thursday class day to maintain the required 14 Tuesday/Thursday class meetings.

The following proposed revised Fall 2015 University Calendar reflects these changes.

Proposed additions are noted in RED and deletions in ~~strikethrough~~.

Fall Semester 2015
(Actual class days: 14 Mondays, 16 Tuesdays, 14 Wednesdays, 13 Thursdays, 13 Fridays.
Effective class days: 14 Mondays, 14 Tuesdays, 14 Wednesdays, 14 Thursdays, 14 Fridays)

March 20, Friday	Early registration for special populations begins at 1:00 pm.
March 23, Monday	Registration for Fall Semester 2015 begins.
August 21, Friday	Faculty Meetings
August 21, Friday	Advising, registration, and schedule adjustments.
August 24, Monday	Classes begin; schedule changes.
August 28, Friday	Last day for registration and schedule changes (drop and add) by 5:00 pm.
September 4, Friday	Census Day (Official enrollment count taken at 5:00 pm).
September 7, Monday	State Holiday (no classes).
October 5, Monday	Last day for undergraduate students to drop term-length courses or withdraw from school without grades by 5:00 pm. Block courses may be dropped only during the first 50% of their regularly scheduled class meetings.
~~October 10-13, Saturday-Tuesday~~	~~Fall Break.~~
~~October 14, Wednesday~~	~~8:00 am - Classes resume.~~
~~October 26 – 30, Monday-Friday~~	~~Advising for Spring Semester 2016.~~
October 28, Wednesday	Last day for graduate students to drop courses without grades by 5:00 pm.
October 29 – November 2, Thursday-Monday	Fall Break
~~October 30, Friday~~	~~Early registration for special populations begins at 1:00 pm.~~
~~November 2, Monday~~	~~Registration for Spring Semester 2016 begins.~~
November 3, Tuesday	8:00 am – Classes resume.
November 3, Tuesday	Thursday Makeup day. Classes that normally meet on Thursdays will meet on this Tuesday so there will effectively be the same number of Tuesdays and Thursdays as every other weekday during the semester. Tuesday classes will not meet.
~~November 7, Saturday~~	~~Last day to apply as an undergraduate student for the Spring Semester.~~
November 9-13, Monday-Friday	Advising for Spring Semester 2016.
November 13, Friday	Early registration for special populations begins at 1:00 pm.
November 14, Saturday	Last day to apply as an undergraduate student for the Spring Semester.
November 16, Monday	Registration for Spring Semester 2016 begins

November 25-29, Wednesday-Sunday	Thanksgiving Break.
November 30, Monday	8:00 am - Classes resume.
November 30, Monday	Undergraduate students last day to remove incompletes given during Spring and/or Summer Session 2015.
December 1, Tuesday	Last day to submit thesis to the Graduate School for completion of degree in this term.
~~December 7, Monday~~	~~Graduate students last day to remove incompletes given during Fall 2014.~~
~~December 7, Monday~~	~~Classes end. Last day for submission of grade replacement requests.~~
December 8, Tuesday	Classes which would have met on Friday, October 30, will meet on this day so there will effectively be the same number of Fridays and Tuesdays as every other weekday during the semester; Tuesday classes will not meet.
December 8, Tuesday	Graduate students last day to remove incompletes given during Fall 2014.
December 8, Tuesday	Classes end. Last day for submission of grade replacement requests.
~~December 8, Tuesday~~	~~Reading day.~~
December 9, Wednesday	Reading day.
~~December 9, Wednesday~~	~~Final Examinations begin.~~
December 10, Thursday	Final Examinations begin.
~~December 16, Wednesday~~	~~Exams for Fall Semester close at 4:30 pm.~~
December 17, Thursday	Exams for Fall Semester close at 4:30 pm.
December 18, Friday	Commencement.
~~December 18, Friday~~	~~Grades due at 4:30 pm.~~
December 19, Saturday	Grades due at 4:30 pm.

Fall Semester 2015

Examination Schedule

There will be no departure from the printed schedule, except as noted below: All examinations for one credit hour classes will be held during the last regular meeting of the class. Classes meeting more than three times a week will follow the examination schedule for MWF classes. Clinical and non-traditional class schedules, including graduate level courses, may also adopt a modified examination schedule as required. A final course meeting during the exam period is required in order to satisfy the 750 contact minutes per credit hour required by the University of North Carolina Office of the President. Department Chairs are responsible for monitoring adherence to scheduled examination requirements.

Classes beginning 6:00 pm or later are considered night classes. Examinations in classes meeting one night a week will be held at 7:30-10:00 pm on the first night of their usual meeting during the examination period ~~(December 9 - December 16)~~ (December 10 - December 17). Examinations in classes meeting two or more nights a week and beginning before 8:00 pm will be held at 7:30-10:00 pm on the first night of their usual meeting during the examination period ~~(December 9 - December 16)~~ (December 10 - December 17). Examinations in classes meeting two or more nights a week and beginning at or after 8:00 pm will be held at 7:30-10:00 pm on the second night of their usual meeting during the examination period ~~(December 9 - December 16)~~ (December 10 - December 17). Distance education classes should give their final examinations in a timely fashion to allow submitting grades in time.

Classes beginning on the half hour or meeting longer than one hour will have their final examination at the time determined by the hour during which the classes begin (e.g., 9:30-11:00 am TTh classes will follow the examination schedule of the 9:00 am TTh classes; 8:00-10:00 am MWF classes will follow the examination schedule of the 8:00 am MWF classes).

Common examinations, including DE sections, will be held according to the following schedule:

MATH 1066	5:00 - 7:30 Thursday, December 10
CHEM 0150, 1120, 1130, 1150, 1160	5:00 - 7:30 Friday, December 11
CHEM 1121, 1131, 1151, 1161, 2753, 2763	5:00 - 7:30 Monday, December 14
FREN 1001, 1003, SPAN 1001, 1004, GERM 1001	5:00 - 7:30 Tuesday, December 15
FREN 1002, SPAN 1002, 1003, GERM 1002	5:00 - 7:30 Wednesday, December 16

Times class regularly meets	Time and day of examination
8:00 MWF	8:00 - 10:30 Monday, December 14
8:00 TTh	8:00 - 10:30 Tuesday, December 15
9:00 MWF	8:00 - 10:30 Wednesday, December 16
~~9:00 TTh (9:30)~~	~~8:00 - 10:30 Wednesday, December 9~~
9:00 TTh (9:30)	8:00 - 10:30 Thursday, December 17
10:00 MWF	8:00 - 10:30 Friday, December 11
10:00 TTh	8:00 - 10:30 Thursday, December 10
11:00 MWF	11:00 - 1:30 Monday, December 14
11:00 TTh	11:00 - 1:30 Thursday, December 10
12:00 MWF	11:00 - 1:30 Wednesday, December 16
~~12:00 TTh (12:30)~~	~~11:00 - 1:30 Wednesday, December 9~~
12:00 TTh (12:30)	11:00 - 1:30 Thursday, December 17
1:00 MWF	11:00 - 1:30 Friday, December 11
1:00 TTh	11:00 - 1:30 Tuesday, December 15
2:00 MWF	2:00 - 4:30 Monday, December 14
2:00 TTh	2:00 - 4:30 Tuesday, December 15
3:00 MWF (3:30)	2:00 - 4:30 Wednesday, December 16
3:00 TTh (3:30)	2:00 - 4:30 Thursday, December 10
4:00 MWF	2:00 - 4:30 Friday, December 11
~~4:00 TTh~~	~~2:00 - 4:30 Wednesday, December 9~~
4:00 TTh	2:00 - 4:30 Thursday, December 17
5:00 MWF	5:00 - 7:30 Monday, December 14
5:00 TTh	5:00 - 7:30 Thursday, December 10