



2017-2018 FACULTY SENATE

The second regular meeting of the 2017-2018 Faculty Senate will be held on **Tuesday, October 17, 2017**, at 2:10 in the Mendenhall Student Center Great Room.

FULL AGENDA

([Video live stream](#))

- I. **Call to Order**
- II. **Approval of Minutes**
[September 12, 2017](#)
- III. **Special Order of the Day**
 - A. Roll Call
 - B. Announcements
 - C. Cecil Staton, Chancellor
 - D. Phyllis Horns, Vice Chancellor for Health Sciences
Update on [Project Unify](#) and Report on Health Sciences' Faculty Salary Equity Study
 - E. Nkaze Chateh Nkengtego, Director of ECU [Conflict Resolution and Mediation Programs](#)
Wayne Blair, Director of UNC-Chapel Hill [Ombuds Office](#)
 - F. John Stiller, Chair of the Faculty
 - G. Mike Felts, Faculty Assembly Delegate
Report on [September 15, 2017](#) UNC Faculty Assembly Meeting
 - H. Question Period
- IV. **Unfinished Business**

V. Report of Graduate Council

Graduate Council, Ron Preston

Formal faculty advice on curriculum and academic matters acted on and recorded in the [September 18, 2017](#), Graduate Council meeting minutes, including policy action item (GC 17-2) within the Graduate Curriculum Committee meeting minutes of [September 6, 2017](#), which included a catalog change to the “Combined/Accelerated Graduate Program” to allow up to 12 sh of graduate credit count towards both the graduate degree and an undergraduate degree. Level I Curriculum action item (GC 17-1) within the Graduate Curriculum Committee meeting minutes of [04/12/2017](#) was reported prematurely to the Faculty Senate on September 12, 2017.

VI. Report of Committees

A. Faculty Governance Committee, Tracy Carpenter-Aeby

Joint conditional interpretation of specific provisions in the *ECU Faculty Manual*, Part IX, Section I. Appointment, Tenure, Promotion and Advancement Policies and Procedures (attachment 1).

B. Faculty Grievance Committee, Chris Duffrin

Overview of 2016-2017 Committee Activities (attachment 2).

C. Writing Across the Curriculum, Jen Scott Mobley

Curriculum and academic matters contained in the meeting minutes of [September 11, 2017](#) including removal of writing intensive designation (WI/WI*) for ANDRE 4993, ANDRE 4994, ANDRE 4995, ANDRE 4996, CMGT 4505, HSMA 4903*, HSMA 4904*, HSMA 4905*, HSMA 4906*, IENG 2020*, IENG 2021*, MGMT 4252, and MGMT 4262.

D. General Education and Instructional Effectiveness Committee, George Bailey

Curriculum and academic matters contained in the meeting minutes of [September 18, 2017](#) including domestic diversity designation for HLTH 3025: LGBT Population Health and Disparities, HLTH 3100: Latino Health, and RCLS 3131: Recreation for Diverse Populations.

E. Committee on Committees, Nancy Winterbauer

Election of one regular member to the Appellate Due Process Committee (attachment 3).

F. Admission and Retention Policies Committee, Jay Newhard

1. Proposed addition of “NR” designation to the grading information in the *ECU Undergraduate Catalog* (attachment 4).

2. Proposed removal of specific text regarding military credit from *ECU Undergraduate Catalog* (attachment 5).

VII. New Business

Faculty Senate Agenda
October 17, 2017
Attachment 1.

FACULTY GOVERNANCE COMMITTEE REPORT

Joint conditional interpretation of specific provisions in the *ECU Faculty Manual*, Part IX,
Section I. Appointment, Tenure, Promotion and Advancement Policies and Procedures

MEMORANDUM

TO: Deans, Department Chairs/School Directors, and Faculty
Divisions of Academic Affairs and Health Sciences

FROM: Dr. Ronald L. Mitchelson
Provost and Senior Vice Chancellor for Academic Affairs

Dr. John Stiller
Chair of the Faculty

DATE: June 22, 2017

SUBJECT: Interpretation of Specific Provisions of the *ECU Faculty Manual*,
Part IX, Section I, effective July 1, 2017

In accordance with the *ECU Faculty Manual*, Part I, entitled "Introduction," this memorandum serves as a joint conditional interpretation of provisions contained in Part IX, effective July 1, 2017, which need additional clarification. This interpretation remains in effect until its provisions can be incorporated into the contents of the *Faculty Manual* through the normal process.

Specifically, Part IX, Section I, subsection II.C.2. entitled "Probationary terms" refers to conditions where a faculty member at the rank of assistant professor, associate professor or professor is not eligible to serve on the unit's Personnel Committee during his/her "terminal year" after a decision not to confer permanent tenure. Although there is clear intent to exclude probationary term faculty in a "terminal year" of employment from serving on the unit Personnel Committee, the issue of a terminal year following non-reappointment is not addressed explicitly.

This interpretation confirms the intent of each of these *Faculty Manual* provisions to exclude an otherwise eligible and duly elected probationary faculty member from serving on the unit's Personnel Committee after notification by the Chancellor or his designee (specifically the Provost and Senior Vice Chancellor for Academic Affairs or the Vice Chancellor for Health Sciences) of a decision not to reappoint the faculty member, or not to confer permanent tenure.

An additional reference to a probationary faculty member's exclusion from eligibility to serve on a unit's Personnel Committee appears in Part IX, subsection IV, third paragraph, where it states in part, ". . . the failure to submit the required PAD will be considered as notice that the faculty member is withdrawing the request for consideration for reappointment, promotion, or conferral of permanent tenure. The Personnel Committee and the unit administrator shall notify the faculty member in writing . . . that failure to submit the required PAD for consideration constitutes withdrawal from consideration. *From the time of this notification, the faculty member may not serve on the unit's Personnel Committee*" (text italicized here for emphasis only). This provision further emphasizes the

intent of Part IX of the *Faculty Manual* to exclude all probationary faculty from service on Personnel Committees, once they have received notification of non-reappointment or non-conferral of tenure.

Questions concerning these provisions should be directed to the Chair of the Faculty or to the respective Division's Vice Chancellor. Thank you for your assistance in complying with this interpretation.

cc: Chancellor Cecil Staton
Vice Chancellor Phyllis Horns

**Faculty Senate Agenda
October 17, 2017
Attachment 2.**

FACULTY GRIEVANCE COMMITTEE REPORT
Overview of 2016-2017 Committee Activities

As stated in the *ECU Faculty Manual*, [Part XII, Section I](#), subsection V. an annual report on grievances is provided to the Faculty Senate at the second meeting of the academic year. Such reports shall protect the confidentiality of the grievance proceedings and parties.

Faculty Grievances from August 31, 2016 – September 1, 2017

Grievance	#1	#2	#3	#4
Faculty Status	Tenure Track	Tenured	Tenured	Tenured
Met with Respondent	Yes	YES	YES	YES
Petition for Redress	No	YES		
Grievant chose Mediation		NO		
Grievance chose Chancellor Review		NO		
Request for Hearing		YES		
Hearing was held		YES		
Hearing Panel Report in favor of Grievant		-----		
Respondent's adjustments in favor of Grievant		-----		
Closed	Yes	-----		
Appealed to Chancellor		-----		
Chancellor's Decision in favor of Grievant		-----		
Appealed to the Board of Trustees		-----		
Board of Trustees Decision in favor of the Grievant		-----		
Number of days from after Step 1 until last completed event	154	In process	In process	In process

Faculty Senate Agenda
 October 17, 2017
 Attachment 3.

COMMITTEE ON COMMITTEES REPORT
 Election of one regular member to the Appellate Due Process Committee

Nominee: Ed Treadwell, Medicine

Regular Members	Academic Unit	Faculty Status	Term	College/School	Office Location	Mail #	Office #
OPEN			2018				
Michael Schinasi	Foreign Languages & Literatures	Assoc. Professor	2018	Arts & Sciences	Bate 3309	556	328-6534
Mark Moore	Kinesiology	Assoc. Professor	2019	Health and Human Perf.	Minges 150	559	328-0004
Angela Thompson	History	Asst. Professor	2020	Arts & Sciences	Brewster A-203	554	328-1035
Jane Manner	Education	Assoc. Professor	2020	Education	Speight 127	504	328-5594
Alternate Members							
Michael Duffy	Art and Design	Professor	2018	Fine Arts and Communication	Erwin 324	502	328-6265
Roger Russell	Health Sciences Library	Assoc. Professor	2018	Health Sciences Library	Health Sc 2522	612	744-3215
Carol Winters	Nursing	Professor	2019	Nursing	Health Sc 3164	162	744-6505
Megan Perry	Anthropology	Assoc. Professor	2019	Arts & Sciences	Flanagan 221	568	328-9434
Steve Cerutti	Foreign Lang. & Literatures	Assoc. Professor	2020	Arts & Sciences	Bate 3325	556	328-6031

Faculty Senate Agenda
 October 17, 2017
 Attachment 4.

ADMISSIONS AND RETENTION POLICIES COMMITTEE REPORT

Proposed addition of "NR" designation to the grading information in the *ECU Undergraduate Catalog*

Proposed addition is noted in **bold print**.

Grade Points and Grade Point Average

A grade (quality) point system based on all hours attempted at ECU is used to calculate student scholarship. The following grade symbols are currently in use for all undergraduate courses:

Table 3: Grade Symbols

Grade	Meaning
A	Achievement substantially exceeds basic course expectations
A-	
B+	
B	Achievement exceeds basic course expectations
B-	
C+	
C	Achievement adequately meets basic course expectations
C-	
D+	
D	Achievement falls below basic course expectations
D-	
F	Failure - achievement does not justify credit for course
I	Incomplete (granted for deficiency in quantity, not quality, of work)
N	Audited
NR	Faculty has not reported a grade

http://catalog.ecu.edu/content.php?catoid=12&navoid=908#Grading_System

**Faculty Senate Agenda
October 17, 2017
Attachment 5.**

ADMISSIONS AND RETENTION POLICIES COMMITTEE REPORT

Proposed removal of specific text regarding military credit from *ECU Undergraduate Catalog*

Proposed deleted text is noted in ~~striketrough~~.

“Military Credit

Students who have satisfactorily completed basic military training may receive credit for the exercise and sport science and/or health courses required for general education upon submitting a DD-214, DD-295 or NOBE to the Office of the Registrar, Veteran’s Affairs. Students who have completed service schools while on active duty with the military may request an evaluation prior to admission through the Veteran’s Affairs office. Credit will be awarded in accordance with the American Council on Education recommendations provided that the credit recommended is at the baccalaureate level. It is applicable to the general education requirements, to the student’s declared major field of study, or to the elective hours prescribed within the student’s designated program of study; ~~and is comparable to courses offered at East Carolina University.~~”

<http://catalog.ecu.edu/content.php?catoid=12&navoid=908#military-credit>