

# Longitudinal Profile of Faculty Tenure Status (School of Medicine Excluded)

Year	Type of Employee	Tenured					On Tenure Track					Not on Tenure Track					Total	
		Full-time		Part-time			Full-time		Part-time			Full-time		Part-time				
		% Row		% Row			% Row		% Row			% Row		% Row				
		N	FTE	N	FTE	FTE	N	FTE	N	FTE	FTE	N	FTE	N	FTE	FTE		
2005	Faculty	448	37.1%	14	8.1	0.67%	325	26.9%	6	3.7	0.31%	331	27.4%	239	92.1	7.62%	1,363	1,207.9
	Admin.	61	72.7%	2	1.3	1.60%	2	2.4%	0	0.0	0.00%	19	22.6%	1	0.6	0.71%	85	83.9
	<b>Total</b>	<b>509</b>	<b>39.4%</b>	<b>16</b>	<b>9.4</b>	<b>0.73%</b>	<b>327</b>	<b>25.3%</b>	<b>6</b>	<b>3.7</b>	<b>0.29%</b>	<b>350</b>	<b>27.1%</b>	<b>240</b>	<b>92.7</b>	<b>7.17%</b>	<b>1,448</b>	<b>1,291.8</b>
2004	Faculty	440	37.8%	10	5.3	0.45%	317	27.2%	3	1.9	0.16%	322	27.7%	192	78.3	6.72%	1,284	1,164.5
	Admin.	55	70.9%	0	0.0	0.00%	3	3.9%	0	0.0	0.00%	19	24.5%	1	0.6	0.77%	78	77.6
	<b>Total</b>	<b>495</b>	<b>39.9%</b>	<b>10</b>	<b>5.3</b>	<b>0.42%</b>	<b>320</b>	<b>25.8%</b>	<b>3</b>	<b>1.9</b>	<b>0.15%</b>	<b>341</b>	<b>27.5%</b>	<b>193</b>	<b>78.9</b>	<b>6.35%</b>	<b>1,362</b>	<b>1,242.1</b>
2003	Faculty	411	37.4%	17	8.9	0.81%	310	28.2%	5	3.1	0.28%	304	27.7%	156	62.0	5.64%	1,203	1,098.9
	Admin.	60	70.8%	1	0.5	0.59%	3	3.5%	0	0.0	0.00%	19	22.4%	3	2.3	2.70%	86	84.8
	<b>Total</b>	<b>471</b>	<b>39.8%</b>	<b>18</b>	<b>9.4</b>	<b>0.79%</b>	<b>313</b>	<b>26.4%</b>	<b>5</b>	<b>3.1</b>	<b>0.26%</b>	<b>323</b>	<b>27.3%</b>	<b>159</b>	<b>64.3</b>	<b>5.43%</b>	<b>1,289</b>	<b>1,183.7</b>
2002	Faculty	404	39.8%	15	7.8	0.76%	231	22.7%	5	4.1	0.41%	315	31.0%	146	54.4	5.35%	1,116	1,016.3
	Admin.	49	70.4%	1	0.5	0.72%	4	5.8%	0	0.0	0.00%	13	18.7%	5	3.1	4.40%	72	69.6
	<b>Total</b>	<b>453</b>	<b>41.7%</b>	<b>16</b>	<b>8.3</b>	<b>0.76%</b>	<b>235</b>	<b>21.6%</b>	<b>5</b>	<b>4.1</b>	<b>0.38%</b>	<b>328</b>	<b>30.2%</b>	<b>151</b>	<b>57.5</b>	<b>5.29%</b>	<b>1,188</b>	<b>1,085.9</b>
2001	Faculty	401	40.6%	16	6.6	0.66%	231	23.4%	1	0.8	0.08%	285	28.9%	161	62.8	6.36%	1,095	987.1
	Admin.	48	75.1%	3	1.0	1.56%	4	6.3%	0	0.0	0.00%	8	12.5%	5	2.9	4.60%	68	63.9
	<b>Total</b>	<b>449</b>	<b>42.7%</b>	<b>19</b>	<b>7.6</b>	<b>0.72%</b>	<b>235</b>	<b>22.4%</b>	<b>1</b>	<b>0.8</b>	<b>0.07%</b>	<b>293</b>	<b>27.9%</b>	<b>166</b>	<b>65.8</b>	<b>6.26%</b>	<b>1,163</b>	<b>1,051.1</b>
2000	Faculty	408	42.1%	4	1.8	0.18%	224	23.1%	0	0.0	0.00%	258	26.6%	192	78.2	8.06%	1,086	969.9
	Admin.	54	67.4%	4	2.1	2.62%	6	7.5%	0	0.0	0.00%	17	21.2%	2	1.0	1.25%	83	80.1
	<b>Total</b>	<b>462</b>	<b>44.0%</b>	<b>8</b>	<b>3.9</b>	<b>0.37%</b>	<b>230</b>	<b>21.9%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>275</b>	<b>26.2%</b>	<b>194</b>	<b>79.2</b>	<b>7.54%</b>	<b>1,169</b>	<b>1,050.0</b>
1999	Faculty	396	41.9%	7	3.8	0.40%	245	25.9%	0	0.0	0.00%	224	23.7%	185	76.8	8.12%	1,057	945.6
	Admin.	62	74.6%	3	1.9	2.29%	5	6.0%	0	0.0	0.00%	12	14.4%	4	2.2	2.65%	86	83.1
	<b>Total</b>	<b>458</b>	<b>44.5%</b>	<b>10</b>	<b>5.7</b>	<b>0.55%</b>	<b>250</b>	<b>24.3%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>236</b>	<b>22.9%</b>	<b>189</b>	<b>79.0</b>	<b>7.68%</b>	<b>1,143</b>	<b>1,028.7</b>
1998	Faculty	417	45.9%	2	1.3	0.14%	232	25.6%	1	0.5	0.06%	202	22.3%	143	55.0	6.06%	997	907.8
	Admin.	69	78.6%	3	1.9	2.17%	4	4.6%	0	0.0	0.00%	12	13.7%	2	0.9	0.97%	90	87.8
	<b>Total</b>	<b>486</b>	<b>48.8%</b>	<b>5</b>	<b>3.2</b>	<b>0.32%</b>	<b>236</b>	<b>23.7%</b>	<b>1</b>	<b>0.5</b>	<b>0.05%</b>	<b>214</b>	<b>21.5%</b>	<b>145</b>	<b>55.9</b>	<b>5.61%</b>	<b>1,087</b>	<b>995.5</b>
1997	Faculty	412	46.4%	2	0.8	0.08%	238	26.8%	0	0.0	0.00%	186	21.0%	134	50.4	5.69%	972	887.2
	Admin.	81	76.9%	1	0.8	0.76%	6	5.7%	0	0.0	0.00%	17	16.1%	1	0.6	0.57%	106	105.4
	<b>Total</b>	<b>493</b>	<b>49.7%</b>	<b>3</b>	<b>1.6</b>	<b>0.16%</b>	<b>244</b>	<b>24.6%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>203</b>	<b>20.5%</b>	<b>135</b>	<b>51.0</b>	<b>5.14%</b>	<b>1,078</b>	<b>992.6</b>
1996	Faculty	415	47.9%	4	2.0	0.23%	241	27.8%	0	0.0	0.00%	166	19.2%	106	42.5	4.90%	932	866.5
	Admin.	82	83.6%	0	0.0	0.00%	3	3.1%	0	0.0	0.00%	12	12.2%	2	1.1	1.12%	99	98.1
	<b>Total</b>	<b>497</b>	<b>51.5%</b>	<b>4</b>	<b>2.0</b>	<b>0.21%</b>	<b>244</b>	<b>25.3%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>178</b>	<b>18.5%</b>	<b>108</b>	<b>43.6</b>	<b>4.52%</b>	<b>1,031</b>	<b>964.6</b>

Source: Personnel Data Files, Fall 1996 through Fall 2005; totals may be inexact due to rounding.

Note: Tenured and tenure-track faculty who are on leave-without-pay to work on other projects or grants are included.

Note: Total faculty shown in this table may differ from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions. Faculty who meet the following criteria are included: (a) currently employed in an EPA position; (b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer; and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting," Visiting Distinguished, or "Visiting Librarian". "Not on Tenure Track" includes faculty who were tenured or on tenure track but are now retired but still teaching, or are in the phased retirement program.

Note: Faculty count excludes BSOM, and ROTC faculty, and is based on home department assignment as recorded in the Personnel Data File.

Note: In 2005, the part-time, not-on-tenure track faculty total includes 16 faculty members (7.45 FTE) that are retired or on phased retirement in the "Faculty" line.

# Longitudinal Profile of Faculty Tenure Status (All ECU Units Included)

Year	Type of Employee	Tenured					On Tenure Track					Not on Tenure Track					Total	
		Full-time		Part-time			Full-time		Part-time			Full-time		Part-time				
		% Row		% Row			% Row		% Row			% Row		% Row				
		N	FTE	N	FTE	FTE	N	FTE	N	FTE	FTE	N	FTE	N	FTE	FTE		
2005	Faculty	557	35.2%	39	26.9	1.7%	395	25.0%	19	11.8	0.7%	461	29.2%	299	128.9	8.2%	1,770	1,580.6
	Admin.	80	73.7%	5	2.9	2.7%	3	2.8%	0	0.0	0.0%	22	20.3%	1	0.6	0.6%	111	108.5
	<b>Total</b>	<b>637</b>	<b>37.7%</b>	<b>44</b>	<b>29.8</b>	<b>1.8%</b>	<b>398</b>	<b>23.6%</b>	<b>19</b>	<b>11.8</b>	<b>0.7%</b>	<b>483</b>	<b>28.6%</b>	<b>300</b>	<b>129.5</b>	<b>7.7%</b>	<b>1,881</b>	<b>1,689.1</b>
2004	Faculty	560	36.9%	29	19.5	1.3%	379	25.0%	15	10.8	0.7%	445	29.3%	236	103.1	6.8%	1,664	1,517.3
	Admin.	74	73.8%	2	0.7	0.6%	3	3.0%	0	0.0	0.0%	22	21.9%	1	0.6	0.6%	102	100.3
	<b>Total</b>	<b>634</b>	<b>39.2%</b>	<b>31</b>	<b>20.1</b>	<b>1.2%</b>	<b>382</b>	<b>23.6%</b>	<b>15</b>	<b>10.8</b>	<b>0.7%</b>	<b>467</b>	<b>28.9%</b>	<b>237</b>	<b>103.7</b>	<b>6.4%</b>	<b>1,766</b>	<b>1,617.6</b>
2003	Faculty	528	36.4%	36	23.7	1.6%	381	26.3%	12	7.8	0.5%	420	28.9%	205	90.8	6.3%	1,582	1,451.3
	Admin.	79	73.2%	2	0.6	0.6%	4	3.7%	0	0.0	0.0%	22	20.4%	3	2.3	2.1%	110	107.9
	<b>Total</b>	<b>607</b>	<b>38.9%</b>	<b>38</b>	<b>24.3</b>	<b>1.6%</b>	<b>385</b>	<b>24.7%</b>	<b>12</b>	<b>7.8</b>	<b>0.5%</b>	<b>442</b>	<b>28.3%</b>	<b>208</b>	<b>93.1</b>	<b>6.0%</b>	<b>1,692</b>	<b>1,559.2</b>
2002	Faculty	524	38.1%	26	14.4	1.0%	311	22.6%	14	11.4	0.8%	431	31.3%	196	84.3	6.1%	1,502	1,376.1
	Admin.	71	68.2%	4	2.5	2.4%	4	3.8%	0	0.0	0.0%	23	22.1%	6	3.7	3.5%	108	104.1
	<b>Total</b>	<b>595</b>	<b>40.2%</b>	<b>30</b>	<b>16.8</b>	<b>1.1%</b>	<b>315</b>	<b>21.3%</b>	<b>14</b>	<b>11.4</b>	<b>0.8%</b>	<b>454</b>	<b>30.7%</b>	<b>202</b>	<b>87.9</b>	<b>5.9%</b>	<b>1,610</b>	<b>1,480.2</b>
2001	Faculty	524	39.5%	27	14.5	1.1%	317	23.9%	11	8.2	0.6%	371	28.0%	217	91.6	6.9%	1,467	1,326.2
	Admin.	68	70.1%	3	1.0	1.0%	4	4.1%	0	0.0	0.0%	21	21.7%	5	2.9	3.0%	101	96.9
	<b>Total</b>	<b>592</b>	<b>41.6%</b>	<b>30</b>	<b>15.5</b>	<b>1.1%</b>	<b>321</b>	<b>22.6%</b>	<b>11</b>	<b>8.2</b>	<b>0.6%</b>	<b>392</b>	<b>27.5%</b>	<b>222</b>	<b>94.5</b>	<b>6.6%</b>	<b>1,568</b>	<b>1,423.2</b>
2000	Faculty	538	41.4%	13	8.8	0.7%	299	23.0%	5	4.0	0.3%	351	27.0%	229	98.8	7.6%	1,435	1,299.5
	Admin.	73	70.9%	5	3.0	2.9%	6	5.8%	0	0.0	0.0%	20	19.4%	2	1.0	1.0%	106	103.0
	<b>Total</b>	<b>611</b>	<b>43.6%</b>	<b>18</b>	<b>11.8</b>	<b>0.8%</b>	<b>305</b>	<b>21.7%</b>	<b>5</b>	<b>4.0</b>	<b>0.3%</b>	<b>371</b>	<b>26.5%</b>	<b>231</b>	<b>99.8</b>	<b>7.1%</b>	<b>1,541</b>	<b>1,402.5</b>
1999	Faculty	543	42.3%	11	6.9	0.5%	316	24.6%	3	2.2	0.2%	324	25.2%	215	92.8	7.2%	1,412	1,284.8
	Admin.	80	72.8%	4	2.8	2.5%	5	4.5%	0	0.0	0.0%	20	18.2%	4	2.2	2.0%	113	110.0
	<b>Total</b>	<b>623</b>	<b>44.7%</b>	<b>15</b>	<b>9.6</b>	<b>0.7%</b>	<b>321</b>	<b>23.0%</b>	<b>3</b>	<b>2.2</b>	<b>0.2%</b>	<b>344</b>	<b>24.7%</b>	<b>219</b>	<b>95.0</b>	<b>6.8%</b>	<b>1,525</b>	<b>1,394.7</b>
1998	Faculty	574	46.1%	2	1.3	0.1%	301	24.1%	2	1.0	0.1%	300	24.1%	171	69.1	5.5%	1,350	1,246.4
	Admin.	89	76.9%	3	1.9	1.6%	4	3.5%	0	0.0	0.0%	20	17.3%	2	0.9	0.7%	118	115.8
	<b>Total</b>	<b>663</b>	<b>48.7%</b>	<b>5</b>	<b>3.2</b>	<b>0.2%</b>	<b>305</b>	<b>22.4%</b>	<b>2</b>	<b>1.0</b>	<b>0.1%</b>	<b>320</b>	<b>23.5%</b>	<b>173</b>	<b>70.0</b>	<b>5.1%</b>	<b>1,468</b>	<b>1,362.1</b>
1997	Faculty	575	47.0%	4	1.5	0.1%	314	25.7%	0	0.0	0.0%	270	22.1%	160	62.6	5.1%	1,323	1,223.1
	Admin.	97	73.7%	2	1.6	1.2%	6	4.6%	0	0.0	0.0%	26	19.7%	2	1.1	0.8%	133	131.7
	<b>Total</b>	<b>672</b>	<b>49.6%</b>	<b>6</b>	<b>3.1</b>	<b>0.2%</b>	<b>320</b>	<b>23.6%</b>	<b>0</b>	<b>0.0</b>	<b>0.0%</b>	<b>296</b>	<b>21.8%</b>	<b>162</b>	<b>63.7</b>	<b>4.7%</b>	<b>1,456</b>	<b>1,354.8</b>
1996	Faculty	580	48.5%	4	2.0	0.2%	317	26.5%	0	0.0	0.0%	245	20.5%	126	51.9	4.3%	1,272	1,195.9
	Admin.	103	79.8%	0	0.0	0.0%	4	3.1%	0	0.0	0.0%	21	16.3%	2	1.1	0.9%	130	129.1
	<b>Total</b>	<b>683</b>	<b>51.5%</b>	<b>4</b>	<b>2.0</b>	<b>0.2%</b>	<b>321</b>	<b>24.2%</b>	<b>0</b>	<b>0.0</b>	<b>0.0%</b>	<b>266</b>	<b>20.1%</b>	<b>128</b>	<b>53.0</b>	<b>4.0%</b>	<b>1,402</b>	<b>1,325.0</b>

Source: Personnel Data Files, Fall 1996 through Fall 2005; totals may be inexact due to rounding.

Note: Tenured and tenure-track faculty who are on leave-without-pay to work on other projects or grants are included.

Note: Total faculty shown in this table may differ from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions. Headcount and FTE include BSOM, but do not include ROTC faculty, and is based on home department assignment as recorded in the Personnel Data File. Faculty who meet the following criteria are included: (a) currently employed in an EPA position; (b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer; and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting," "Visiting Distinguished, or "Visiting Librarian." "Not on Tenure Track" includes faculty who were tenured or on tenure track but are now retired but still teaching, or are in the phased retirement program.

Note: In 2005, the part-time, not-on-tenure track faculty total includes 21 faculty members (9.95 FTE) that are retired or on phased retirement in the "Faculty" line.

Note: Data for previous years may differ from previous Fact Books.

# Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total	
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time			N	FTE
		N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row		
Business	Faculty	39	39.00	44.3%	0	0.00	0.0%	30	30.00	34.1%	0	0.00	0.0%	17	17.00	19.3%	4	2.00	2.3%	90	88.00
	Admin.	2	2.00	33.3%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	4	4.00	66.7%	0	0.00	0.0%	6	6.00
	<b>Total</b>	<b>41</b>	<b>41.00</b>	<b>43.6%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>30</b>	<b>30.00</b>	<b>31.9%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>21</b>	<b>21.00</b>	<b>22.3%</b>	<b>4</b>	<b>2.00</b>	<b>2.1%</b>	<b>96</b>	<b>94.00</b>
Education	Faculty	40	40.00	28.0%	3	1.75	1.2%	46	46.00	32.2%	0	0.00	0.0%	34	34.00	23.8%	67	20.99	14.7%	190	142.74
	Admin.	3	3.00	34.9%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	5	5.00	58.1%	1	0.60	7.0%	9	8.60
	<b>Total</b>	<b>43</b>	<b>43.00</b>	<b>28.4%</b>	<b>3</b>	<b>1.75</b>	<b>1.2%</b>	<b>46</b>	<b>46.00</b>	<b>30.4%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>39</b>	<b>39.00</b>	<b>25.8%</b>	<b>68</b>	<b>21.59</b>	<b>14.3%</b>	<b>199</b>	<b>151.34</b>
Fine Arts & Commun.	Faculty	75	75.00	45.8%	0	0.00	0.0%	37	37.00	22.6%	0	0.00	0.0%	38	38.00	23.2%	35	13.64	8.3%	185	163.64
	Admin.	4	4.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	4	4.00
	<b>Total</b>	<b>79</b>	<b>79.00</b>	<b>47.1%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>37</b>	<b>37.00</b>	<b>22.1%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>38</b>	<b>38.00</b>	<b>22.7%</b>	<b>35</b>	<b>13.64</b>	<b>8.1%</b>	<b>189</b>	<b>167.64</b>
Hlth. & Human Performance	Faculty	24	24.00	33.8%	2	0.98	1.4%	19	19.00	26.7%	1	0.95	1.3%	19	19.25	27.1%	15	6.90	9.7%	80	71.08
	Admin.	4	4.00	70.9%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.64	29.1%	0	0.00	0.0%	5	5.64
	<b>Total</b>	<b>28</b>	<b>28.00</b>	<b>36.5%</b>	<b>2</b>	<b>0.98</b>	<b>1.3%</b>	<b>19</b>	<b>19.00</b>	<b>24.8%</b>	<b>1</b>	<b>0.95</b>	<b>1.2%</b>	<b>20</b>	<b>20.89</b>	<b>27.2%</b>	<b>15</b>	<b>6.90</b>	<b>9.0%</b>	<b>85</b>	<b>76.72</b>
Human Ecology	Faculty	26	26.00	29.1%	0	0.00	0.0%	29	29.00	32.5%	0	0.00	0.0%	24	24.00	26.9%	28	10.25	11.5%	107	89.25
	Admin.	7	7.00	63.6%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	4	4.00	36.4%	0	0.00	0.0%	11	11.00
	<b>Total</b>	<b>33</b>	<b>33.00</b>	<b>32.9%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>29</b>	<b>29.00</b>	<b>28.9%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>28</b>	<b>28.00</b>	<b>27.9%</b>	<b>28</b>	<b>10.25</b>	<b>10.2%</b>	<b>118</b>	<b>100.25</b>
Technology & Computer Sci.	Faculty	14	14.00	23.1%	0	0.00	0.0%	22	22.00	36.4%	1	0.50	0.8%	20	20.00	33.1%	11	4.00	6.6%	68	60.50
	Admin.	4	4.05	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	4	4.05
	<b>Total</b>	<b>18</b>	<b>18.05</b>	<b>28.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>22</b>	<b>22.00</b>	<b>34.1%</b>	<b>1</b>	<b>0.50</b>	<b>0.8%</b>	<b>20</b>	<b>20.00</b>	<b>31.0%</b>	<b>11</b>	<b>4.00</b>	<b>6.2%</b>	<b>72</b>	<b>64.55</b>
Allied Health Sciences	Faculty	21	21.00	37.5%	2	1.65	2.9%	15	15.00	26.8%	1	0.91	1.6%	13	13.00	23.2%	11	4.50	8.0%	63	56.06
	Admin.	7	7.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	7	7.00
	<b>Total</b>	<b>28</b>	<b>28.00</b>	<b>44.4%</b>	<b>2</b>	<b>1.65</b>	<b>2.6%</b>	<b>15</b>	<b>15.00</b>	<b>23.8%</b>	<b>1</b>	<b>0.91</b>	<b>1.4%</b>	<b>13</b>	<b>13.00</b>	<b>20.6%</b>	<b>11</b>	<b>4.50</b>	<b>7.1%</b>	<b>70</b>	<b>63.06</b>
Medicine	Faculty	109	109.00	29.2%	25	18.79	5.0%	70	70.00	18.8%	13	8.13	2.2%	130	130.00	34.9%	60	36.87	9.9%	407	372.79
	Admin.	19	19.00	77.4%	3	1.55	6.3%	1	1.00	4.1%	0	0.00	0.0%	3	3.00	12.2%	0	0.00	0.0%	26	24.55
	<b>Total</b>	<b>128</b>	<b>128.00</b>	<b>32.2%</b>	<b>28</b>	<b>20.34</b>	<b>5.1%</b>	<b>71</b>	<b>71.00</b>	<b>17.9%</b>	<b>13</b>	<b>8.13</b>	<b>2.0%</b>	<b>133</b>	<b>133.00</b>	<b>33.5%</b>	<b>60</b>	<b>36.87</b>	<b>9.3%</b>	<b>433</b>	<b>397.34</b>
Nursing	Faculty	17	17.00	25.8%	6	3.65	5.5%	7	7.00	10.6%	1	0.34	0.5%	33	33.00	50.0%	13	5.00	7.6%	77	65.99
	Admin.	1	1.00	50.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00	50.0%	0	0.00	0.0%	2	2.00
	<b>Total</b>	<b>18</b>	<b>18.00</b>	<b>26.5%</b>	<b>6</b>	<b>3.65</b>	<b>5.4%</b>	<b>7</b>	<b>7.00</b>	<b>10.3%</b>	<b>1</b>	<b>0.34</b>	<b>0.5%</b>	<b>34</b>	<b>34.00</b>	<b>50.0%</b>	<b>13</b>	<b>5.00</b>	<b>7.4%</b>	<b>79</b>	<b>67.99</b>

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# Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total				
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time			N	FTE			
		N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row					
Anthropology	Faculty	5	5.50	44.0%	0	0.00	0.0%	4	4.00	32.0%	0	0.00	0.0%	3	3.00	24.0%	0	0.00	0.0%	0	0.00	0.0%	12	12.50
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	<b>Total</b>	<b>6</b>	<b>6.50</b>	<b>48.1%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>4</b>	<b>4.00</b>	<b>29.6%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>3</b>	<b>3.00</b>	<b>22.2%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>13</b>	<b>13.50</b>
Biology	Faculty	16	17.00	39.3%	0	0.00	0.0%	10	10.00	23.1%	0	0.00	0.0%	14	14.00	32.4%	4	2.25	5.2%	4	2.25	5.2%	44	43.25
	Admin.	0	0.00	0.0%	0	0.00	0.0%	1	0.50	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	0.50
	<b>Total</b>	<b>16</b>	<b>17.00</b>	<b>38.9%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>11</b>	<b>10.50</b>	<b>24.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>14</b>	<b>14.00</b>	<b>32.0%</b>	<b>4</b>	<b>2.25</b>	<b>5.1%</b>	<b>4</b>	<b>2.25</b>	<b>5.1%</b>	<b>45</b>	<b>43.75</b>
Chemistry	Faculty	9	9.00	35.3%	0	0.00	0.0%	8	8.00	31.3%	0	0.00	0.0%	7	7.00	27.4%	4	1.53	6.0%	4	1.53	6.0%	28	25.53
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	<b>Total</b>	<b>10</b>	<b>10.00</b>	<b>37.7%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>8</b>	<b>8.00</b>	<b>30.2%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>7</b>	<b>7.00</b>	<b>26.4%</b>	<b>4</b>	<b>1.53</b>	<b>5.8%</b>	<b>4</b>	<b>1.53</b>	<b>5.8%</b>	<b>29</b>	<b>26.53</b>
Economics	Faculty	6	6.00	40.0%	0	0.00	0.0%	6	6.00	40.0%	0	0.00	0.0%	2	2.00	13.3%	2	1.00	6.7%	2	1.00	6.7%	16	15.00
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	<b>Total</b>	<b>7</b>	<b>7.00</b>	<b>43.8%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>6</b>	<b>6.00</b>	<b>37.5%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>2</b>	<b>2.00</b>	<b>12.5%</b>	<b>2</b>	<b>1.00</b>	<b>6.3%</b>	<b>2</b>	<b>1.00</b>	<b>6.3%</b>	<b>17</b>	<b>16.00</b>
English	Faculty	27	27.00	30.3%	0	0.00	0.0%	19	19.00	21.3%	0	0.00	0.0%	39	39.00	43.7%	9	4.25	4.8%	9	4.25	4.8%	94	89.25
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	<b>Total</b>	<b>28</b>	<b>28.00</b>	<b>31.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>19</b>	<b>19.00</b>	<b>21.1%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>39</b>	<b>39.00</b>	<b>43.2%</b>	<b>9</b>	<b>4.25</b>	<b>4.7%</b>	<b>9</b>	<b>4.25</b>	<b>4.7%</b>	<b>95</b>	<b>90.25</b>
Foreign Lngs. & Literatures	Faculty	11	11.00	32.6%	0	0.00	0.0%	9	9.00	26.7%	0	0.00	0.0%	11	11.00	32.6%	6	2.75	8.1%	6	2.75	8.1%	37	33.75
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	<b>Total</b>	<b>12</b>	<b>12.00</b>	<b>34.5%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>9</b>	<b>9.00</b>	<b>25.9%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>11</b>	<b>11.00</b>	<b>31.7%</b>	<b>6</b>	<b>2.75</b>	<b>7.9%</b>	<b>6</b>	<b>2.75</b>	<b>7.9%</b>	<b>38</b>	<b>34.75</b>
Geography	Faculty	6	6.00	38.0%	1	0.06	0.4%	4	4.00	25.3%	1	0.50	3.2%	4	4.00	25.3%	3	1.25	7.9%	3	1.25	7.9%	19	15.81
	Admin.	2	2.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	2	2.00
	<b>Total</b>	<b>8</b>	<b>8.00</b>	<b>44.9%</b>	<b>1</b>	<b>0.06</b>	<b>0.3%</b>	<b>4</b>	<b>4.00</b>	<b>22.5%</b>	<b>1</b>	<b>0.50</b>	<b>2.8%</b>	<b>4</b>	<b>4.00</b>	<b>22.5%</b>	<b>3</b>	<b>1.25</b>	<b>7.0%</b>	<b>3</b>	<b>1.25</b>	<b>7.0%</b>	<b>21</b>	<b>17.81</b>
Geology	Faculty	6	6.00	53.3%	0	0.00	0.0%	4	4.00	35.6%	0	0.00	0.0%	1	1.00	8.9%	1	0.25	2.2%	1	0.25	2.2%	12	11.25
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	<b>Total</b>	<b>7</b>	<b>7.00</b>	<b>57.1%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>4</b>	<b>4.00</b>	<b>32.7%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>1</b>	<b>1.00</b>	<b>8.2%</b>	<b>1</b>	<b>0.25</b>	<b>2.0%</b>	<b>1</b>	<b>0.25</b>	<b>2.0%</b>	<b>13</b>	<b>12.25</b>

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# Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total	
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time			N	FTE
		N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row		
History	Faculty	15	15.00	48.4%	0	0.00	0.0%	8	8.00	25.8%	0	0.00	0.0%	7	7.00	22.6%	3	1.00	3.2%	33	31.00
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	<b>Total</b>	<b>16</b>	<b>16.00</b>	<b>50.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>8</b>	<b>8.00</b>	<b>25.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>7</b>	<b>7.00</b>	<b>21.9%</b>	<b>3</b>	<b>1.00</b>	<b>3.1%</b>	<b>34</b>	<b>32.00</b>
Mathematics	Faculty	16	16.00	41.3%	0	0.00	0.0%	2	2.00	5.2%	0	0.00	0.0%	17	17.00	43.9%	6	3.75	9.7%	41	38.75
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	<b>Total</b>	<b>17</b>	<b>17.00</b>	<b>42.8%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>2</b>	<b>2.00</b>	<b>5.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>17</b>	<b>17.00</b>	<b>42.8%</b>	<b>6</b>	<b>3.75</b>	<b>9.4%</b>	<b>42</b>	<b>39.75</b>
Philosophy	Faculty	7	7.00	41.2%	0	0.00	0.0%	3	3.00	17.6%	1	0.50	2.9%	6	6.00	35.3%	2	0.50	2.9%	19	17.00
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	<b>Total</b>	<b>8</b>	<b>8.00</b>	<b>44.4%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>3</b>	<b>3.00</b>	<b>16.7%</b>	<b>1</b>	<b>0.50</b>	<b>2.8%</b>	<b>6</b>	<b>6.00</b>	<b>33.3%</b>	<b>2</b>	<b>0.50</b>	<b>2.8%</b>	<b>20</b>	<b>18.00</b>
Physics	Faculty	13	13.00	73.2%	0	0.00	0.0%	4	3.50	19.7%	0	0.00	0.0%	1	1.00	5.6%	1	0.25	1.4%	19	17.75
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	<b>Total</b>	<b>14</b>	<b>14.00</b>	<b>74.7%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>4</b>	<b>3.50</b>	<b>18.7%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>1</b>	<b>1.00</b>	<b>5.3%</b>	<b>1</b>	<b>0.25</b>	<b>1.3%</b>	<b>20</b>	<b>18.75</b>
Political Science	Faculty	10	10.00	47.6%	0	0.00	0.0%	5	5.00	23.8%	0	0.00	0.0%	5	5.00	23.8%	2	1.00	4.8%	22	21.00
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	<b>Total</b>	<b>10</b>	<b>10.00</b>	<b>47.6%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>5</b>	<b>5.00</b>	<b>23.8%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>5</b>	<b>5.00</b>	<b>23.8%</b>	<b>2</b>	<b>1.00</b>	<b>4.8%</b>	<b>22</b>	<b>21.00</b>
Psychology	Faculty	17	17.00	46.6%	0	0.00	0.0%	10	10.00	27.4%	0	0.00	0.0%	6	6.00	16.4%	9	3.50	9.6%	42	36.50
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	<b>Total</b>	<b>17</b>	<b>17.00</b>	<b>46.6%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>10</b>	<b>10.00</b>	<b>27.4%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>6</b>	<b>6.00</b>	<b>16.4%</b>	<b>9</b>	<b>3.50</b>	<b>9.6%</b>	<b>42</b>	<b>36.50</b>
Sociology	Faculty	11	11.00	56.4%	0	0.00	0.0%	6	6.00	30.8%	0	0.00	0.0%	1	1.00	5.1%	3	1.50	7.7%	21	19.50
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	<b>Total</b>	<b>12</b>	<b>12.00</b>	<b>58.5%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>6</b>	<b>6.00</b>	<b>29.3%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>1</b>	<b>1.00</b>	<b>4.9%</b>	<b>3</b>	<b>1.50</b>	<b>7.3%</b>	<b>22</b>	<b>20.50</b>

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# Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track								
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time					
		N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row			
Athletics	Faculty	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	3	2.75	100.0%	0	0.00	0.0%	3	2.75	100.0%
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	3	2.36	100.0%	0	0.00	0.0%	3	2.36	100.0%
	<b>Total</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>6</b>	<b>5.11</b>	<b>100.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>6</b>	<b>5.11</b>	<b>100.0%</b>
East Campus Libraries	Faculty	11	11.00	42.3%	0	0.00	0.0%	14	14.00	53.8%	0	0.00	0.0%	1	1.00	3.8%	0	0.00	0.0%	26	26.00	100.0%
	Admin.	2	2.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	2	2.00	100.0%
	<b>Total</b>	<b>13</b>	<b>13.00</b>	<b>46.4%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>14</b>	<b>14.00</b>	<b>50.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>1</b>	<b>1.00</b>	<b>3.6%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>28</b>	<b>28.00</b>	<b>100.0%</b>
West Campus Library	Faculty	1	1.00	12.5%	0	0.00	0.0%	4	4.00	50.0%	0	0.00	0.0%	3	3.00	37.5%	0	0.00	0.0%	8	8.00	100.0%
	Admin.	1	1.00	50.0%	0	0.00	0.0%	1	1.00	50.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	2	2.00	100.0%
	<b>Total</b>	<b>2</b>	<b>2.00</b>	<b>20.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>5</b>	<b>5.00</b>	<b>50.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>3</b>	<b>3.00</b>	<b>30.0%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>10</b>	<b>10.00</b>	<b>100.0%</b>
Other	Faculty	5	3.50	58.3%	0	0.00	0.0%	0	0.50	8.3%	0	0.00	0.0%	2	2.00	33.3%	0	0.00	0.0%	7	6.00	100.0%
	Admin.	13	12.95	82.0%	2	1.34	8.5%	0	0.50	3.2%	0	0.00	0.0%	1	1.00	6.3%	0	0.00	0.0%	16	15.79	100.0%
	<b>Total</b>	<b>18</b>	<b>16.45</b>	<b>75.5%</b>	<b>2</b>	<b>1.34</b>	<b>6.1%</b>	<b>0</b>	<b>1.00</b>	<b>4.6%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>3</b>	<b>3.00</b>	<b>13.8%</b>	<b>0</b>	<b>0.00</b>	<b>0.0%</b>	<b>23</b>	<b>21.79</b>	<b>100.0%</b>
All Units	Faculty	557	557	35.2%	39	26.9	1.7%	395	395	25.0%	19	11.8	0.7%	461	461	29.2%	299	128.9	8.2%	1,770	1,580.64	100.0%
	Admin.	80	80	73.7%	5	2.9	2.7%	3	3	2.8%	0	0.0	0.0%	22	22	20.3%	1	0.6	0.6%	111	108.49	100.0%
	<b>Total</b>	<b>637</b>	<b>637</b>	<b>37.7%</b>	<b>44</b>	<b>29.8</b>	<b>1.8%</b>	<b>398</b>	<b>398</b>	<b>23.6%</b>	<b>19</b>	<b>11.8</b>	<b>0.7%</b>	<b>483</b>	<b>483</b>	<b>28.6%</b>	<b>300</b>	<b>129.5</b>	<b>7.7%</b>	<b>1,881</b>	<b>1,689.13</b>	<b>100.0%</b>

Source: Personnel Data Files, Fall 2005; totals may be inexact due to rounding.

Note: Tenured and tenure-track faculty who are partially on leave-without pay to work on other projects or grants are included.

Note: "Total Faculty" shown in this table may differ from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions. Headcount and FTE include BSOM, but do not include ROTC faculty. Headcount is based on home department assignment; FTE represents teaching department assignments as recorded in the Personnel Data File. Faculty are included here based on the following criteria: (a) currently employed in an EPA position; (b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer; and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting," "Visiting Distinguished," or "Visiting Librarian." "Not on Tenure Track" includes faculty who were tenured or on tenure track but who are now in retired status-still teaching, or in phased retirement status.

Note: In 2005, the part-time, not-on-tenure track faculty total includes 21 faculty members (9.95 FTE) that are retired or on phased retirement in the "Faculty" line.