

# **Leadership Characteristics for Senior Administrators**

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## **A. Character and Integrity**

- High integrity, honesty, trustworthiness
- Direct and open in communications
- Compassionate and understanding
- Understands and practices responsibility and accountability
- Self-awareness: understanding of personal strengths and weaknesses
- Continuously seeks to learn and develop

## **B. Team Behaviors**

- Builds high performance teams
- Strong in building relationships and empowerment
- Uses rewards, incentives and evaluations openly and effectively
- Celebrates success and learns from failures
- Collaborative: an effective and reliable partner
- Excellent listening skills

## **C. Organizational Competencies**

- Capacity to develop a vision and enroll others in the vision
- Results-oriented: capacity to focus on outcomes for the organization as a whole
- Capacity to use different leadership styles depending on context and opportunity
- Loyalty to the institution