

Faculty Senate  
2-19-08

#### Summary of Faculty Profile Data

(latest data available is from 2007 – Detailed reports available)

Total number of full-time faculty (headcount) in 2007 = 1,619

Tenured full-time faculty = 664 or 41%

Tenure-track full-time faculty = 449 or 27.7%

Fixed-term full-time faculty = 506 or 31.3%

Total number of full-time faculty (headcount) in 2005 = 1,413

Tenured full-time faculty = 557 or 39.4%

Tenure-track full-time faculty = 395 or 28.0%

Fixed-term full-time faculty = 461 or 32.6%

#### Comparison highlights during Three-year period (2005 – 2007):

- Total number of full-time faculty increased by 14.5% (1,413 in 2005 to 1,619 in 2007)
- Percentage of tenured faculty increased (39.4% in 2005 to 41% in 2007)
- Percentage of tenure-track faculty decreased slightly (28% in 2005 to 27.7% in 2007)
- Percentage of full-time, fixed-term faculty decreased (32.6% in 2005 to 31.3% in 2007)

**East Carolina University**  
**Longitudinal Profile of Faculty Tenure Status**  
**(All ECU Units Included)**  
**Fall 2007**

Year	Type of Employee	Tenured					On Tenure Track					Not on Tenure Track					Total	
		Full-time			Part-time		Full-time			Part-time		Full-time			Part-time			
		% Row		% Row	% Row		% Row		% Row	% Row		% Row		% Row				
		N	FTE	N	FTE	FTE	N	FTE	N	FTE	FTE	N	FTE	N	FTE	FTE		
2007	Faculty	664	37.5%	6	3.5	0.2%	449	25.4%	6	3.9	0.2%	506	28.6%	324	143.3	8.1%	1,955	1,769.7
	Admin.	48	92.3%	0	0.0	0.0%	2	3.8%	0	0.0	0.0%	2	3.8%	0	0.0	0.0%	52	52.0
	<b>Total</b>	<b>712</b>	<b>39.1%</b>	<b>6</b>	<b>3.5</b>	<b>0.2%</b>	<b>451</b>	<b>24.8%</b>	<b>6</b>	<b>3.9</b>	<b>0.2%</b>	<b>508</b>	<b>27.9%</b>	<b>324</b>	<b>143.3</b>	<b>7.9%</b>	<b>2,007</b>	<b>1,821.7</b>
2006	Faculty	571	33.9%	36	25.3	1.5%	434	25.8%	16	10.0	0.6%	507	30.1%	315	135.3	8.0%	1,879	1,682.6
	Admin.	75	80.8%	5	3.3	3.6%	3	3.2%	0	0.0	0.0%	11	11.8%	1	0.5	0.5%	95	92.8
	<b>Total</b>	<b>646</b>	<b>36.4%</b>	<b>41</b>	<b>28.6</b>	<b>1.6%</b>	<b>437</b>	<b>24.6%</b>	<b>16</b>	<b>10.0</b>	<b>0.6%</b>	<b>518</b>	<b>29.2%</b>	<b>316</b>	<b>135.8</b>	<b>7.7%</b>	<b>1,974</b>	<b>1,775.4</b>
2005	Faculty	557	35.2%	39	26.9	1.7%	395	25.0%	19	11.8	0.7%	461	29.2%	299	128.9	8.2%	1,770	1,580.6
	Admin.	80	73.7%	5	2.9	2.7%	3	2.8%	0	0.0	0.0%	22	20.3%	1	0.6	0.6%	111	108.5
	<b>Total</b>	<b>637</b>	<b>37.7%</b>	<b>44</b>	<b>29.8</b>	<b>1.8%</b>	<b>398</b>	<b>23.6%</b>	<b>19</b>	<b>11.8</b>	<b>0.7%</b>	<b>483</b>	<b>28.6%</b>	<b>300</b>	<b>129.5</b>	<b>7.7%</b>	<b>1,881</b>	<b>1,689.1</b>
2004	Faculty	560	36.9%	29	19.5	1.3%	379	25.0%	15	10.8	0.7%	445	29.3%	236	103.1	6.8%	1,664	1,517.3
	Admin.	74	73.8%	2	0.7	0.6%	3	3.0%	0	0.0	0.0%	22	21.9%	1	0.6	0.6%	102	100.3
	<b>Total</b>	<b>634</b>	<b>39.2%</b>	<b>31</b>	<b>20.1</b>	<b>1.2%</b>	<b>382</b>	<b>23.6%</b>	<b>15</b>	<b>10.8</b>	<b>0.7%</b>	<b>467</b>	<b>28.9%</b>	<b>237</b>	<b>103.7</b>	<b>6.4%</b>	<b>1,766</b>	<b>1,617.6</b>
2003	Faculty	528	36.4%	36	23.7	1.6%	381	26.3%	12	7.8	0.5%	420	28.9%	205	90.8	6.3%	1,582	1,451.3
	Admin.	79	73.2%	2	0.6	0.6%	4	3.7%	0	0.0	0.0%	22	20.4%	3	2.3	2.1%	110	107.9
	<b>Total</b>	<b>607</b>	<b>38.9%</b>	<b>38</b>	<b>24.3</b>	<b>1.6%</b>	<b>385</b>	<b>24.7%</b>	<b>12</b>	<b>7.8</b>	<b>0.5%</b>	<b>442</b>	<b>28.3%</b>	<b>208</b>	<b>93.1</b>	<b>6.0%</b>	<b>1,692</b>	<b>1,559.2</b>
2002	Faculty	524	38.1%	26	14.4	1.0%	311	22.6%	14	11.4	0.8%	431	31.3%	196	84.3	6.1%	1,502	1,376.1
	Admin.	71	68.2%	4	2.5	2.4%	4	3.8%	0	0.0	0.0%	23	22.1%	6	3.7	3.5%	108	104.1
	<b>Total</b>	<b>595</b>	<b>40.2%</b>	<b>30</b>	<b>16.8</b>	<b>1.1%</b>	<b>315</b>	<b>21.3%</b>	<b>14</b>	<b>11.4</b>	<b>0.8%</b>	<b>454</b>	<b>30.7%</b>	<b>202</b>	<b>87.9</b>	<b>5.9%</b>	<b>1,610</b>	<b>1,480.2</b>
2001	Faculty	524	39.5%	27	14.5	1.1%	317	23.9%	11	8.2	0.6%	371	28.0%	217	91.6	6.9%	1,467	1,326.2
	Admin.	68	70.1%	3	1.0	1.0%	4	4.1%	0	0.0	0.0%	21	21.7%	5	2.9	3.0%	101	96.9
	<b>Total</b>	<b>592</b>	<b>41.6%</b>	<b>30</b>	<b>15.5</b>	<b>1.1%</b>	<b>321</b>	<b>22.6%</b>	<b>11</b>	<b>8.2</b>	<b>0.6%</b>	<b>392</b>	<b>27.5%</b>	<b>222</b>	<b>94.5</b>	<b>6.6%</b>	<b>1,568</b>	<b>1,423.2</b>
2000	Faculty	538	41.4%	13	8.8	0.7%	299	23.0%	5	4.0	0.3%	351	27.0%	229	98.8	7.6%	1,435	1,299.5
	Admin.	73	70.9%	5	3.0	2.9%	6	5.8%	0	0.0	0.0%	20	19.4%	2	1.0	1.0%	106	103.0
	<b>Total</b>	<b>611</b>	<b>43.6%</b>	<b>18</b>	<b>11.8</b>	<b>0.8%</b>	<b>305</b>	<b>21.7%</b>	<b>5</b>	<b>4.0</b>	<b>0.3%</b>	<b>371</b>	<b>26.5%</b>	<b>231</b>	<b>99.8</b>	<b>7.1%</b>	<b>1,541</b>	<b>1,402.5</b>
1999	Faculty	543	42.3%	11	6.9	0.5%	316	24.6%	3	2.2	0.2%	324	25.2%	215	92.8	7.2%	1,412	1,284.8
	Admin.	80	72.8%	4	2.8	2.5%	5	4.5%	0	0.0	0.0%	20	18.2%	4	2.2	2.0%	113	110.0
	<b>Total</b>	<b>623</b>	<b>44.7%</b>	<b>15</b>	<b>9.6</b>	<b>0.7%</b>	<b>321</b>	<b>23.0%</b>	<b>3</b>	<b>2.2</b>	<b>0.2%</b>	<b>344</b>	<b>24.7%</b>	<b>219</b>	<b>95.0</b>	<b>6.8%</b>	<b>1,525</b>	<b>1,394.7</b>
1998	Faculty	574	46.1%	2	1.3	0.1%	301	24.1%	2	1.0	0.1%	300	24.1%	171	69.1	5.5%	1,350	1,246.4
	Admin.	89	76.9%	3	1.9	1.6%	4	3.5%	0	0.0	0.0%	20	17.3%	2	0.9	0.7%	118	115.8
	<b>Total</b>	<b>663</b>	<b>48.7%</b>	<b>5</b>	<b>3.2</b>	<b>0.2%</b>	<b>305</b>	<b>22.4%</b>	<b>2</b>	<b>1.0</b>	<b>0.1%</b>	<b>320</b>	<b>23.5%</b>	<b>173</b>	<b>70.0</b>	<b>5.1%</b>	<b>1,468</b>	<b>1,362.1</b>

Source: Personnel Data Files, Fall 1998 through Fall 2007; totals may be inexact due to rounding.

Note: Tenured and tenure-track faculty who are on leave-without-pay to work on other projects or grants are included.

Note: Total faculty shown in this table may differ from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions.

Headcount and FTE include BSOM, but do not include ROTC faculty, and is based on home department assignment as recorded in the Personnel Data File. Faculty who meet the following criteria are included: (a) currently employed in an EPA position; (b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer; and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting," "Visiting Distinguished," "Visiting Librarian" or "Teaching". Faculty who were tenured or on tenure track but are now retired but still teaching, or are in the phased retirement status are now reported in "Not on Tenure Track."

Note: In 2007, the part-time, not-on-tenure track faculty total includes 37 faculty (18.00 FTE) that are retired or on phased retirement in the "Faculty" line.

**East Carolina University**  
**Longitudinal Profile of Faculty Tenure Status**  
**(Brody School of Medicine Excluded)**  
**Fall 2007**

Year	Type of Employee	Tenured					On Tenure Track					Not on Tenure Track					Total	
		Full-time		Part-time			Full-time		Part-time			Full-time		Part-time				
		N	% Row FTE	N	FTE	% Row FTE	N	FTE	N	FTE	% Row FTE	N	FTE	N	FTE	% Row FTE		
2007	Faculty	514	37.2%	1	0.3	0.02%	393	28.5%	3	1.3	0.09%	361	26.1%	274	111.6	8.08%	1,546	1,381.2
	Admin.	38	95.0%	0	0.0	0.00%	1	1.0%	0	0.0	0.00%	1	2.5%	0	0.0	0.00%	40	40.0
	<b>Total</b>	<b>552</b>	<b>38.8%</b>	<b>1</b>	<b>0.3</b>	<b>0.02%</b>	<b>394</b>	<b>27.7%</b>	<b>3</b>	<b>1.3</b>	<b>0.09%</b>	<b>362</b>	<b>25.5%</b>	<b>274</b>	<b>111.6</b>	<b>7.85%</b>	<b>1,586</b>	<b>1,421.2</b>
2006	Faculty	446	34.3%	6	4.0	0.31%	376	28.9%	8	5.3	0.41%	371	28.5%	253	99.0	7.61%	1,460	1,301.4
	Admin.	55	79.3%	1	0.8	1.21%	3	3.0%	0	0.0	0.00%	10	14.4%	1	0.5	0.72%	70	69.3
	<b>Total</b>	<b>501</b>	<b>36.6%</b>	<b>7</b>	<b>4.9</b>	<b>0.35%</b>	<b>379</b>	<b>27.6%</b>	<b>8</b>	<b>5.3</b>	<b>0.39%</b>	<b>381</b>	<b>27.8%</b>	<b>254</b>	<b>99.5</b>	<b>7.26%</b>	<b>1,530</b>	<b>1,370.7</b>
2005	Faculty	448	37.1%	14	8.1	0.67%	325	26.9%	6	3.7	0.31%	331	27.4%	239	92.1	7.62%	1,363	1,207.9
	Admin.	61	72.7%	2	1.3	1.60%	2	2.4%	0	0.0	0.00%	19	22.6%	1	0.6	0.71%	85	83.9
	<b>Total</b>	<b>509</b>	<b>39.4%</b>	<b>16</b>	<b>9.4</b>	<b>0.73%</b>	<b>327</b>	<b>25.3%</b>	<b>6</b>	<b>3.7</b>	<b>0.29%</b>	<b>350</b>	<b>27.1%</b>	<b>240</b>	<b>92.7</b>	<b>7.17%</b>	<b>1,448</b>	<b>1,291.8</b>
2004	Faculty	440	37.8%	10	5.3	0.45%	317	27.2%	3	1.9	0.16%	322	27.7%	192	78.3	6.72%	1,284	1,164.5
	Admin.	55	70.9%	0	0.0	0.00%	3	3.9%	0	0.0	0.00%	19	24.5%	1	0.6	0.77%	78	77.6
	<b>Total</b>	<b>495</b>	<b>39.9%</b>	<b>10</b>	<b>5.3</b>	<b>0.42%</b>	<b>320</b>	<b>25.8%</b>	<b>3</b>	<b>1.9</b>	<b>0.15%</b>	<b>341</b>	<b>27.5%</b>	<b>193</b>	<b>78.9</b>	<b>6.35%</b>	<b>1,362</b>	<b>1,242.1</b>
2003	Faculty	411	37.4%	17	8.9	0.81%	310	28.2%	5	3.1	0.28%	304	27.7%	156	62.0	5.64%	1,203	1,098.9
	Admin.	60	70.8%	1	0.5	0.59%	3	3.5%	0	0.0	0.00%	19	22.4%	3	2.3	2.70%	86	84.8
	<b>Total</b>	<b>471</b>	<b>39.8%</b>	<b>18</b>	<b>9.4</b>	<b>0.79%</b>	<b>313</b>	<b>26.4%</b>	<b>5</b>	<b>3.1</b>	<b>0.26%</b>	<b>323</b>	<b>27.3%</b>	<b>159</b>	<b>64.3</b>	<b>5.43%</b>	<b>1,289</b>	<b>1,183.7</b>
2002	Faculty	404	39.8%	15	7.8	0.76%	231	22.7%	5	4.1	0.41%	315	31.0%	146	54.4	5.35%	1,116	1,016.3
	Admin.	49	70.4%	1	0.5	0.72%	4	5.8%	0	0.0	0.00%	13	18.7%	5	3.1	4.40%	72	69.6
	<b>Total</b>	<b>453</b>	<b>41.7%</b>	<b>16</b>	<b>8.3</b>	<b>0.76%</b>	<b>235</b>	<b>21.6%</b>	<b>5</b>	<b>4.1</b>	<b>0.38%</b>	<b>328</b>	<b>30.2%</b>	<b>151</b>	<b>57.5</b>	<b>5.29%</b>	<b>1,188</b>	<b>1,085.9</b>
2001	Faculty	401	40.6%	16	6.6	0.66%	231	23.4%	1	0.8	0.08%	285	28.9%	161	62.8	6.36%	1,095	987.1
	Admin.	48	75.1%	3	1.0	1.56%	4	6.3%	0	0.0	0.00%	8	12.5%	5	2.9	4.60%	68	63.9
	<b>Total</b>	<b>449</b>	<b>42.7%</b>	<b>19</b>	<b>7.6</b>	<b>0.72%</b>	<b>235</b>	<b>22.4%</b>	<b>1</b>	<b>0.8</b>	<b>0.07%</b>	<b>293</b>	<b>27.9%</b>	<b>166</b>	<b>65.8</b>	<b>6.26%</b>	<b>1,163</b>	<b>1,051.1</b>
2000	Faculty	408	42.1%	4	1.8	0.18%	224	23.1%	0	0.0	0.00%	258	26.6%	192	78.2	8.06%	1,086	969.9
	Admin.	54	67.4%	4	2.1	2.62%	6	7.5%	0	0.0	0.00%	17	21.2%	2	1.0	1.25%	83	80.1
	<b>Total</b>	<b>462</b>	<b>44.0%</b>	<b>8</b>	<b>3.9</b>	<b>0.37%</b>	<b>230</b>	<b>21.9%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>275</b>	<b>26.2%</b>	<b>194</b>	<b>79.2</b>	<b>7.54%</b>	<b>1,169</b>	<b>1,050.0</b>
1999	Faculty	396	41.9%	7	3.8	0.40%	245	25.9%	0	0.0	0.00%	224	23.7%	185	76.8	8.12%	1,057	945.6
	Admin.	62	74.6%	3	1.9	2.29%	5	6.0%	0	0.0	0.00%	12	14.4%	4	2.2	2.65%	86	83.1
	<b>Total</b>	<b>458</b>	<b>44.5%</b>	<b>10</b>	<b>5.7</b>	<b>0.55%</b>	<b>250</b>	<b>24.3%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>236</b>	<b>22.9%</b>	<b>189</b>	<b>79.0</b>	<b>7.68%</b>	<b>1,143</b>	<b>1,028.7</b>
1998	Faculty	417	45.9%	2	1.3	0.14%	232	25.6%	1	0.5	0.06%	202	22.3%	143	55.0	6.06%	997	907.8
	Admin.	69	78.6%	3	1.9	2.17%	4	4.6%	0	0.0	0.00%	12	13.7%	2	0.9	0.97%	90	87.8
	<b>Total</b>	<b>486</b>	<b>48.8%</b>	<b>5</b>	<b>3.2</b>	<b>0.32%</b>	<b>236</b>	<b>23.7%</b>	<b>1</b>	<b>0.5</b>	<b>0.05%</b>	<b>214</b>	<b>21.5%</b>	<b>145</b>	<b>55.9</b>	<b>5.61%</b>	<b>1,087</b>	<b>995.5</b>

Source: Personnel Data Files, Fall 1998 through Fall 2007; totals may be inexact due to rounding.

Note: Tenured and tenure-track faculty who are on leave-without-pay to work on other projects or grants are included.

Note: Total faculty shown in this table may differ from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions. Faculty who meet the following criteria are included: (a) currently employed in an EPA position; (b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer; and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting," "Visiting Distinguished," "Visiting Librarian," or "Teaching." "Not on Tenure Track" includes faculty who were tenured or on tenure track but are now retired but still teaching, or are in the phased retirement program.

Note: Faculty count excludes BSOM, and ROTC faculty, and is based on home department assignment as recorded in the Personnel Data File.

Note: In 2007, the part-time, not-on-tenure track total includes 27 faculty (13.00 FTE) that are retired, or on phased retirement in the "Faculty" line.

**East Carolina University**  
**Full and Part Time Faculty by Unit and Tenure Status**  
**Fall 2007**

Unit	Tenured		On Tenure		Not on Tenure		Retired		Total		Percent Tenured
	N	FTE	N	FTE	N	FTE	N	FTE	N	FTE	
Business	37	37.00	36	36.00	28	27.25	0	0.00	101	100.25	36.6%
Education	50	49.30	59	59.00	35	34.50	5	2.50	149	145.30	33.6%
Fine Arts & Communication	75	75.00	44	44.00	29	27.75	10	5.00	158	151.75	47.5%
Health & Human Performance	33	33.00	25	25.00	25	25.00	0	0.00	83	83.00	39.8%
Human Ecology	34	34.00	33	33.00	24	24.00	2	1.00	93	92.00	36.6%
Technology & Computer Sci.	21	21.00	27	26.50	22	22.00	0	0.00	70	69.50	30.0%
Arts and Sciences	196	196.00	118	116.75	115	113.25	5	2.50	434	428.50	45.2%
Anthropology	6	6.00	5	5.00	3	3.00	0	0.00	14	14.00	42.9%
Biology	17	17.00	9	9.00	12	11.75	1	0.50	39	38.25	43.6%
Chemistry	8	8.00	8	8.00	10	10.00	1	0.50	27	26.50	29.6%
Economics	9	9.00	6	6.00	2	2.00	0	0.00	17	17.00	52.9%
English	30	30.00	26	26.00	32	31.75	0	0.00	88	87.75	34.1%
Foreign Lang. & Literatures	13	13.00	10	10.00	12	11.50	1	0.50	36	35.00	36.1%
Geography	9	9.00	9	8.25	5	4.50	0	0.00	23	21.75	39.1%
Geology	9	9.00	3	3.00	1	1.00	0	0.00	13	13.00	69.2%
History	18	18.00	8	8.00	5	5.00	0	0.00	31	31.00	58.1%
Mathematics	14	14.00	4	4.00	19	18.75	0	0.00	37	36.75	37.8%
Philosophy	11	11.00	4	3.00	4	4.00	0	0.00	18	18.00	61.1%
Physics	14	14.00	3	3.50	1	1.00	1	0.50	20	19.00	70.0%
Political Science	8	8.00	4	3.50	1	1.00	1	0.50	20	19.50	40.0%
Psychology	16	16.00	8	8.00	3	3.00	0	0.00	32	32.00	50.0%
Sociology	14	14.00	11	11.00	5	5.00	0	0.00	32	32.00	73.7%
Allied Health Sciences	32	32.00	4	4.00	1	1.00	0	0.00	19	19.00	58.8%
Medicine	155	153.16	21	21.00	19	18.05	0	0.00	72	71.05	44.4%
Nursing	17	17.00	60	59.68	194	182.90	10	5.00	419	400.74	37.0%
Athletics	0	0.00	13	13.00	54	50.64	1	0.50	85	81.14	20.0%
East Campus Libraries	13	13.00	0	0.00	0	0.00	0	0.00	0	0.00	0.0%
West Campus Library	1	1.00	15	15.00	2	2.00	0	0.00	30	30.00	43.3%
Other	6	6.00	5	5.00	4	4.00	0	0.00	10	10.00	10.0%
Grand Total	670	667.46	456	453.93	552	532.34	33	16.50	1,711	1,670.23	39.2%
Percentage of Total	39.2%	40.0%	26.7%	27.2%	32.3%	31.9%	1.9%	1.0%	100.0%	100.0%	39.2%

NOTE: Faculty headcount does not include "temporaries," or ROTC faculty  
 NOTE: Retired includes faculty who are either retired or in phased retirement.  
 Source: Fall 2007 Personnel Data File

**East Carolina University**  
**Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments**  
**Fall 2007**

Unit	Type of Employee	Tenured				On Tenure Track				Not on Tenure Track				Total N FTE							
		Full-time		Part-time		Full-time		Part-time		Full-time		Part-time									
		N	% Row FTE	N	% Row FTE	N	% Row FTE	N	% Row FTE	N	% Row FTE	N	% Row FTE								
Business	Faculty	37	37.00	36.6%	0	0.00	0.0%	36	36.00	35.6%	0	0.00	0.0%	26	26.00	25.7%	5	2.00	2.0%	104	101.00
	Admin.	4	4.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	4	4.00
	Total	41	41.00	39.0%	0	0.00	0.0%	36	36.00	34.3%	0	0.00	0.0%	26	26.00	24.8%	5	2.00	1.9%	108	105.00
Education	Faculty	49	49.00	28.5%	1	0.30	0.2%	59	59.00	34.4%	0	0.00	0.0%	33	33.00	19.2%	81	30.37	17.7%	223	171.67
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	50	50.00	29.0%	1	0.30	0.2%	59	59.00	34.2%	0	0.00	0.0%	33	33.00	19.1%	81	30.37	17.6%	224	172.67
Fine Arts & Commun.	Faculty	75	75.00	44.6%	0	0.00	0.0%	44	44.00	26.2%	0	0.00	0.0%	28	28.00	16.7%	46	21.09	12.5%	193	168.09
	Admin.	3	3.00	75.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00	25.0%	0	0.00	0.0%	4	4.00
	Total	78	78.00	45.3%	0	0.00	0.0%	44	44.00	25.9%	0	0.00	0.0%	29	29.00	16.9%	46	21.09	12.3%	197	172.09
Hlth. & Human Performance	Faculty	33	33.00	37.4%	0	0.00	0.0%	25	25.00	28.4%	0	0.00	0.0%	25	24.75	28.1%	15	5.41	6.1%	98	88.16
	Admin.	3	3.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	3	3.00
	Total	36	36.00	39.5%	0	0.00	0.0%	25	25.00	27.4%	0	0.00	0.0%	25	24.75	27.2%	15	5.41	5.9%	101	91.16
Human Ecology	Faculty	34	34.00	32.9%	0	0.00	0.0%	33	33.00	31.9%	0	0.00	0.0%	27	27.00	26.1%	25	9.37	9.1%	119	103.37
	Admin.	2	2.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	2	2.00
	Total	36	36.00	34.2%	0	0.00	0.0%	33	33.00	31.3%	0	0.00	0.0%	27	27.00	25.6%	25	9.37	8.9%	121	105.37
Technology & Computer Sci.	Faculty	21	21.05	28.3%	0	0.00	0.0%	26	26.00	35.0%	1	0.50	0.7%	22	22.00	29.6%	12	4.75	6.4%	82	74.30
	Admin.	2	2.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	2	2.00
	Total	23	23.05	30.2%	0	0.00	0.0%	26	26.00	34.1%	1	0.50	0.7%	22	22.00	28.8%	12	4.75	6.2%	84	76.30
Allied Health Sciences	Faculty	32	32.00	42.2%	0	0.00	0.0%	21	21.00	27.7%	0	0.00	0.0%	20	20.00	26.4%	8	2.80	3.7%	81	75.80
	Admin.	3	3.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	3	3.00
	Total	35	35.00	44.4%	0	0.00	0.0%	21	21.00	26.6%	0	0.00	0.0%	20	20.00	25.4%	8	2.80	3.6%	84	78.80
Medicine	Faculty	150	150.00	38.6%	5	3.16	0.8%	56	56.00	14.4%	3	2.68	0.7%	145	144.80	37.3%	50	31.70	8.2%	409	388.34
	Admin.	10	10.00	83.3%	0	0.00	0.0%	1	1.00	8.3%	0	0.00	0.0%	1	1.00	8.3%	0	0.00	0.0%	12	12.00
	Total	160	160.00	40.0%	5	3.16	0.8%	57	57.00	14.2%	3	2.68	0.7%	146	145.80	36.4%	50	31.70	7.9%	421	400.34
Nursing	Faculty	17	17.00	20.4%	0	0.00	0.0%	13	13.00	15.6%	0	0.00	0.0%	46	46.00	55.2%	18	7.32	8.8%	94	83.32
	Admin.	4	4.00	80.0%	0	0.00	0.0%	1	1.00	20.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	5	5.00
	Total	21	21.00	23.8%	0	0.00	0.0%	14	14.00	15.9%	0	0.00	0.0%	46	46.00	52.1%	18	7.32	8.3%	99	88.32

## Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments Fall 2007

Unit	Type of Employee	Tenured				On Tenure Track				Not on Tenure Track				Total N FTE
		Full-time		Part-time		Full-time		Part-time		Full-time		Part-time		
		N	% Row FTE	N	% Row FTE	N	% Row FTE	N	% Row FTE	N	% Row FTE	N	% Row FTE	
Anthropology	Faculty	6	42.6%	0	0.0%	5	32.8%	0	0.0%	3	19.7%	1	4.9%	15
	Admin.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
	<b>Total</b>	<b>6</b>	<b>42.6%</b>	<b>0</b>	<b>0.0%</b>	<b>5</b>	<b>32.8%</b>	<b>0</b>	<b>0.0%</b>	<b>3</b>	<b>19.7%</b>	<b>1</b>	<b>4.9%</b>	<b>15</b>
Biology	Faculty	17	40.7%	0	0.0%	9	19.8%	0	0.0%	15	34.9%	3	4.7%	44
	Admin.	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
	<b>Total</b>	<b>18</b>	<b>42.0%</b>	<b>0</b>	<b>0.0%</b>	<b>9</b>	<b>19.3%</b>	<b>0</b>	<b>0.0%</b>	<b>15</b>	<b>34.1%</b>	<b>3</b>	<b>4.5%</b>	<b>45</b>
Chemistry	Faculty	8	28.1%	0	0.0%	8	28.1%	0	0.0%	11	38.6%	3	5.3%	30
	Admin.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
	<b>Total</b>	<b>8</b>	<b>28.1%</b>	<b>0</b>	<b>0.0%</b>	<b>8</b>	<b>28.1%</b>	<b>0</b>	<b>0.0%</b>	<b>11</b>	<b>38.6%</b>	<b>3</b>	<b>5.3%</b>	<b>30</b>
Economics	Faculty	9	48.6%	0	0.0%	6	32.4%	0	0.0%	3	16.2%	1	2.7%	19
	Admin.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
	<b>Total</b>	<b>9</b>	<b>48.6%</b>	<b>0</b>	<b>0.0%</b>	<b>6</b>	<b>32.4%</b>	<b>0</b>	<b>0.0%</b>	<b>3</b>	<b>16.2%</b>	<b>1</b>	<b>2.7%</b>	<b>19</b>
English	Faculty	30	31.0%	0	0.0%	26	26.9%	0	0.0%	37	37.0%	8	3.9%	101
	Admin.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
	<b>Total</b>	<b>30</b>	<b>31.0%</b>	<b>0</b>	<b>0.0%</b>	<b>26</b>	<b>26.9%</b>	<b>0</b>	<b>0.0%</b>	<b>37</b>	<b>37.0%</b>	<b>8</b>	<b>3.9%</b>	<b>101</b>
Foreign Lngs. & Literatures	Faculty	13	34.7%	0	0.0%	10	26.7%	0	0.0%	12	32.0%	5	6.7%	40
	Admin.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
	<b>Total</b>	<b>13</b>	<b>34.7%</b>	<b>0</b>	<b>0.0%</b>	<b>10</b>	<b>26.7%</b>	<b>0</b>	<b>0.0%</b>	<b>12</b>	<b>32.0%</b>	<b>5</b>	<b>6.7%</b>	<b>40</b>
Geography	Faculty	9	38.7%	0	0.0%	8	34.4%	1	1.1%	4	17.2%	5	8.6%	27
	Admin.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
	<b>Total</b>	<b>9</b>	<b>38.7%</b>	<b>0</b>	<b>0.0%</b>	<b>8</b>	<b>34.4%</b>	<b>1</b>	<b>1.1%</b>	<b>4</b>	<b>17.2%</b>	<b>5</b>	<b>8.6%</b>	<b>27</b>
Geological Sciences	Faculty	9	67.9%	0	0.0%	3	22.6%	0	0.0%	1	7.5%	1	1.9%	14
	Admin.	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
	<b>Total</b>	<b>10</b>	<b>70.2%</b>	<b>0</b>	<b>0.0%</b>	<b>3</b>	<b>21.1%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>7.0%</b>	<b>1</b>	<b>1.8%</b>	<b>15</b>

## Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments Fall 2007

Unit	Type of Employee	Tenured				On Tenure Track				Not on Tenure Track				Total N FTE							
		Full-time		Part-time		Full-time		Part-time		Full-time		Part-time									
		N	FTE	% Row FTE	N	FTE	% Row FTE	N	FTE	% Row FTE	N	FTE	% Row FTE								
History	Faculty	18	18.00	56.3%	0	0.00	0.0%	8	8.00	25.0%	0	0.00	0.0%	5	5.00	15.6%	3	1.00	3.1%	34	32.00
	Admn.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	18	18.00	56.3%	0	0.00	0.0%	8	8.00	25.0%	0	0.00	0.0%	5	5.00	15.6%	3	1.00	3.1%	34	32.00
Mathematics	Faculty	14	14.00	34.1%	0	0.00	0.0%	4	4.00	9.8%	0	0.00	0.0%	18	18.00	43.9%	9	5.00	12.2%	45	41.00
	Admn.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	14	14.00	34.1%	0	0.00	0.0%	4	4.00	9.8%	0	0.00	0.0%	18	18.00	43.9%	9	5.00	12.2%	45	41.00
Philosophy	Faculty	11	11.00	57.1%	0	0.00	0.0%	3	3.00	15.6%	0	0.00	0.0%	4	4.00	20.8%	3	1.25	6.5%	21	19.25
	Admn.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	11	11.00	57.1%	0	0.00	0.0%	3	3.00	15.6%	0	0.00	0.0%	4	4.00	20.8%	3	1.25	6.5%	21	19.25
Physics	Faculty	14	14.00	72.0%	0	0.00	0.0%	3	3.00	15.4%	1	0.50	2.6%	1	1.20	6.2%	2	0.75	3.9%	21	19.45
	Admn.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	14	14.00	72.0%	0	0.00	0.0%	3	3.00	15.4%	1	0.50	2.6%	1	1.20	6.2%	2	0.75	3.9%	21	19.45
Political Science	Faculty	8	8.00	36.0%	0	0.00	0.0%	8	8.00	36.0%	0	0.00	0.0%	4	4.00	18.0%	5	2.25	10.1%	25	22.25
	Admn.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	8	8.00	36.0%	0	0.00	0.0%	8	8.00	36.0%	0	0.00	0.0%	4	4.00	18.0%	5	2.25	10.1%	25	22.25
Psychology	Faculty	16	16.00	42.1%	0	0.00	0.0%	11	11.00	28.9%	0	0.00	0.0%	7	7.00	18.4%	12	4.00	10.5%	46	38.00
	Admn.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	16	16.00	42.1%	0	0.00	0.0%	11	11.00	28.9%	0	0.00	0.0%	7	7.00	18.4%	12	4.00	10.5%	46	38.00
Sociology	Faculty	14	13.50	62.8%	0	0.00	0.0%	4	4.00	18.6%	0	0.00	0.0%	3	3.00	14.0%	3	1.00	4.7%	24	21.50
	Admn.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	14	13.50	62.8%	0	0.00	0.0%	4	4.00	18.6%	0	0.00	0.0%	3	3.00	14.0%	3	1.00	4.7%	24	21.50

## Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments Fall 2007

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total				
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time							
		N	FTE	% Row FTE	N	FTE	% Row FTE	N	FTE	% Row FTE	N	FTE	% Row FTE	N	FTE	% Row FTE	N	FTE	% Row FTE					
Athletics	Faculty	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.25	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.25
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	#DIV/0!	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.25	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.25
East Campus Libraries	Faculty	13	13.00	44.8%	0	0.00	0.0%	15	15.00	51.7%	0	0.00	0.0%	1	1.00	3.4%	0	0.00	0.0%	0	0.00	0.0%	29	29.00
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	14	14.00	46.7%	0	0.00	0.0%	15	15.00	50.0%	0	0.00	0.0%	1	1.00	3.3%	0	0.00	0.0%	0	0.00	0.0%	30	30.00
West Campus Library	Faculty	1	1.00	10.0%	0	0.00	0.0%	5	5.00	50.0%	0	0.00	0.0%	4	4.00	40.0%	0	0.00	0.0%	0	0.00	0.0%	10	10.00
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	2	2.00	18.2%	0	0.00	0.0%	5	5.00	45.5%	0	0.00	0.0%	4	4.00	36.4%	0	0.00	0.0%	0	0.00	0.0%	11	11.00
Other	Faculty	6	5.45	78.4%	0	0.00	0.0%	0	0.50	7.2%	0	0.00	0.0%	1	1.00	14.4%	0	0.00	0.0%	0	0.00	0.0%	7	6.95
	Admin.	12	12.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	12	12.00
	Total	18	17.45	92.1%	0	0.00	0.0%	0	0.50	2.6%	0	0.00	0.0%	1	1.00	5.3%	0	0.00	0.0%	0	0.00	0.0%	19	18.95
All Units	Faculty	664	664	37.5%	6	3.5	0.2%	449	449	25.4%	6	3.9	0.2%	506	506	28.6%	324	143.3	8.1%	1,955	1,769.70			
	Admin.	48	48	92.3%	0	0.0	0.0%	2	2	3.8%	0	0.0	0.0%	2	2	3.8%	0	0.0	0.0%	52	52.00			
	Total	712	712	39.1%	6	3.5	0.2%	451	451	24.9%	6	3.9	0.2%	508	508	27.9%	324	143.3	7.9%	2,007	1,821.70			

Source: Personnel Data Files, Fall 2007. Totals may be inexact due to rounding.  
 Note: Tenured and tenure-track faculty who are partially on leave-without pay to work on other projects or grants are included.  
 "Total Faculty" shown in this table may differ from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions.  
 Headcount and FTE include BSOM, but do not include ROTC faculty. Headcount is based on home department assignment.  
 FTE represents teaching department assignments as recorded in the Personnel Data File. Faculty are included here based on the following criteria:  
 (a) currently employed in an EPA position; (b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer; and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting," "Visiting Distinguished," "Visiting Librarian," or "Teaching." Faculty who were tenured or on tenure track but who are now in retired status-still teaching, or in phased retirement status are reported in "Not on Tenure Track."  
 In 2007, the part-time, not-on-tenure track faculty total includes 37 faculty members (18.00 FTE) that are retired or on phased retirement in the "Faculty" line.