

# Discovering Equity and Diversity



East Carolina University®

OFFICE FOR EQUITY AND DIVERSITY

August/September 2015

## Women's Equality Day

Every year on August 26th, Women's Equality Day is observed in commemoration of the 19th Amendment. The 19th Amendment to the Constitution of the United States guarantees the right to vote to all American women. Bella Abzug was the New York congresswoman who introduced the bill in the House of Representatives for annual recognition of the day that the 19th Amendment took effect in 1920. When Abzug introduced the bill, she was one of 12 women in the U.S. House of Representatives.

Source: [www.nwhp.org](http://www.nwhp.org)



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## Know Your Protected Class!

### Religion

**R**eligion is defined as “the expression of one’s belief in and/or reverence for a superhuman power recognized as the creator and/or governor of the universe; or lack thereof.” Discrimination based on religion involves treating someone (i.e., a student, applicant, employee, or visitor) unfavorably because of his or her sincerely held religious, ethical or moral beliefs. Examples of inappropriate conduct include, but are not limited to, refusal to hire a qualified individual because of their religion, making disparaging remarks about an individual’s religion, or refusing to provide reasonable religious accommodations. ECU prohibits harassment and ECU prohibits harassment and discrimination on the basis of religion under the Notice



### Religion

of Nondiscrimination. To view the policy, click [here](#). For assistance with an issue related to a protected class, feel free to contact us at (252) 328-6804.

race/ethnicity + color + religion + creed + sex + national origin + age + disability + veteran status + sexual orientation + political affiliation + genetic information

Summer Biomedical Research Program (SBRP) for Undergraduates Poster Session was held on July 24, 2015 at the Brody School of Medicine (BSOM).

The SBRP is an 8-week program that allows undergraduates to conduct research in BSOM laboratories and present the results of their research at this poster session.

This year there were nine students in the program from various colleges and universities including ECU, Johnson C. Smith University, UNC Pembroke, North Carolina Central University, Elmira College and University of Georgia. The program goals are to prepare the students to compete for positions in graduate/clinical programs and to recruit the best SBRP students to our graduate/clinical programs.

During the program, the students are also able to participate in a mock school interview; one-on-one career counseling with faculty members; and a professional/ graduate school essay-writing workshop.

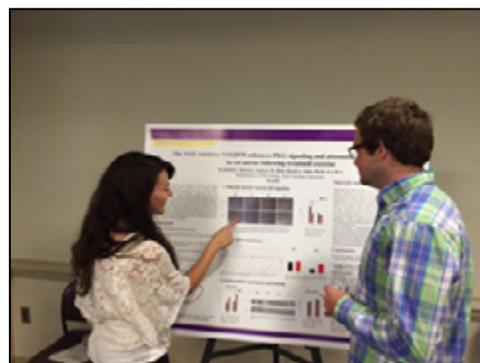


Photo contributed by: LaToya M. Griffin, Ph.D.

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## *New Parenting Student Organization The Beginning of "Pirates Who Parent"*

Adriennie Hull is a senior University Studies major who identified a need for parenting students at ECU. Hull, along with the support of co-advisors Dr. Melissa Haithcox-Dennis and Dr. Marla Hall, founded a new student organization for parenting students.

"With everything that I've been through, I've learned that the right support can make all the difference," said Hull.

Hull and Haithcox-Dennis, director of the Ledonia Wright Cultural Center, were having a conversation about the need for a parenting organization on campus when Hull decided that the time is now.

"I want to be a source of support for other parents who are working hard to reach their academic goals," said Hull. "I feel this organization will enhance the visibility of students who happen to be parents."

Hull said there will be an interest meeting soon after the start of the fall semester. During the fall semester, the organization will also host a family dinner and bi-monthly meetings. Those interested in participating the organization can contact Adriennie Hull by email at: [hulla14@students.ecu.edu](mailto:hulla14@students.ecu.edu).

## Faculty & Staff Spotlight:

*Dr. J.E. “Betsy” Tuttle-Newhall*

*Chair of the Department of Surgery at Brody School of Medicine*

The Brody School of Medicine at East Carolina University has named a new chair for its Department of Surgery, making Brody the first medical school in the Southeast to have a female in that position.

Dr. J.E. “Betsy” Tuttle-Newhall is the seventh woman to be appointed surgery chair at any of the nation’s 200-plus medical schools, according to the Association of Women Surgeons.

Originally from Madison, Tuttle-Newhall has returned to North Carolina after serving as the division chief of abdominal transplant surgery and primary transplant surgeon at Cardinal Glennon Pediatric Hospital in St. Louis. She was also vice chair of the Department of Anesthesiology and Critical Care at the St. Louis University Hospital School of Medicine and co-director of their Abdominal Transplant Center.

While in St. Louis, Tuttle-Newhall was the recipient of multiple clinical and teaching awards, as well as several Medals of Honor from the U.S. Department of Health and Human Services for her efforts to improve and expand organ donation and transplantation processes.

Her research efforts have focused on living kidney donors, critical care of transplant recipients, and transplant center design and governance.

After earning a medical degree from Wake Forest University’s Bowman Gray School of Medicine in 1988, Tuttle-Newhall completed a surgery residency and a clinical fellowship in surgery at the New England Deaconess Hospital and Harvard Medical School in Boston. She furthered her training with a surgical critical care fellowship at the University of North Carolina at Chapel Hill and an abdominal transplant surgery fellowship at Duke University Medical Center.

Following her fellowships, Tuttle-Newhall held several academic positions at Duke, including associate professor of surgery and critical care, and director of the medical school’s physician assistant residency in surgery.

She is currently pursuing a master’s degree in health care administration at the St. Louis University School of Public Health.



Contributed Article Written by: Amy Ellis, ECU News Services

# Equity & Diversity in History

## *50th Anniversary of Executive Order 11246*

*On September 24, 1965, the Office of Federal Contract Compliance Programs (OFCCP) was created by Executive Order 11246. Former president Lyndon B. Johnson signed the executive order that granted federal contract compliance supervision to the U.S. Secretary of Labor. Executive Order 11246 required federal departments and agencies to authorize the establishment of nondiscrimination and affirmative action rules.*



Information Source: Department of Labor and  
Equal Employment Opportunity Commission  
Photo Source: OFCCP Institute

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## Coming up @ECU...

### *Multicultural Mirrors Meet and Greet*

The annual meet and greet event will be held in the Croatan Green Room on September 9, 2015 from 6:00p.m. to 7:30p.m. Faculty, staff and students are welcome to attend this informal networking event “to celebrate the diverse members of ECU’s class of 2019.” Refreshments will be served and the Ledonia Wright Cultural Center requests you to RSVP to [lwcc@ecu.edu](mailto:lwcc@ecu.edu) no later than September 1, 2015.

#### **Equity and Diversity news to share?**

Send your news, events  
and announcements to:  
[oed@ecu.edu](mailto:oed@ecu.edu).

## In the News...

### University of Texas to Move Jefferson Davis Statue to Campus History Center

Click [here](#) to read this article about this Texas university's decision to move the statue representing a Confederate president from a prominent location.

### Nine Things Not to Say to Women Coworkers

This article provides a list of what not to say to women in the workplace and provides guidance of how the given phrases are deemed inappropriate. To read the list, click [here](#).

### Bias: Mark My Words

Bias is a natural occurrence that can also be harmful in the workplace. This article explains more about bias and the impact in the workplace and in higher education. Click [here](#) to read more.

### Toldson in Charge at White House HBCU Office

The acting executive director of the White House Initiative on Historically Black Colleges was announced on August 10, 2015. Dr. Ivory Toldson will be the leader of this initiative. Click [here](#) to read more about Toldson and his goals as executive director.

Sources for articles:  
Diverse Issues in Higher Education, Diversity Inc. and The Chronicle of Higher Education

# Interfaith Calendars

<i>August</i>						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Faith	Date	Holiday
Wicca/Pagan	August 1st	Lammas/ Lughnasadh
Orthodox Christian & Roman Catholic	August 6th	Transfiguration of the Lord
Roman Catholic	August 15th	Assumption of the Blessed Virgin Mary
Orthodox Christian	August 15th	Dormition of the Theotokos
Hindu	August 29th	Raksha Bandhan

# September

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Faith	Date	Holiday
Hindu	September 5th	Krishna Janmashtami
Roman Catholic	September 8th	Nativity of Mary
<i>Jewish</i>	<i>September 14 - 15th</i>	<i>Rosh Hashanah</i>
Hindu	September 17th	Ganesh Chaturthi
<i>Jewish</i>	<i>September 22 - 23rd</i>	<i>Yom Kippur</i>
<i>Wicca / Pagan</i>	<i>September 22nd</i>	<i>Mabon (Equinox)</i>
<i>Islam</i>	<i>September 23 - 24th</i>	<i>Eid al Adha</i>
<i>Jewish</i>	<i>September 28 - October 4th</i>	<i>Sukkot</i>

## Office for Equity and Diversity

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We're All Pirates!



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