SHRA/CSS REASONS FOR NON-SELECTION (PEOPLEADMIN 7)

1. Declined interview
2. Withdrew from consideration
3. Unable to contact
4. Accepted another position at ECU
5. Applicant has less directly related education and/or experience than selected candidate(s)
6. Applicant has insufficient skill level
7. Applicant does not meet the preferred education and/or experience requirements as advertised
8. Applicant has poor work history
9. Application review shows poor written communication skills
10. Applicant could perform required duties only after extensive training
11. Interview revealed inconsistency with application information
12. Interview demonstrated unacceptable communication skills
13. Interview showed lack of understanding of the scope of the position’s duties
14. Reference information less favorable than candidate(s) selected
15. References not compatible with job responsibilities
16. Unable to check references
17. Other