BOARD OF TRUSTEES

East Carolina University

September 30, 2005

The Board of Trustees met in regular session in the Great Room, Mendenhall Student Center, on Friday, September 30, 2005, at 8:10 a.m. Mr. Stephen D. Showfety, Chair, presided and called the meeting to order.

Chairman Showfety asked Vice Chairman Robert Greczyn for a motion to go into Closed Session.

Mr. Greczyn moved that we go into Closed Session to:

1. consult with our attorney and to preserve the attorney-client privilege and to consider and give instructions concerning judicial claims entitled: William Swart v. East Carolina University; and Cabana’s, LLC v. East Carolina University, et al.
2. prevent the disclosure of privileged information under NC General Statues #126-22 to #126-30; and
3. consider the qualifications, competence, performance, or conditions of appointments of prospective employees and employees; and
4. prevent the disclosure of confidential information under NC General Statues #116-40.7; and
5. prevent the premature disclosure of honorary awards.

Mr. Kelly seconded the motion and it passed by a voice vote with no negative votes.

Upon returning from Closed Session, the Trustees began their committee meetings. At the conclusion of the committee meetings, the Board met in regular session for the full Board meeting where Chairman Showfety called the meeting to order at 12:25 p.m. and asked Mr. Kelly to call the roll.
Roll Call

Members present:

Bruce N. Austin    Robert V. Lucas, Jr
William H. Bodenhamer, Jr.  Michael W. Kelly
David S. Brody    E. David Redwine
Joel K. Butler    Stephen D. Showfety
Robert O. Hill, Jr.    Mark E. Tipton
M. Cole Jones    Margaret C. Ward

Members absent:

Robert J. Greczyn, Jr. (was present for committee meetings)

OATH OF OFFICE

It should be noted that due to time constraints with the Pitt County Clerk of Court, Mrs. Eleanor Farr, new Trustees Bruce N. Austin and Robert V. Lucas, Jr. were sworn in at 10:30 a.m. this morning. Mr. Showfety extended an official welcome to the newest Board members.

Chairman Showfety stated there would be a few changes in the future and said we were fortunate to have some additional representation with roots to East Carolina University serving on the Board of Governors. One of those new appointees lives in Greenville and was assigned by the Board of Governors as our official liaison. Mr. Phil Dixon served as the Chairman of the Board of Trustees when Mr. Showfety joined the Board six years ago and he welcomed Mr. Dixon back for a report from the Board of Governors.

REPORT FROM THE REPRESENTATIVE OF THE BOARD OF GOVERNORS

Thank you Mr. Chairman and members of the Board, I appreciate you accommodating me since I have a court date and the judge has already put one attorney in jail this week.
It is wonderful to still see so many familiar faces. Let me begin by extending my congratulations to both Mr. Austin and Mr. Lucas who are friends of mine who I’m happy to see on this Board of Trustees. I have to say that my years of service on the Board of Trustees were certainly one of the most enjoyable times I have had in my life. It is very meaningful work and I certainly hope your tenure will be just as inspiring and rewarding to you.

My service on this Board began in 1993 and I traveled to the Office of the President for an orientation and to my great surprise, nobody less than William Friday conducted that orientation and Bill Friday stood before us at the beginning of that meeting and said, “The university of North Carolina system, the 16 campuses, is the finest university system in the country.” You know, if anyone else had said that I think I would have been skeptical but he not only pointed out to us that it was the best system, he pointed out to us who was second best, third best and it was a lot of wonderful information. But I don’t even think I appreciated what he had to say until more recently. When you are appointed to the UNC Board of Governors you are required to visit all of the campuses and I have just concluded tours of all 16 campuses and I have to tell you that although I have visited some campuses in our system before, I never had the in-depth tour that I had this time and there were so many of our campuses I had never visited. We have a lot of wonderful things happening on other campuses as well and there are some great ideas we can steal and borrow. One of the things I would encourage you to do if you have an opportunity whenever you are in a particular location where one of the campuses are located, by all means visit. There is a lot we can learn from them.

I was hoping today to break the news that the presidential search committee was going to recommend Erskine Bowles to the full Board on Monday. We have a special called meeting on Monday at 1:00 and it is the worst kept secret in the state—that we are probably be going to act on that recommendation to elect as our new president, Erskine Bowles. Let me tell you that I think it is rare that we’ve had any candidate ever for that position who has the consensus and such broad based support. Not only did he have the support of C.D. Spangler and Bill Friday and President Broad, he’s also had both democrats and republicans touting him as an outstanding candidate.

There are a couple of things that we see that are real problems that I think he may be able to address for us. One is he did serve as the chair of the Rural Prosperity Task Force which was formulated to really focus on some of the issues facing eastern North Carolina and rural North Carolina in particular. I think we all know some of those challenges that we face and you know, we describe many times our campus as the hope of the region and as the oasis in the desert somewhat. Some of the things we need to do, we are going to have to be a major factor. One of the things that we have a problem
with is we have not received the funding from the federal government that we
deserve. In fact, North Carolina remains one of those states where we send
more money up to Washington, DC than we get back and that’s incredible
when you consider the significant needs we have particularly in our region. I
believe the cost is knowledge of the inner workings of the federal government.
We have some good prospects down throughout the funding of the
southeastern crescent Chancellor, I think that may be something that could
happen and I also think he brings a business mentality. For those of us who
are in business I think we are frustrated sometimes because things don’t
move quite as quickly and they don’t work quite the same way you know in
public education or in government as we would like. We are accustomed to
snapping our fingers and having things done and maybe a right decision or a
wrong decision but it’s a decision made quickly. I do believe that business
mentality, which is I think a business mentality that CD Spangler had when
he came to the university system will be something that will be brought to the
table by Erskine Bowles as well.

Erskine, as you know, worked with the small business administration,
worked as a chief of staff with Clinton – you know he does bring a lot of talent
to the table and we are very excited about having him aboard. Most notably
he is going to visit between now and the time of his election or assumption of
office in January – all of the campuses, so that is a great opportunity for us
and I hope that we will seize that opportunity.

He has also agreed that out of his $425,000 salary that he is going to
donate $125,000 back to the system for scholarships, which I think is very
commendable.

Let me tell you something I observed when I first came on the Board of
Trustees. I always felt, and I’m sure many of you feel the same way, that
things weren’t exactly fair – things weren’t equitable. I will tell you that my
perception today is that they are more equitable, more fair than they’ve ever
been, but we are still have a ways to go. I think in the old days, I heard this
description many times, they would cut the pie and half and give it to UNC
and cut it in half again and give it to NC State and then they would leave the
rest of it to the rest of the campuses. That’s not the way it’s working today.
There are a lot of things in place that does make it more equitable.

There is a lot of sentiment though being expressed right now by the two
research flagship campuses – they call them – NC State and UNC, that they
need more resources. Guess what, we need more resources too.

There is a lot of discussion about campus initiated tuition. Now I will
tell you we now have a funding model for enrollment where we recognize that
if you have people in graduate school or in a doctoral program or an
engineering program that you may need more money to educate that student
because it is a more expensive program. So I think we already recognize that and I think that serves the interest of not only State and Carolina but also the next tier of schools which includes us, UNC Greensboro, UNC Charlotte and NC A&T. Those campuses that are currently, let me make sure I have this right Chancellor, research intensive, moving towards research extensive – from my visits to other campuses, it is very clear to me that they are going to be very aggressive (the other campuses, UNC Charlotte, UNC Greensboro and NC A&T) in trying to move in that direction which will change somewhat the funding formula for those campuses.

I will tell you that already we see very significant salaries – higher salaries – being paid on those two top campuses as opposed to our campuses. If you look at the average salary here and the average salary at some of the other campuses – even UNC Charlotte or UNC G – we are a little behind the curve and we need to work hard to gain greater representation on the UNC Board of Governors and on other Boards as well. Now one of the good things that have happened to me is that I was appointed to the University Governance Committee. That committee will handle appointments for this campus, as well as all of the other campuses, but something I was not aware of is that the University of North Carolina Board of Governors also appoints people to, not only the NC School of the Arts but the NC School of Science and Math, UNC Public Television, NC Memorial Hospital, NC Arboretorium, I mean there are a list of these things and we need to do a better job of getting our people involved in some of those Boards so that we can have a voice and a role to play because sometimes all it takes is having somebody with a seat at the table to raise their hand and say, What about East Carolina?

I will tell you I think there were a great many things that really impressed the Board – the newly elected members of the Board – when we visited our campus but in looking at the issue again of campus initiating tuition, there is a strong sentiment that we should not separate out two campuses from the rest. And you know these arguments that are being brought forward that – wait a minute, we are loosing professors to other campuses who can afford to pay more, or we not able to recruit as we like, guess what, we have the same problem. In fact we may have a greater problem, I think than some of those campuses. We also have these distinguished professorship endowments but you know they actually benefit UNC and NC State probably more than us right now. We need to do a better job of working and building our endowment. I was very pleased to see the work that was underway that you reported this morning.

There are some of our campuses that are in very bad shape when it comes to endowments. Elizabeth City State has an endowment of $2.3 million. I’m not sure how you function that way. Their community colleges have larger endowments. We have a $65 million endowment. I think right now UNC Charlotte is at $95 million and while we were visiting the campus at
the University of North Carolina at Greensboro, their endowment went from $115 million to $135 million so we have our work cut out for us. But our 100th anniversary is going to offer us a wonderful opportunity and I think we all need to work very hard. I was pleased to see your efforts to include the Board of Visitors in that undertaking.

This $2.5 billion campaign bond campaign that we had which is very unique. No other state has done anything like it—no other state has come even close to it as a matter of fact—almost $950 million of that went to NC State and Carolina already. We were the third campus in terms of size. I think we got something that says $190 million but I tell you, you can see the impact on every campus of those monies. And there is going to have to be another bond issue. There is going to have to be one to deal with all of this enrollment growth we are going to have and we are going to have a significant part of that enrollment growth within the system. We have been picked from among those campuses to grow because there are some campuses that simply cannot grow. They are limited by geography or limited by space on campus. You take a campus like UNC G. They are surrounded by the city of Greensboro and they really don’t have the land on which to expand. I think Appalachian has that same situation and some of the smaller campuses don’t want to grow. UNC Asheville does not want to grow. NC School of the Arts does not want to grow. So you know, it's going to be problematic for us. How do we address all these students that are trying to get into college and I will tell you, I have been proud of the fact that we do have/have had a substantial enrollment growth. I think it has afforded us the opportunity for the first time to really build some quality buildings on our campus and do some nice things with the campus.

I was a little surprised when I came on the Board this time to learn that there was a third person finally representing ECU, a gentleman by the name of Charles Hayes. Charles I did not know beforehand has both an undergraduate and masters degree from ECU. He lives in Sanford but he works in economic development for the Research Triangle Park and he has become a wonderful advocate for ECU already. So we now have Craig Souza, Charles Hayes and myself but we are still grossly underrepresented. We have to do a better job of getting people on that Board that know about East Carolina and the things we are trying to do and the impact that we have on our region. East of Raleigh there are five people on the Board. There are five people in Asheville on the Board and as you might imagine, Charlotte, the triad and the triangle dominate that Board. Again, we just have to do a better job of working that.

I will tell you I am excited to have a chance to work on the Board but I have spent 19 days out of the last 30 days on Board of Governors matters out of the office. Now that’s rare and unusual because we had to do these tours on the back end but I would encourage you to visit the other campuses, I
would encourage you to see things they are doing, I would encourage you to get more involved if you can and I think we would all benefit greatly from that. It is exciting to see things that are happening here and I envy you greatly. Although I am enjoying my experience on the Board of Governors, again, the best time I ever had was in your position and I see you are still having a ball!

Thank you very much.

Mr. Showfety commented that we intend to try to make our position more visible to the Board of Governors and offered support to the three members we presently have to help keep our place at the table. He invited Mr. Dixon to make a report at each of the meetings of the Board of Trustees but encouraged him to get back to court today so that he doesn't end up being the second attorney in jail this week.

Mr. Redwine asked to make one comment. He received Mr. Dixon’s memorandum and wanted to applaud Mr. Showfety and Mr. Dixon for the information. Mr. Redwine found it very enlightening and very good reading. He asked that Mr. Dixon continue this practice and keep the Board abreast of these types of activities.

Mr. Dixon responded that he would try and suggested that a liaison committee be formed in this regard. Mr. Dixon serves a role as liaison between the Board of Governors to ECU, NC Central University and PCMH. There is a law school at NC Central, which is an interest of Mr. Dixon’s. It may be a good idea to have a Trustee serve as a liaison if they live near a campus within the university system and then share that information with the Board.

The sharing of ideas and partnerships as in the Agribusiness Center would only benefit all. Western Carolina reported to the BOG that they were working with Dr. Chitwood designing instruments that he could use in his heart surgery. NC School of the Arts reported that their biggest competition was ECU in that they couldn’t compete with Sandra Bullock and Emily Proctor being graduates, which made Mr. Dixon very proud.

Mr. Redwine suggested that a committee be formed to follow up on the information Mr. Dixon has supplied.

Mr. Showfety thanked Mr. Redwine for his endorsement and said the information would be used to the fullest extent.

CHANCELLOR’S REPORT

Mr. Chairman and members of the Board, let me also extend my welcome to our two new members, Mr. Bruce Austin from Manteo and Bob
Lucas from Selma. It’s great to have you on the Board and we look forward to long and distinguished service and moving the institution forward as every member of the Board I think is committed to doing.

My primary topic today is really short-term-planning and I will put that in context but before I do let me just talk to the new Board members for a moment because I think it’s important to recognize a few things and tie this to some remarks that have been made through the day including those made by Mr. Dixon just a minute ago.

We are in a second category of schools according to the Board of Governor policy but that is not a categorization system that I think does us justice. We are the third largest institution of 16 and are the fastest growing institution by far not just in student enrollment but over 425 new faculty in a four year time period. That’s unheard of growth in any public university in the country so in terms of our image in the state I think we all have a responsibility to do our part on the marketing side but also on the teaching side that we are not somewhere in the middle of the pack of the UNC institutions. We are at the very top of the pack I think in lots of ways, certainly in size, and as I will say in a minute especially in terms of impact on the state.

As I like to do in most of my remarks say a word about one of the programs that is representative of where we are in this system. My wife, Nancy and I visited the ECU Scholars and Honors program just two days ago. I don’t quite know the number of students but there are about 125 in the two hour session we held with those students and these are great students. They are as good a students as exist anywhere in the system. Many, almost all of them came to ECU as their first choice. Many were proud and stood up and said that they had rejected offers at Chapel Hill State, Virginia and many other fine schools across the country because of what they knew or what they learned or what they believed in ECU and everyone said that they made exactly the right choice in terms of the quality of education that they were receiving and how they felt that they were treated as students on this campus, not the least of which was that everyone was being taught by full regular tenure track faculty members and not by graduate students or by others who do provide a very valuable service but I think ECU does an extremely good job on that side. These scholars and honor students were fully immersed in their society. Virtually every one had experiential and service learning activities that were being done side by side with their academic interest in areas that were related to their major areas and they were all fully engaged in the future of their institution. Three or four stood up and talked about how they would like to be involved as spokespeople or ambassadors for ECU and they were very passionate and very articulate about how good of an education they believed they were getting. I have already emailed John Durham on this to
make sure that we try to take advantage in some way of the passion and the quality and the commitment that these students have for ECU.

So first, let me just recognize Dr. Michael Bassman who runs the honors program. I think he is doing a wonderful job with these students, but also use these students as a great example of the kind of institution we have and the quality of students that we are attracting here.

Let me say another word about our position system – 425 new faculty are not just being designed randomly around the campus – or allocated randomly around the campus. About 65% of these new faculty positions, that’s over a four-year period, but 65% nearly 2/3 of these 425 positions are being allocated to areas that the state of North Carolina has identified as being critical state needs.

Teacher preparation, nursing preparation, technological development and economic and business development – so not only are we growing in a very noticeable fashion but we are applying the resources that we get because of our growth to those things that make a huge difference to the state. The entire Board should feel as the administration does that we are very proud of how we are allocating these resources to make a difference for North Carolina.

The third thing I’ll say about our status in the system is that we should be second to none in the state in the terms of the impact of what we do and the quality of our programs. I really believe we are the university for North Carolina in terms of our motto to serve and also in terms of how we apply that motto to our resources.

Just to mention a few of the programs that make a huge difference, we train more nurses than any other program in the state; we have been recognized by the National Commission on Teaching for America’s Future to be one of the top 10 or 12 teaching preparation institutions in the country; we have gold star programs throughout our Health Sciences, especially in our Brody School of Medicine; as Mr. Tipton has said we have a gold star construction program. Last year 100% of our construction management graduates found jobs with the majority of those graduates staying in North Carolina all at very good – much above average wages and we have many other great programs that are making a difference. One of the very best speech pathology programs in the country, one of the most competitive programs that originated – the SpeechEasy device – it is making a difference for hundreds of people throughout the world as we speak so ECU is not just growing fast – that is very important because it gives up the options and the resources to do good things – but we are growing in the way that we can make an impact on our society and on our state.
The Princeton Review calls ECU one of the best colleges in the southeast and I actually think we are much more substantial than that in terms of our ability to apply our resources to things that make a difference, there is no question in my mind that we are one of the very best public doctoral universities in the country.

Let me say just a few words about our opportunities. We spent a good bit of time yesterday on long-term strategic planning. That is a priority of this administration as every member of the executive council will say to the Board – we are probably spending more time than some members would like on that particular enterprise but we think now is the time to get prepared for the year 2015 or said perhaps a little differently, to get prepared for the future and to ensure we are realizing the aspirations that we have at our disposal to use the resources that we have wisely. So that long-term planning is a critical process that we will continue with and will do hand in hand with the Board of Governors. It is very essential to us. Dr. Peel made a great presentation on this subject yesterday and we will continue to update you on that.

I want to talk on this for a minute because it is the first major meeting of the academic year about short-term planning because there are some things that we have to do to either realize our opportunities or to execute our responsibilities that I think are especially important to be aware of.

First is we must aggressively pursue the need for more academic space on east campus. We are blessed on having excellent space at the health sciences campus but on the east campus academic space is a potential limit to growth. We cannot grow 425 faculty without better space for faculty who are really making a difference. Faculty in the College of Education currently exist in 6 different buildings some of our new faculty in that college literally exist in what used to be broom closets and that is not the way to be competitive and to keep those good faculty here. We have done a great job in the selectivity of those faculty in competing with other universities that want to hire them but we must have better academic space in order to keep those great people here and to realize the future represented by that tremendous growth. So in my view there is no bigger construction need than significant new academic space on the east campus.

Secondly we have a great opportunity this fall to realize the ECU downtown center. Many of you have been involved in the design of that. We appreciate that involvement. Rick Niswander from the College of Business is moving forward very rapidly to answer the few remaining questions that need to be answered before we actually begin work on that. This is a significant partnership. Mr. Dixon talked about partnerships – this is another example of a great partnership that we have been pursing. It will make a huge difference for ECU, for our downtown and for the new image that I think we
are creating along with the city of Greenville – on what downtown and what the west side of our campus looks like.

Third and very importantly for our future, we must complete – effectively complete the process of redesigning and reenergizing what I think is our most significant partnership and that’s the one with University Health Systems. While national financial pressures continue to push apart academic medical centers from their hospital affiliates especially as it is true for us when we do not own the hospital, those financial pressures which have existed since at least 1998 get worse and worse by the month. We must not let those pressures limit or reduce what is already a great partnership. We are working very hard with Ed Baloun and the ECG consulting firm to identify the business opportunities that will strengthen and improve and allow us to move forward in that partnership and I ask all members of the Board to work with us to ensure that we aggressively pursue the best kind of partnerships that will keep in place a great relationship between a truly unusual academic health center campus and our hospital partners represented by Pitt Memorial and all of their affiliates.

Fourth, in terms of media planning, I think we must put on the table and begin to conceptualize the oral health issues that face North Carolina which in many respects are just as serious as the cardiovascular illness rates that led to the $60 million going to the cardiovascular center. Oral health in the state of North Carolina is shameful and it must be dealt with in this state. Which is why the dental association has recognized that just as in the question of the cardiovascular center, ECU has formed a very good partnership with Chapel Hill with this. I’m working every week or every other week with Chancellor Moeser. To this date we have complete agreement between Chapel Hill and ECU that this is a very important partnership where we can work together to address the dental health needs of this state. They have some particular strengths in this, especially in the research area. They understand that we have particular strengths in oral health, especially in terms of primary oral health. There is no disagreement between the two chancellors on that and we believe that we will present a very effective collaborative proposal to the Office of the President in order to move this possibility forward.

Again, addressing this in the time when the state government and the state budget is limited and severely challenged in some respects will require the entire Board to be behind it as we complete this feasibility study as we try to move forward on this critical need for the state of North Carolina.

So those are four opportunities. There are others but four things that I put very close if not at the very top of our immediate list for work this year and will share with any member of the Board at any time that is convenient to you the details of that along with the administrative team.
Let me also mention two challenges that are sometimes daunting but equally significant for the Board to be aware of as we enter this very important year of academic year of 2005-2006. Two things continue to concern me that I want the Board’s help with. We continue to be very concerned about the financial needs of our students. There is no bigger contribution to our State that we can make than to provide undergraduate education of high quality and then to work and keep those students who graduate with a great value added to their education – to keep those students in North Carolina. The rub is this. Access to our programs is critical to our region and our state but our students more than any other campus in the 16 campuses face really tough fiscal challenges. We have over 9,000 students who demonstrated financial needs and we must find more resources in order to address these. We are currently able to address only about 62% of these demonstrated needs so access to our educational programs especially by the students and the residents of eastern North Carolina will remain a critical challenge for us.

Secondly and very much related to the system tuition study, I do need to report that our cost structure gets worse almost by the hour or the minute. Just to name a few culprits, natural gas prices have skyrocketed as most of us know. Our total utility cost increased nearly 50% over the past three years. Malpractice insurance has averaged almost a $1 million increase per year since 2001. The cost of competitive national searches – and just as every other institution in this state and equally with State and Chapel Hill, we compete nationally for our programs. You don’t compete regionally for the best faculty in the country. We compete nationally often out competing State and Chapel Hill in our best programs. Those costs have gone up 22% in three years and those are costs that we will continue to pay because we are committed to getting able faculty to come into this University.

None of those cost increases, utility increases, malpractice insurance increases or assistant professor cost increases has the state been able to help us with in anyway over the last three or four year time period. These cost increases are fully funded by our institution and for example they reduce our ability because we don’t have any choice but to pay them in most cases. They reduce our ability to deal with scholarship needs of our students or other vital interests that we may have as we move forward.

So the critical bottom line is this, we are a national university, we compete nationally for the best faculty, the best deans and the best programs and it is a huge mistake for the state to believe that competitive cost increases only affect two institutions in this state. They clearly affect ECU as well as Charlotte, Greensboro, Appalachian State, Western and many other parts of our university system.
As we said many times during the day, it is a great time to be at ECU, to realize our future it will take this entire Board working both diligently and in alignment and attunement to define those things that really come at the top of our plate and to move forward on them. I ask for your support as we plan those activities and as we move forward to deal with the challenges that I have identified and others that will come up. It’s a great time to be at ECU....tomorrow does start here whether it’s written in Arabic on a soccer ball or at halftime at a football game I think the spirit that Coach Holland talked about is being felt throughout our campus, throughout the region and certainly throughout the state as other people notice what great things are happening here at ECU so it’s my pleasure to be a part of that and to work with all of you to achieve all of these possibilities. Thank you.

Chairman Showfety thanked Dr. Ballard for his report and stated that before Mr. Hill called his hand he would entertain a motion for the minutes to be approved.

APPROVAL OF MINUTES

It was moved by Mr. Showfety and seconded by Mr. Kelly that the minutes of the July 19, 2005 full meeting of the Board of Trustees be approved as submitted. The motion passed with no negative votes.

Mr. Redwine asked Chancellor Ballard that with the challenges of financial aid, retention and recruitment of professors, etc. would an increase in foundation giving to the University outside of the normal funding mechanisms that the state provides, how much of this giving would offset the needs of the University?

Chancellor Ballard responded that our data, on average, the cost of one dollar of education for undergraduate students (about $.20) is borne by the students, about $.35 by the state of North Carolina and that he anticipated (it is true in every state except Wyoming for the last five years) that the
percentage that the state can afford will go down over time. Probably from $.35 to $.30 or below that figure. So $.45 of the education dollar is being provided exactly by the kind of sources that you identify there so we have to aggressively pursue every revenue source that we have. Vice Chancellor Seitz has prepared a matrix on which he has identified about a dozen revenue sources that we are paying a lot of attention to in every case so the first answer to your question is every one on of those 12 or 11 sources in addition to the state, we must do a better job at. We will set mileposts and benchmarks and we will look at the appropriate growth level for every one of those additional revenue sources because our margin of excellence as well as our ability to pay utility cost and malpractice insurance will have to increasingly come from the other 11 sources.

The second part of the answer is how do those 11 additional sources outside the state; there are two we have not done well on historically that we can do very well on that need to provide a huge share of those costs. One is external funding for research that we are pursing aggressively and we have a great new vice chancellor that will move us forward in that area and the other is the broad area that Marilyn and Sharon Hamilton talked about which is private giving which includes corporate giving, foundations, alumni, all of the private sources and as Mr. Dixon said, our record today is not nearly as good as it should be. We’ve actually done quite well in the area of athletics but we can do better in every aspect of corporate giving, alumni giving, foundation giving, industrial support for our research and many other parts and as we
complete this pretty much comprehensive organizational redesign of that, we expect to get very good in that area, but any organizational redesign will unfold over time. As Skip Holtz said, that will be a work in progress.

Mr. Redwine responded that we would have to work to get our “piece of the pie” since we could only depend on the state for so much and could only raise tuition and fees so much with Mr. Showfety saying that this kind of competition increases everyday and he was convinced that our leadership was addressing this issue first hand.

Chairman Showfety then welcomed Dr. Rigsby and called on her for her report.

CHAIR OF THE FACULTY REPORT

Thank you, Mr. Chairman.

As those of you who were around the table last year know, when I became Chair of the Faculty and realized that I would have the opportunity to speak at your meetings, I asked several of you what the Board wanted to hear from the Chair of the Faculty. I got two responses: (1) that you like to hear about faculty work/research and (2) that you want to know about the “mood” of the faculty. One of these days I might tell you which one of you told me that!

This year I would like to continue trying to answer those questions by introducing you to more of ECU’s amazingly qualified faculty and to the variety of experiences and abilities they bring to our university. As I did last year, I’ll focus on our tenure-track faculty – those faculty who have been here for 6 years or less – because they are the future of the university and the faculty you are least likely to have already heard about.

As an aside this is an exciting and stressful time of year for our tenure-track faculty (and all faculty going up for promotion and/or tenure). All faculty going up for tenure or promotion this year have either just turned in their PADs or soon will. The PAD – personnel action dossier – is the document that is used by the academic units when they are reviewing the candidate’s work and making recommendations about tenure and promotion.
The Board sees these decisions much later in the academic year; I thought you might be interested in knowing that the faculty member who is up for review is thinking about it now!

Last night many of you met Dr. Melani Duffrin. Melanie began this semester as an assistant professor of nutrition and dietetics in the Department of Nutrition and Hospitality Management, College of Human Ecology. (She’s not coming up for tenure this year – maybe that’s why she was so relaxed last night!)

Melani enlightened me about what dietitians do. They are interdisciplinary professionals. At the undergraduate level they are trained in clinical, community, foodservice, and research dietetics. In addition, they must be able to understand and practice medical nutrition science, to teach theory, to supervise and manage large-scale food service operations, and to engage in research applied to practice.

The ECU nutrition and dietetics program is highly regarded across in the State of North Carolina for producing high quality students – especially students who stay in NC and help meet the needs for dietitians throughout the East (where there is currently a shortage of trained dietitians). Like the other faculty in the Nutrition and Hospitality Management department, Dr. Duffrin has a desire to impact the dietetics profession and the health and well being of the Eastern North Carolina community. She is unique, however, in her training and research interests.

Melani’s credentials include a Bachelor’s in dietetics and a Master’s in Education from Western Illinois University. She completed her dietetic internship at Winthrop University and her Ph.D. is in Curriculum and Instruction from the College of Education at Ohio University. She also has 10 years of post-graduate work experience in the area of food and nutrition. Her professional interests both in research and in teaching are in the areas of food and nutrition education for children and adults, in nutrition and food intake research, and in training students who want to become registered dietitians.

Among her many real-world experiences, Dr. Duffrin has worked as a weight loss counselor in a private facility and as a clinical and community dietitian for a 350 bed hospital in rural Appalachian Ohio before returning to school for her Ph.D. It was working with students who came to the hospital for field experiences and training that led Melani to further discover her passion for teaching and to pursue her PhD with a focus on food science.

Melanie’s first academic position was an instructor, but she was subsequently hired as a tenure-track Assistant Professor at Ohio University. ECU hired her from her position at Ohio University, giving her 2 years of credit toward tenure for the time she spent on the faculty at Ohio.
(By the way, this reduced time to tenure is a common and important way to attract excellent faculty (especially research active faculty). By giving credit toward tenure for academic work done elsewhere we can get excellent faculty who would otherwise go elsewhere.)

Back to Dr. Duffrin . . . In her doctoral work, Dr. Duffrin got extensive training in educational research. Her dissertation was on the importance of knowledge competencies, skills sets, and use of problem-based learning. She also completed an experimental foods research project that used paw paws (those are fruits, by the way) as fat replacements in muffins. That work received extensive media attention, leading to her title as the Pawpaw Queen.

This work led directly to her current research. Melani recently received a 3-year, $600,000 grant from NIH – a Science Education Partnership Award – to investigate the impact of something called the FoodMASTER initiative approach on science learning environments. FoodMASTER stands for Food, Math, and Science Teaching Enhancement Resource. The initiative is a compilation of programs aimed at using food as a tool to teach basic research, science, and math concepts to K-12 students.

Dr. Duffrin’s theory is that if K-12 students are engaged in hands-on, inquiry-based learning activities using food as a tool to teach scientific concepts that students will be better prepared to demonstrate and apply scientific knowledge and understand clinical and basic research to extend healthy life.

The initial grant is going to be a partnership between East Carolina University and Ohio University. Phase II of this project has tremendous potential to impact Eastern North Carolina. Dr. Duffrin is also working diligently to bring FoodMASTER to North Carolina by partnering with K-12 schools in the region and other UNC system universities. These partnerships and projects should bring further funding and recognition to ECU and continue the development and establishment of the FoodMASTER Initiative at East Carolina University.

So, bottom-line, Dr. Duffrin’s work is another example of the awesome interdisciplinary work going on at ECU – work that impacts the disciplines, our students, and our state. The kind of work that is capable of getting national recognition to our university, attracting excellent students and faculty members.

Now on to the 2nd item you said you were interested in hearing about – the “mood” of the faculty.
The faculty “mood” is getting harder to describe in one word or phrase. Last year I seemed to be able to do it quickly. It’s a little more complex now. The faculty are excited about the possibilities as we transition to a research university that maintains quality undergraduate education.

But, they are also worried. For example, faculty are worried about how we will do this successfully under the apparent budgetary constraints, worried about how increases in class-size (already occurring) without increased faculty positions and facilities space will impact quality, worried about faculty workloads (how competing demands for faculty time associated with growth of our institution to a research institution will play out, and worried about how/if the university will provide adequate resources for our new graduate programs (faculty positions, graduate assistantships, out-of-state tuition waivers—which are essential for a thriving PhD program, etc.). Worries that I think are valid but if we didn’t have them while we were making this transition I would be more worried.

On the positive side, faculty are pleased at the new openness that is really becoming apparent across campus. We are also pleased to be involved in major university decisions. For example, we are pleased to be working with HR on new policies and working with facilities and administration and finance on Greenspace issues as we grow.

Of course, the work of the Faculty Senate and its committees goes on. This year, the Faculty Governance committee hopes to present a major revision of Appendix D to the Senate and, once passed, to the Chancellor and to you. This major revision started last year and should be finished this year.

Also, the Educational Planning and Policies Committee is updating the curriculum development sections of the Faculty Manual to bring it in line with current practices. This will be a major revision and will be done collaboratively with the office of Academic Program Development, so that the faculty, who are ultimately in charge of the curriculum (as required by both OP and SACS), are fully aware of programmatic changes and the impact of those changes on in place programs and overall educational quality at ECU.

Of course, there is much more going on with ECU faculty, but I will conclude my report here.

Thank you for listening. I’ll be glad to answer any questions.

Chairman Showfety asked for questions and hearing none, commented that it was interesting to note that the concerns of the faculty truly parallel with regard to the challenges we have the concerns of the administration and the Chancellor. We are on the same page and these are the concerns of the Board of Trustees as well. This way we do not have to waste any time trying
to identify what our challenges are, we can concentrate all of our energy on trying to overcome those challenges. We appreciate the cooperative spirit of the faculty in that effort.

Mr. Showfety commented that on Dr. Rigsby’s first note regarding Dr. Duffrin, he found it interesting that she was investigating the food reward learning experience and offered a personal testimonial since he was acquainted with Pawpaw Therapy’s, the M&Ms worked with Mr. Showfety on his multiplication tables!

Chairman Showfety thanked Dr. Rigsby and asked Dr. Henry Ferrell to come forward to present his snapshot of the past. Mr. Showfety reminded Dr. Ferrell that there were several new members of the Board present and if he wanted to review any previous topics he should feel free to do so. Mr. Showfety thanked Dr. Ferrell for his time.

HISTORICAL MOMENT BY UNIVERSITY HISTORIAN

Good afternoon. I appreciate the opportunity again to get here. I’ve come twice but the computer didn’t work the first time and so I had to go back and get some more pictures. I found that the pictures work very well for pedagogical moments last time so I thought I would try illustrations again this time, unless there are objections. See Attachment A. (Photos were passed among the Trustees and are on file in the office of the Assistant Secretary to the Board of Trustees.)

One word about the projects in the history office. We are in the process of closing up the illustrated history for the centennial and we are also in the process of closing up the text history that picks up Mary Jo Bratton’s volume that goes to 1982. We are very excited about those and appreciate very much the kind support that Austin Bunch and Jim Smith have given us and we will continue to close this down.

What you have here is a picture. You will say OK….the thing that most historians now a days really go to pictures first before resources because resources are getting increasingly difficult to find. Between the internet, the telephone, cell phones….this is a picture from 1956. You look at it and it is in Dr. Messick’s scrapbook. Some of you heard me give this one but the quiz I gave didn’t work out so I’m going to try it again. Now, what does this mean?

One of the things historians are oft times doing and I think laypersons could follow well, is to look for the unspoken assumption. Everybody knows it and so they don’t have to sit around and talk about it. This is one of those unspoken assumption moments. We looked at this thing and thought, well it
looks like they are getting together maybe before a football game or something like that but when we ran through the IDs, we found something was wrong…. or rather different.

The gentlemen sitting in the middle of the table who is looking at the table, tall fellow is Thomas Pearsall. His relationship to East Carolina is peripheral. The rest of these folks have some reason to be there other than simply eating barbeque. We decided it is barbeque. We thought maybe it was take but we looked at the residue on the plates, blew it up, and it is barbeque.

Let me give you the attendance here, on this night in 1956. Sitting in the far left beside Leo Jenkins is perhaps one of the most effective Trustees the University has ever had. I think probably most people would agree if they knew him when he was alive and that is Herbert Waldrop. He was a graduate of East Carolina Teachers Training School in 1911 and he would carry on that affection as you can tell, days in and days out. He was a resident of Greenville.

Sitting next to him is Dean Leo Jenkins. We wondered why all of the condiments (ketchup, etc.) were in front of him. If you look at the table very carefully, it’s not spread out. It’s all right there. I don’t think that was necessarily a give away on Dr. Jenkins’s activities. I think the photographers said, “Move the bottles to the end of the table.” And there he is. He also has a habit if you go through the fine archives that we have here in Joyner Library, of looking directly at the photographer. He very rarely doesn’t. Oh he might look at John Kennedy when he’s shaking his hand or something like that but generally the case is Leo Jenkins looked at the photographer.

Sitting next to him is the very famous commercial mercantile member of eastern North Carolina’s history, that’s Arthur Tyler of Rocky Mount. Belk Tyler you may remember and he was an influential personage here in 1956.

Next to him looking to someone else I’ll identify in a minute is Luther Hodges. He’s in his second year, almost third year, of being Governor. He was Lt. Governor and when Governor Hunt stead died, Luther inherited it. Therefore he was doing something that had not been done until recently… running for a second term – sort of. There he is in the middle of the circle.

Then Thomas Pearsall. He was head of a special committee on education that Hodges had formed. Why that? OK, here it is. We put the dates together and I think we made some right judgments. In 1954 the Brown Case was decided by the Supreme Court which basically argued desegregation of those places that had legal segregation and he was given the opportunity to make a proposal to avoid what was going on in Virginia – they were closing their public schools. Harry Byrd was saying, “I’ll close them all.”
They actually went so far as to close down all of the public schools in Prince Edward and I’m not sure they’ve recovered yet in that area.

In the south, the Klan was riding, people were in the streets and this is something North Carolina didn’t want to do—at least its leadership. Now, when you read the issues of the civil rights movement, they are complex and it would take a long time to go into them. I think though you need to be aware of the fact that it’s not either or. Like most decisions in life, it’s not either or….there’s always a middle or something else and what North Carolina is doing here—I think—is doing the middle. Let me go further.

Sitting next to Thomas Pearsall is John Messick. He was in his ninth year as Chancellor/President. He was a North Carolinian born near here and he seems to be….I think that’s a professional smile that Chancellor’s/Presidents’ have, but he seems to be enjoying it. Trustee Edwin Rawl, of the Rawl Family, who played a large role in the development of the east and Greenville, NC is sitting next to President Messick and Mr. Rawl has his arm around one of the more silent but influential people of the middle 1950s, Paul Jones. He was a state Senator from Farmville and Jones Dormitory bears his name as sort of a reference point to the significance he held.

Then to the back is a standing group of people that some of you may have known—or your fathers may have known. By himself is David Julian Whichard who is the publisher of the Greenville Daily Reflector. Next to him is a Greenville state Representative Frank Wooten. Mr. Wooten was here for many years and gave us the Jarvis vest that is upstairs in North Carolina room in Joyner Library. The fuel distributor, he has his little bow tie on, is John Clark. Now he doesn’t look very happy with what is going on here and I’ll tell you why in just a minute but John Clark is a distributor of Sinclair Gasoline and Fuel Oil, which was an important person in the middle 1950s in Pitt County when you were curing tobacco.

Next to him is a Greenville merchant Frank Copeland and the tall fellow next to him is L. H. Ross, who is a very close friend of Luther Hodges. I asked Senator Morgan about this because I couldn’t get his initials right and of course Senator Morgan knew him—he knows everybody. He was a real close friend of Luther Hodges in the state senate. Well, what’s he doing there? Next to him is Jack Spain and there’s where things start to tie together. Luther Hodges is looking at Jack Spain. Jack Spain was the primary secretary assistant to Luther Hodges and that’s the federal connection. And one of the things that East Carolina was very fortunate about, we knew some of these, was that you could call up Jack Spain in Washington and the Senator would be amenable to proposals. And he was there for a long time. You can tell that Luther thinks Jack is a “good guy” because he’s smiling at him.
Then the tall gentleman in the middle is Cliff Everett, Sr., of Bethel. His son is a superior court judge in Greenville and he would play a prominent role in the development of East Carolina as well.

I’m not sure who the next person is. We know he’s a Bissette. And Eastern North Carolina, particularly Martin County is full of Bissettes. We are still working on it and we don’t have his initials and it may be that he will always be Mr. Bissette as far as the history is concerned.

And then finally on the edge there the Gentleman standing next to Mr. Bissette is another Trustee. His name is Ralph Hodges Washington and then the gentlemen smiling is the alumni secretary and I suppose that alumni secretaries smile all of the time too.

That’s all we’ve got. We’ve got no women. There are no women in this picture. No African-Americans, no minorities. This seems to be the way the world was in 1956.

What they are meeting to talk about is the desegregation of the colleges and schools in the east. That’s all it can be. Just a few weeks before the state legislature had passed the Pearsall Plan which basically said if you don’t want to go to a desegregated school, you can go somewhere else. And that’s the middle road somewhere between Virginia and Alabama that North Carolina’s taken here. The Pearsall Plan held things off, it didn’t work, it wasn’t constitutional, but it got us past the time of the night riders and the things of that sort. At this same time, Hodges is running for reelection. He doesn’t want that issue in the fall campaign. And so this group is talking about getting away from the past, into the future with a controversial issue.

There are a couple of people who don’t seem to be very happy about it. If you’ll go back and look at John Clark, the third person from the left standing. He is not a happy trouper. He is the local democratic boss for Pitt County probably for 25 years and if anybody wanted to get elected or run or even think about it, they had to go through John Clark. He would soon lose his authority because of civil rights issues in the 60s. Changing voting patterns and I’m not sure Mr. Wooten is very happy about it either, standing next to him. Some people are simply smiling. That may be a professional smile.

The result of this was that eastern North Carolina stayed steady, Charlotte, Winston-Salem and Greensboro’s Board of Education, desegregated the next fall.

But something else is here. We didn’t catch it the first time. We went back and said you know, when did East Carolina’s charter change that took
out white boys and white girls and simply said boys and girls. It was in this same timeframe. So they may have been talking about look, are going to change it, are we going to take white out, and we’re going to move. One of the reasons for that is – and I think I told you some of the reason – the next summer for the first time, East Carolina started taking African-American school teachers for renewal, for instruction and it fits.

Then in 1962 you would admit black students to the full time academic career here, so this is one of “those” moments. As a historian would sit there and figure out who these people are and what’s going on, and this is what is going on at that moment, right here. They are talking about the future, sitting there eating barbeque. They’ve got some fancy shoes on, too. I noticed several of you looking at them enviously. But this is it. This is the authority of 1956. Now you take another group today and invite the pushers and movers and it’s going to look entirely different. At the same time, this was the beginning. There were no court orders; no policemen standing in the streets, these things were done behind closed doors. You must know this is moderate leadership but at the same time it’s willing to adjust by necessity to the future. Not a lot of Trustees here, too.

I appreciate the opportunity. Are there any questions? I made some better copies so you could put it in a frame on your office wall. Thank you very much.

Chairman Showfety thanked Dr. Ferrell and stated it was his bet that Layton Getsinger got the shoes. He stated that he had a second theory. If this is 1956, Henry and all those sauce bottles are in front of Leo Jenkins, he still hadn’t learned to eat barbeque in North Carolina being from New Jersey.

Dr. Ferrell responded that when he was campaigning (he oftentimes was campaigning in the 50s while he was a development officer as well) he would stomach pump with him.

A question was asked by Joel Butler if Dr. Best was a part of the desegregation movement and Dr. Ferrell responded not at this point. His great success followed in the next decade. These people were trying to avoid looking like they were the future by trying to resemble the past. I don’t think they knew that, but that’s what’s going on. I think we need to remind ourselves that nobody forced East Carolina to desegregate. When we joined the university system in 1973, they were the ones under court order. Not East Carolina and we had to fall under the court order of desegregation and I presume we are still reported on. I don’t really know if we report to the Department of Justice. I’m not saying this was great but this was the in between and it’s a modern approach and apparently worth the deal.
Chairman Showfety said he appreciated these reports and as we approach 100 years our history becomes an important flagship for us and he would look forward to his next report.

Chairman Showfety asked for a moment and said committee assignments were mailed earlier in the week along with a piece of information relating to the job descriptions of the Board of Trustees done by the administrative staff (John Durham) along with our enabling authority granted to us from the Board of Governors and some of the operating polices what we have had in the past. This was a lot of information but it is important not only for the new members to have this tool available to them regarding the areas of authority/responsibility but also regarding some of the authority/responsibilities that we don’t have. If we are going to be effective at what we do, let’s focus on those things and make sure we spend our time and energy where it is most appropriate. I was reminded recently of the difference of management and leadership and you have to stop and think about what those definitions are. I think we’re charged with leadership responsibilities under this mail out more than management responsibilities. So we are going to work with the Chancellor as he develops that strategic plan, we are going to work on that program of work, we are going to find out where our committee assignments help those initiatives move forward, we are going to do a good job on those areas where we are challenged with our responsibilities and use our energies to the fullest where they can be the most productive. I would imagine that by the next meeting that we will have that draft that the Chancellor has discussed several times and those committee assignments and those goals that we want to have in the short term (and the short term needs to be defined) that we can look back after the next year or two of service and be very specific about the role that we played in helping achieve and benchmark some of those things that need to be done on the short term. So again, just trying to focus our energy and not use a shotgun approach to what we are supposed to do as Board members. That is the purpose that I asked that this be distributed; to give us a little more direction in the process.

That being said, I now ask for the committee reports and will start with the Executive and Audit committee and ask John Durham to assist us with several items that have been approved by this committee.

**COMMITTEE REPORTS and RECOMMENDATIONS**

**EXECUTIVE and AUDIT COMMITTEE REPORT**

Mr. Durham stated there were no items approved by the full Board since the last meeting. The following items were acted on by the Executive
and Audit Committee on behalf of the full Board since the July 19, 2005 meeting:

Approval of Request for Initial Appointment with Permanent Tenure for:
--Dr. Eric Jon Bailey, Associate Professor, Department of Anthropology, Harriot College of Arts and Sciences;
--Linda L. Steele, PhD, Professor, Department of Adult Health Nursing, School of Nursing;
--Valerie J. Gilchrist, MD, Professor and Chairman, Department of Family Medicine, Brody School of Medicine;
--Mani S. Kavuru, MD, Professor and Division Chief of Pulmonary, Allergy and Critical Care Medicine, Department of Internal Medicine, Brody School of Medicine;
--Mariavittoria Pitzallills, MD, Professor and Medical Director of the Heart Failure Program, Department of Internal Medicine, Brody School of Medicine;
--Keith M. Ramsey, MD, Professor and Medical Director of the Infection Control Program, Department of Internal Medicine, Brody School of Medicine;
--Mary Jane Thomassen, PhD, Professor and Director of the Lung Cell Biology and Translational Research Program, Department of Internal Medicine, Brody School of Medicine;
--Dr. James F. Anderson, Professor, Department of Criminal Justice, College of Human Ecology;
--Dorothy D. Rentschler, PhD, Department of Family and Community Nursing and Associate Dean of the Undergraduate Program, School of Nursing; and
--Dr. Nancy White, Associate Professor, Department of Biology, Harriot College of Arts and Sciences.

--Request for Property Lease – Infectious Diseases Clinic
--Request for Property Lease—Pulmonary and Cardiology Clinic
--Request for Property Lease—Health Information Systems/Services

Mr. Showfety confirmed that these were final actions from the Executive and Audit Committee and no further action was needed.

Mr. Showfety called on Mr. Kelly for the next agenda items.

Mr. Kelly moved that the next Board of Trustees’ meeting be on December 16, 2005.
Mr. Butler seconded the motion and it carried with no negative votes.

Mr. Kelly moved that William Winslow Phipps be named to the East Carolina University Board of Visitors for 2007.

Mr. Hill seconded the motion and it was approved with no negative votes.

Chairman Showfety called for action items from the individual committee chairs noting that the committees had recently changed.

ADVANCEMENT and NAMING COMMITTEE

Committee Chair Bodenhamer stated there were no action items.

ACADEMIC AFFAIRS and STUDENT LIFE COMMITTEE REPORT

Committee Chair Brody stated there were no action items.

ATHLETICS COMMITTEE REPORT

Chairman Showfety asked Committee Chair Ward for any action items. She responded there were none.

FINANCE and FACILITIES COMMITTEE

Mr. Showfety asked Committee Chair Kelly for any action items. Mr. Kelly responded that there were two and moved approval of the aesthetic concept of the cardiovascular institute as contained in the elevations in the Board books and CDs. (on file in the office of the Assistant Secretary to the Board)

Mrs. Ward seconded the motion and it was approved with no negative votes.
Mr. Kelly moved the Board of Trustees approve authorization to advance the Mendenhall/Ledonia Wright Cultural Center project locating the Ledonia Wright Cultural Center between Joyner Library and the Mendenhall Student Center.

Mr. Bodenhamer seconded the motion and it carried with no negative votes.

Chairman Showfety called on Mr. Hill on behalf of his Committee.

HEALTH SCIENCES COMMITTEE REPORT

Committee Chair Hill reported that there was one action item; for the committee chair to remember to have their minutes approved.

Mr. Showfety commented that this committee had several items under discussion which should be ready for approval at the December meeting.

RESEARCH, ECONOMIC DEVELOPMENT and COMMUNITY ENGAGEMENT

Committee Chair Greczyn had to leave earlier and Mr. Showfety reported no action items from this Committee on his behalf.

OLD BUSINESS

There was no old business brought before the Board.

NEW BUSINESS

Chairman Showfety said he would like to continue the use of the “New Business” section for a forum for each of the Trustees to offer any comments they would like and asked Mr. Tipton to go first.

Mr. Tipton said coming from the fraternity system, he thought Greek Life added a tremendous amount of opportunity for him as he has gone
through life. He looks at this on job applications and thinks it’s time for ECU to step up to the plate where from several standpoints, one of which is our housing shortage. He asked that a committee be formed to explore how Greek life could be expanded on the campus since he feels it has not met its potential.

Chairman Showfety responded that he was interested in that as well and that Dr. Muse was looking into that when he was at ECU. He asked that it be put under Student Life initiative and asked Garrie Moore if he would bring this back to the Board. He also instructed anyone that had further concerns to share them with Dr. Moore. Mr. Showfety then asked Cole Jones for any comments and asked that the Trustees make their comments around the table.

Mr. Jones responded that he felt this was his first true meeting and appreciated the Board’s comments and actions regarding being involved in student/campus activities without having a scheduled discussion. He has a really good feel about the Board and recognized the President of the Senate who was seated behind Mr. Lucas, Mr. Ben Wyche and concluded his remarks by saying there was a strong support structure in place from the Chancellor down to his advisor, Mr. Corey King, and that he was appreciative to be working with the Board and learning new things.

Mr. Brody did not have any comments.

Mr. Bodenhamer welcomed the new members and said he looked forward to working with them.
Mrs. Ward seconded Mr. Bodenhamer’s comments.

Mr. Kelly asked that the Chancellor be aware of the commitment of the Trustees and pointed out that there was a 10:30 a.m. meeting yesterday with 10 of the 13 Trustees present, 12 of 13 present for the afternoon Finance and Facilities Committee meeting, and all Trustees present today so this is not a short-term effort. In addition, they are all pretty much in “lock step” and not a lot of “renegades” so that is good for Dr. Ballard.

Mr. Showfety stated his appreciation for those comments and reiterated that he and Mr. Kelly came on the Board at the same time and the gratification to see the Trustees gain momentum is wonderful.

Mr. Hill also welcomed the new members and stated he was looking forward to working with them.

Mr. Redwine stated he agreed also with those statements.

Mr. Butler said he was lucky to be seated next to the new guys and welcomed them as well. He then reinforced Mr. Dixon’s comment with respect to the Board of Governors and other areas we need to have in force and that we continue to press in that direction.

Mr. Lucas thanked publicly the Governor for appointing him and said he knew before he came that ECU had an outstanding Board with good leadership and talent as well as the administration. He recalled being a freshman and being a little overwhelmed and he had not felt that way until yesterday – a different feeling of humbleness. He addressed Cole and said students in the 70s had long hair and fought the administration. Now he has
lost his hair and he is the administration! He said he loves ECU and will do everything he can to be a part of it and looked forward to working with everyone as well.

Mr. Austin expressed his excitement about his chance to work on the Board with all of the individuals which are a part of the Board, the Chancellor and his administration to help move ECU forward. He stated he was very excited to be here as a graduate and almost all of the Austin family had attended ECU (except for one renegade son!) he bleeds purple and the family has passion for ECU. He also stated the last two days was a very humbling and overwhelming experience to see all that is going on and after the learning curve he looks forward to working with each and every person.

Mr. Brody stated that Mr. Austin had it easy. When Mr. Brody, Bob Greczyn, and Bill Bodenhamer came in, all they had was turmoil so the road has been paved – all they had to do was drive on it.

Mr. Austin and Mr. Lucas stated their appreciation and Mr. Showfety said it is a great time to be a Pirate! Mr. Showfety appreciated the enthusiasm and stated that he wanted to maintain the single focus that the Trustees now have. If this is done, the goals that have been established can be obtained.

Chairman Showfety asked Mr. Kelly for any action items that had been considered from Closed Session.
ITEMS FROM CLOSED SESSION

Mr. Kelly moved that Athletic Director Michael Terrence Holland’s salary be increased by $6,000 to $282,000 annually, effective October 1, 2005.

Mr. Tipton seconded the motion and it passed with no negative votes.

Mr. Showfety asked to make a public note regarding a comment on behalf of the ECU Board of Trustees, that an enormous thank you goes along with that and offered the Board’s assistance with anything they could help with to keep the momentum going forward.

Mr. Kelly moved that the proposed agreement between Kathryn F. Yandell and East Carolina University, including 120 days of severance pay, be approved as discussed in today’s Closed Session.

Mr. Showfety seconded the motion and it was approved with no negative votes.

Mr. Kelly moved that the proposed agreement between James L. Lanier, Jr. and East Carolina University, including 120 days of severance pay, be approved as discussed in today’s Closed Session.

Mr. Tipton seconded the motion and it passed with no negative votes.

Mr. Kelly asked Dr. James LeRoy Smith to stand and stated that the following resolution was approved unanimously in Closed Session:

A RESOLUTION

Whereas, James LeRoy Smith has served East Carolina University with distinction in a number of roles since 1969; and

Whereas, James LeRoy Smith served ably, conscientiously and effectively as Assistant Secretary of the Board of Trustees of East Carolina University for a dozen years, from 1993 until 2005; and
Whereas, James LeRoy Smith as Assistant Secretary to the Board continually provided excellent advice and counsel, reliable support and information, and consistent analysis and interpretation; and

Whereas James LeRoy Smith always carried out his Board duties and responsibilities with intelligence, charm, enthusiasm, skill and good humor; now therefore be it resolved,

That the Board of Trustees of East Carolina University, meeting in Greenville, North Carolina, on September 30, 2005, does honor James LeRoy Smith for his long and exceptional service to the Board and expresses its thanks and appreciation for his effectiveness and dedication.

Chairman Showfety thanked Dr. Smith for his service and commented that he had shared six of those years with him and he personally testified to the tremendous support that he had offered to the Board.

Hearing no further business, Chairman Showfety announced that the next full meeting of the Board would be on Friday, December 16, 2005. He thanked each of the Trustees for their commitment, their interest and their participation. The meeting was adjourned at 2:05 p.m. with Mr. Showfety commenting that we were adjourning six hours after convening the meeting. He also announced that the President of the University System had elected to postpone the Conference on Trusteeship which was scheduled for October in Boone, at Appalachian State University until the spring.

Responding to a question from the floor, Chairman Showfety clarified that the resolution was passed by unanimous consent earlier.

__________________________________
Stephen D. Showfety, Chairman
Minutes of the Committee meetings are on file in the Office of the Assistant Secretary to the Board of Trustees and shall be retained for the term of this administration.