

Lucier, Aaron F

From: McNamee, Lou on behalf of Ballard, Steve
Sent: Wednesday, March 14, 2007 12:26 PM
To: ECU Official
Subject: Campus Climate Survey
Attachments: image001.gif; image002.jpg



Office of the Chancellor

East Carolina University
105 Spilman Building • Greenville, NC 27858-4353
252-328-6212 office • 252-328-4155
www.ecu.edu

March 14, 2007

Dear Campus Community Member,

At East Carolina University we seek to create an environment characterized by equal access for all students, faculty and staff regardless of cultural differences and where individuals are not just tolerated but valued. A welcoming and inclusive climate is grounded in respect, nurtured by dialogue and evidenced by a pattern of civil interaction. The first step in creating such an environment is to assess the current campus climate in order to identify important issues and then to create ways for individuals, departments and the university to address them.

Creating and maintaining a community environment that respects individual needs, abilities, and potential is one of the most critical initiatives that we support. It is very important for all of us that a positive climate exists that encourages attention to fairness and discourages expressions of discrimination and harassment.

We hope that you will take some time to help us understand the current climate at East Carolina University. The survey is designed to provide information about both positive and challenging aspects of our climate. This survey is your opportunity to describe your own personal experiences, your observations, and to offer suggestions for change that might enhance the climate. The data will be used to identify strategies for addressing potential challenges and supporting positive diversity initiatives. The survey is supported by the Executive Council, the Chancellor's Cabinet and the Chancellor's Diversity Council.

All of your answers are confidential and all of the results will be reported in group form only. You will not be identifiable as an individual. Your participation in this project is strongly encouraged and voluntary. This research has been reviewed and approved by the Institutional Review Board.

We urge you to take the 20-25 minutes needed to answer the questions by going to <https://online.survey.psu.edu/eastcarolina>.

Thank you in advance for your contribution to this important project.

Sincerely,

A handwritten signature in cursive script that reads "Steve Ballard". The signature is written in black ink on a light-colored background.

Steve Ballard
Chancellor