

## **University Diversity Goal**

East Carolina University is committed to enriching the lives of students, faculty, and staff by providing a diverse academic community where the exchange of ideas, knowledge, and perspectives is an active part of living and learning. The university seeks to create an environment that fosters the recruitment and retention of a more diverse student body, faculty, staff, and administration. The university defines diversity in a broad context to include the representation, integration, and interaction of different races, genders, ages, ethnicities, cultures, national origins, abilities, religions, sexual orientations, gender identity, veteran status, socio-economic status, intellectual positions, and perspectives. The university desires a pluralistic academic community where teaching, learning, and living occurs in an atmosphere of mutual respect in pursuit of excellence. The university considers diversity, the opportunities afforded by a diverse learning environment, and the authentic interaction among people from various backgrounds and persuasions to be essential elements in achieving excellence in academia.

## **Diversity Definition**

The university defines diversity in a broad context to include the representation, integration, and interaction of different races, genders, ages, ethnicities, cultures, national origins, abilities, religions, sexual orientations, gender identity, veteran status, socio-economic status, intellectual positions, and perspectives. The university desires a pluralistic academic community where teaching, learning, and living occurs in an atmosphere of mutual respect in pursuit of excellence.

## **University Diversity Vision**

East Carolina University recognizes that diversity and respect for human difference within the academe is a key source of intellectual vitality and innovative spirit. The University seeks to promote diversity on campus, nurture it, and realize its full benefits within the context of teaching, learning, and living. ECU will focus on diversity not as an end unto itself, but rather a means to an end of respect for and unity among members of university community.