

East Carolina University Veterans' Preference Guidelines

State law requires that employment preference be given for having served in the Armed Forces of the United States on active duty, for reasons other than training, during periods of war or any other campaign, expedition, or engagement for which a campaign badge or medal is authorized by the United States Department of Defense.

The preference to be accorded eligible veterans shall apply in initial employment, subsequent employment, promotions, reassignments, horizontal transfers and reduction-in-force situations.

Who is Eligible?

"Veteran" means a person who served in the Armed Forces of the United States on active duty, for reasons other than training, and was discharged under other than dishonorable conditions.

"Eligible Veteran" means:

- a veteran who served during a period of war; or
- the spouse of a disabled veteran; or
- the surviving spouse or dependent of a veteran who died on active duty during a period of war either directly or indirectly as a result of such service; or
- a veteran who suffered a disabling injury for service-related reasons during peacetime; or
- the spouse of a veteran who suffered a disabling injury for service-related reasons during peacetime; or
- the surviving spouse or dependent of a person who died for service-related reasons during peacetime.

What periods are included?

- December 7, 1941 – May 15, 1975
- June 6, 1983 – December 1, 1987
- December 20, 1989 – January 31, 1990
- August 2, 1990 – the date approved by Congress or the President as the ending date for hostilities for the War on Terrorism.
- Or, any other campaign, expedition or engagement for which a campaign badge or medal is authorized by the United States Department of Defense.

How to claim Veterans' Preference:

Eligible candidates must submit a DD Form 214, Certificate of Release or Discharge from Active Duty, with the ECU online application (www.jobs.ecu.edu) at the time of application for each position. Online applications and supplemental materials must be submitted by 5:00 p.m. (EST) on the closing date or initial screening date indicated. To ensure proper handling, please note the vacancy number and job title on your correspondence.

Mail:

East Carolina University
Department of Human Resources, Employment Services
210 East First Street
Greenville, NC 27858-4353

Fax:

(252) 328-9918

Email:

employment@ecu.edu

Candidates needing assistance with the online employment system may contact Human Resources at (252) 328-9847 or toll free at 1-866-489-1740.

Please refer to the North Carolina Office of State Human Resources Manual, Section 2, Page 41 for complete policy provisions:

http://www.oshr.nc.gov/Guide/Policies/2_Recruitment%20and%20Selection/Veteran%20Preference.doc