By-Laws

Of

The Women’s Roundtable at East Carolina University

Board of Directors
(Adopted 4-16-15)

Preamble:
The East Carolina University Foundation, Inc. is a voluntary association of individuals that is exclusively charitable, educational, and scientific within the meaning of Section 501(c)(3) of the Internal Revenue code; and is the primary fund-raising organization of the University for the receipt and management of all private gifts except those specifically designated to the East Carolina University Endowment fund, the East Carolina University Medical and Health Sciences Foundation, Inc., or the East Carolina University Educational Foundation (Pirate Club). The Women’s Roundtable at East Carolina University is an initiative of the East Carolina University Foundation dedicated to increasing the involvement and philanthropic support of women to the University.

ARTICLE I
General

Section 1. Name. The name of this organization shall be The Women’s Roundtable at East Carolina University, which was formed in 2003 as a supporting organization of the East Carolina University Foundation, Inc.

Section 2. Purpose. The purpose is to increase awareness among women of philanthropy as a force in shaping the future of East Carolina University through creating a culture of giving by focusing its efforts on raising funds for ECU’s Access Scholarship program and endowed scholarships; building a strong volunteer base of women committed to advancing the university; and forming a deeper pool of women to be considered for other leadership roles at ECU.

The Women’s Roundtable Board of Directors will use the following mission statement for concise communications of this purpose: The Women’s Roundtable (WRT) promotes the educational mission of East Carolina University (ECU) by funding student scholarships and building leadership and service capacity among women.

The Women’s Roundtable Board of Directors will use the following vision statement: The Women’s Roundtable (WRT) is the key resource for developing effective philanthropy among women leaders.

Section 3. Frequency of Meetings. The Board of Directors shall hold a meeting in the fall and in the spring of each year and shall meet at other times on the call of the Chair of the Board of Directors.
Section 4. Quorum. Fifty-one percent of the Board membership must be present at any regular meeting or special meeting to constitute an official meeting.

Section 5. Voting. Any active member of the Board of Directors in attendance at any meeting provided for in Article 1, Section 4 of this document may vote on any matter.

Section 6. Robert’s Rules of Order Newly Revised. At any meeting of The Women’s Roundtable, Robert’s Rules of Order Newly Revised shall govern the conduct of such meetings, except when these rules are inconsistent with the provisions of this document.

ARTICLE II
Membership and Terms of the Board of Directors of the Women’s Roundtable

Section 1. Election of Members. Membership shall not exceed thirty (30) women members of the Board of Directors of The Women's Roundtable with representatives from alumnae, friends, faculty and administration. No more than five (5) Board members shall be considered Associate Board members (age 35 or under at the start of their term).

Section 2. Membership Classification.

Active Board Members. There shall be no more than thirty (30) active women serving as voting members of the Board of Directors. No more than five (5) of those women shall be classified as Associate Board members.

Associate Board Members. Associate Board members (age 35 or under at the start of their term) shall have the same rights and duties of Board members, except for a lower required annual gift to the ECU Foundation, Inc. for The Women’s Roundtable Fund. The Associate Board member level is offered to attract young leaders to service on the Board of Directors. Associate Board members may remain Associate Board members for the duration of their term, however it is suggested that if an Associate Board member becomes age 36 or older during their term, they participate at the higher Board member level, if they are able to do so.

Emerita Members. There shall be an undetermined number of emerita, non-voting members who are retired from service on The Women’s Roundtable. These members will be invited to all Board meetings, special events and receive all publications and notices.

Ex-Officio Members. There shall be four voting ex-officio members invited to serve: the spouse of the Chancellor of East Carolina University, the Vice Chancellor of University Advancement at East Carolina University, the Director of Women’s Philanthropy and the highest ranking female officer of the Student Government Association at East Carolina. This student shall be a member of the Executive Branch of the Student Government Association; however, if no female student is a member of the Executive Branch then a recommendation shall be made by the Student Body President and voted on by the Women’s Roundtable Executive Committee.

Section 3. Membership Responsibilities.

Active Board Members shall be expected to attend the fall and spring Board meetings, to actively participate in facilitating the mission of The Women’s Roundtable by supporting programs, to help target donor prospects, and to serve on a standing and/or ad hoc committee.

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**Emerita Members** shall have no obligation to serve but will be encouraged to participate in all of The Women’s Roundtable activities.

**Section 4. Financial Responsibilities** (a) Active Board members shall be expected to make an annual gift of at least a determined amount per year to The Women’s Roundtable Fund as stated in Appendix A. Financial commitment is waived with a minimum gift of $50,000 to support an endowed Access Scholarship. (b) Emerita members shall financially support the programs of The Women’s Roundtable by joining at least at the minimum general membership level.

**Section 5. Term.** (a) Active Board members shall serve a four-year term. (b) One-fourth of the Board membership is eligible to rotate off each year at the spring meeting to become Emeritus members. (c) Active Board members may be elected to serve a second four-year term. (d) Should a member resign or otherwise be unable to complete her term, then the executive committee shall recommend to the Board the name of an individual to be appointed to serve until the expiration of the vacating member’s current term.

**Section 6. Termination of Membership.** By a unanimous affirmative vote of the Executive Committee, any member of the Board may be suspended for any reason deemed advisable and in the best interest of The Women’s Roundtable Board. Membership shall be terminated if the member has two unexcused absences from regular meetings and/or fails to fulfill responsibilities outlined in Section 3 and Section 4.

**ARTICLE III**
Officers and Terms

**Section 1. Officers Designation.** The officers shall consist of a Chair, Chair-Elect, Secretary, and Treasurer.

**Section 2. Election of Officers and Board Members** Upon recommendation of the Nominating Committee, the Board shall elect the Chair, Chair-Elect, Secretary, Treasurer, and new Board members, all who will be duly elected by a majority vote of the Board at the spring meeting. New Board members will begin service at the fall board meeting and new officers and committee chairs will begin service January 1st. The Officers shall be elected every two years as stated in Article III Section 3 and new Board members shall be elected annually.

**Section 3. Terms of Office.** Each officer shall serve for a two-year term or until her successor is elected. If an officer’s term is scheduled to end while she is serving as an officer, she may serve on the board for an additional one-year term. No former Chair shall be eligible for election to the office of Chair-Elect within three years after the expiration date of her term as Chair. The Chair-Elect shall automatically become Chair after serving as Chair-Elect.

**ARTICLE IV**
Duties of Officers

**Section 1. Chair.** The Chair shall take care that the purposes set forth in this document are carried out faithfully and shall preside over the affairs of The Women’s Roundtable. If the
Chair’s term is scheduled to end at the end of her service as Chair, she may serve on the board for an additional two-year term as Immediate Past Chair.

Section 2. Chair-Elect. The Chair-Elect shall have all the authority vested by these Articles in the absence of the Chair.

Section 3. Secretary. The Secretary shall oversee the minutes of the meetings, and in general, shall perform all duties incidental to the office of Secretary, and other duties assigned to her by the Chair.

Section 4. Treasurer. Working in compliance with the policies and procedures of The East Carolina University Foundation, Inc., the Treasurer shall monitor all of The Women’s Roundtable funds to The East Carolina University Foundation, Inc. and all financial activities of The Women’s Roundtable. The Treasurer shall present financial reports to the Board, and in general, shall perform all duties incident to the office of Treasurer, and other duties assigned to her by the Chair.

ARTICLE V
Committees

Section 1. General Provisions. The Chair, in consultation with the chair-elect, shall appoint all committees and designate chairpersons for the following standing committees and such ad hoc committees as she deems necessary to carry out the purposes of the document. Additional standing committees may be appointed by the chair, with the approval of the executive committee, without requiring an amendment to the By-Laws.

Section 2. Standing Committees

(a) Executive Committee. The Executive Committee will be comprised of the Chair, Chair-Elect, immediate Past-Chair, Secretary, Treasurer, Standing Committee Chairs, and the Director of Women’s Philanthropy (staff designee).

(b) Donor Relations Committee – The Donor Relations Committee shall facilitate relationships to donors and donor prospects and shall also plan and implement special events.

(c) Leadership Committee – The Leadership Committee shall create and execute initiatives for the development and advancement of female leadership.

(d) Nominating Committee – The chair and chair-elect shall appoint a nominating committee which shall be responsible for duties outlines in Article III, Section 2. Board members are encouraged to make recommendations for officers and potential new members.

Section 3. Ad Hoc Committee.

(a) Ad Hoc Committee formation will occur when deemed necessary by the Chair and Chair-Elect.
(b) The recommendations of any Ad Hoc Committee will be acted on by the Board or Executive Committee as appropriate.

ARTICLE VI
Ratification and Amendments to the By-Laws

Section 1. Amendment Procedure. Any proposed amendment to this document must be submitted in writing to the Executive Committee thirty days prior to the next Board meeting for its consideration and subsequent recommendation at the meeting.

Section 2. Ratification. Approval of By-Law changes must come as a result of two-thirds majority vote of those Board members present and voting during the meeting or by proxy or by using the Action Without Meeting of The Board of Directors forms signed by each Board member.
By-Laws

Of

The Women’s Roundtable at East Carolina University

Board of Directors

Appendix A

Financial commitment of members of the Board of Directors and General Affiliation with The Women’s Roundtable

Board of Directors – Active members of The Women's Roundtable Board of Directors shall be expected to make an annual gift of at least $1,000 to The Women's Roundtable Fund. Five (5) active Associate members of The Women’s Roundtable Board of Directors (age 35 or under upon the start of their term) shall be expected to make an annual gift of at least $500 to The Women’s Roundtable Fund. Ex-officio members are exempt from this expectation

Minimum annual gift: $1,000 for Board members and $500 for Associate Board members

General Affiliation:

Lifetime Member
$1,500 (payable either as a one-time gift or three consecutive annual gifts of $500 each)
Benefits include:
- The Women’s Roundtable lapel pin
- The Women’s Roundtable newsletters and other publications as appropriate
- Invitations to regional and premier Women’s Roundtable events
- Guaranteed admission, with the purchase of tickets, to premier Women’s Roundtable events

Once a former Board of Directors member retires from a minimum of three (3) years of service on the board and moves into Emerita status, the member will become a Lifetime member of the Women’s Roundtable. Founding members of the Women’s Roundtable Committee (2003-2008) and Board (2009 forward) who have met a financial obligation of a minimum of $1,500 are eligible for lifetime Emerita member status.

Benefactor
Annual contribution of $1,000 and above
Benefits include:
- The Women’s Roundtable lapel pin
- The Women’s Roundtable newsletters and other publications as appropriate
- Invitations to regional and premier Women’s Roundtable events
- Guaranteed admission, with the purchase of tickets, to premier Women’s Roundtable events
- Membership in the Chancellor’s Society
Advocate
Annual contribution of $350 to $999
Benefits include:
• The Women’s Roundtable lapel pin
• The Women’s Roundtable newsletters and other publications as appropriate
• Invitations to regional and premier Women’s Roundtable events
• Guaranteed admission, with the purchase of tickets, to premier Women’s Roundtable events

Centurion
Annual contribution of $100 to $349
Benefits include:
• The Women’s Roundtable lapel pin
• The Women’s Roundtable newsletters and other publications as appropriate
• Invitations to regional and premier Women’s Roundtable events

Donor
Annual contribution of $50 to $99
Benefits include:
• The Women’s Roundtable newsletters and other publications as appropriate
• Invitations to regional and premier Women’s Roundtable events

Lifetime Member
$1,500 (payable either as a one-time gift or three consecutive annual gifts of $500 each)
Benefits include:
• The Women’s Roundtable lapel pin
• The Women’s Roundtable newsletters and other publications as appropriate
• Invitations to regional and premier Women’s Roundtable events
• Guaranteed admission, with the purchase of tickets, to premier Women’s Roundtable events

Once a former Board of Directors member retires from a minimum of three (3) years of service on the board and moves into Emerita status, the member will can become a Lifetime member of the Women’s Roundtable. Founding members of the Women’s Roundtable Committee (2003-2008) and Board (2009 forward) who have met a financial obligation of a minimum of $1,500 are eligible for lifetime Emerita member status.

Young alumnae who have graduated from ECU within past five years are encouraged to become a part of The Women’s Roundtable at the following levels:

Advocate
Annual contribution of $50 and above
Benefits include:
• The Women’s Roundtable membership lapel pin
• The Women’s Roundtable newsletters and other publications as appropriate
• Invitations to regional and premier Women’s Roundtable events
Donor
Annual contribution of $25
Benefits include:
  • The Women’s Roundtable newsletters and other publications as appropriate
  • Invitations to regional and premier Women’s Roundtable events

Annual gifts will be made payable to the ECU Foundation Inc. for The Women’s Roundtable Fund. These gifts will support Scholarship Endowment Funds and program expenses for The Women’s Roundtable. The scholarships will be named The Women’s Roundtable Scholarships.

Access Scholarship Champions
Alumnae who have endowed an Access Scholarship either at the minimum endowment of $50,000 or full endowment of $125,000. Access Scholarships will be named by the person or group funding the endowment.