GENERAL INFORMATION

The following characteristics are required of individuals applying to have leadership roles during the 2015 Shelton Leadership Challenge @ ECU:

- Must be at least a freshman in college or
- Graduating high school senior who has served as a Peer Leader for at least two years with the Shelton Leadership Challenge
- Experience working with teams
- Experience with service-learning and reflection techniques
- Experience or desire to work with youth

The 2015 Shelton Leadership Challenge @ ECU will be **July 12-17th**, with staff training in April/May (TBD) and on July 11th. If selected for a CMT position, both staff training sessions will be required. The date for the required selection day session will be posted in December.

RESPONSIBILITIES/EXPECTATIONS

- Serve as a positive role model while demonstrating the core values and cornerstones of the Shelton Leadership Challenge, as well as the mission of the NCSU General H. Hugh Shelton Leadership Center
- Participate in two training sessions prior to the summer program
- Evaluate and provide performance feedback for the youth Team Leader of the Day, as well as their team as a whole
- Observe all team activities, prepare feedback, and lead reflection during daily critique of events, small group work, and classroom activities
- Teach Peer Leaders how to facilitate reflections and empower them to lead a reflection on their own
- Attend daily meetings with staff and key team members to discuss next day activities
- Reside with Peer Leaders in a residence hall
- Work respectfully in a team-oriented manner with Peer Leaders and other staff
- Serve as a resource for youth leader responsibilities and assist the staff (including Peer Leaders, Instructors, and fellow CMTs) in completing their responsibilities as a team
- Process Leadership Reaction Course exercises and other activities
- Maintain an observation-only presence during activities and interact with the team as little as possible (however, it may be necessary to step in at some points to offer helpful hints, ask questions, or interfere with disruptive behavior)
- Participate with physical fitness
APPLICANT INFORMATION

First Name: ____________________________
Last Name: ________________________________
Home Address: ____________________________
City: __________________ State: _______ Zip Code: ___________
Home Phone Number: ____________ Cell Phone Number: __________
Email Address: ____________________________
School Name: ____________________________
School Address: __________________________
School Phone Number: _____________________
Current Year in School: ____________________
Major (if in college): ______________________
Current GPA (unweighted): ___________________
Reference Name: __________________________ Reference Phone Number: __________
T-shirt size: _______________________________

Please answer questions 1-10 on a separate sheet of paper.

(1) What does it mean to be a leader and an active follower? Please compare and contrast the two terms and describe how they relate to the CMT role.

(2) Do you believe there are differences between leading and learning skills / characteristics about leadership? Please explain and describe how your opinion may influence your role as a CMT.

(3) How would you describe an effective team?

(4) The Shelton Leadership Challenge is grounded in five cornerstones (Honesty, Integrity, Diversity, Compassion, and Social Responsibility). Please describe how the CMT role may influence the participants' development in these cornerstones.

(5) What experiences or knowledge do you believe you will bring to the CMT role that other applicants may not?

(6) If provided with the opportunity to serve as a CMT, please describe three things you hope to gain from the experience.

(7) What school / community activities or organizations are you currently involved in, and how have your experiences from these opportunities influenced you as a leader and community member?

(8) Have you ever attended / volunteered for any other leadership experience? If so, please describe.

(9) If you had to compare yourself to an animal, which animal would you choose? How does this animal represent you?

(10) If you are applying as a returning staff member, what previous experience will assist in your continued development as a leader and to the development of your new team? (If you are not a returning staff member, please disregard this question.)
IMPORTANT - BACKGROUND RELEASE

I authorize personnel from the Office of Innovation and Economic Development to process a background check on my personal information. I understand that by agreeing to this, personal information may be disclosed to OIED personnel. If selected to serve on staff, I may be asked to complete a background check form that will be submitted to East Carolina University’s Human Resource Services.

Do you agree to the statement above requesting that you provide the appropriate information and complete a background check? (Please check one)

Yes: _______  No: _______

Please sign below to authorize your background release choice.

______________________________________________________________________________
Signature                                               Date

A selection process may be mandatory for applicants who meet the requirements for the CMT role and are invited for further review. More information regarding the selection process will be provided via email once your application has been submitted and reviewed.

Return Application by January 23, 2015 to:

East Carolina University; OIED; Attn: ECU Shelton Leadership Challenge
300 East First Street; Willis Building; Greenville, NC 27858

You may also submit your application via email to sheltonchallenge@ecu.edu or fax to: (252) 737-1381

Please contact us with any questions at (252) 737-1349 or email at sheltonchallenge@ecu.edu

If you are a person with a disability or other personal need and desire assistive devices, services, or other accommodations to participate in this program, please contact OIED to discuss accommodations at least two weeks prior to the event.