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March 16, 2007

TO: Staff Assembly
FROM: Erskine Bowles
SUBJECT: University Human Resource System

I want to thank the Staff Assembly for facilitating the process of getting feedback from University employees on the desired attributes of a University HR system, and the perceived benefits and concerns of the possibility of the University creating its own personnel system.

As I promised I would, I have listened to you. I have heard the feedback from our staff, and I have decided that we will not move forward with legislation to create a separate HR system. Instead, I will ask for legislation to create a task force to identify possible modifications to the State Personnel Act that will provide the University with greater flexibility in personnel matters so that we can better meet the needs of our employees and improve the efficiency of our personnel operations. The goal will be to reach a consensus for recommended legislative action in 2008. The task force will provide representation across the University, including chancellors, HR and finance professionals, and University staff. I will ask the Staff Assembly for recommendations for the staff members of this task force.

Thank you again for your thoughtful feedback. I'm deeply grateful for your help. I look forward to continuing to work together on this important issue.

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University

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Agricultural and
Technical State
University

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Central University

North Carolina
School of
the Arts

North Carolina
State University
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North Carolina
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University of
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