

EAST CAROLINA UNIVERSITY
College of Business
Detailed Course Information

I. Course
MGMT 4242 Organizational Behavior
II. Instructor & Textbook Information
<p>All instructors in the College of Business are either academically or professionally qualified to teach their courses. All graduate classes are taught by faculty with terminal degrees in the relevant field of study. Faculty who teach online courses also teach face-to-face campus courses.</p> <p>To review current textbook information visit the bookstore's website: http://epos2.sequoiars.com/ePOS?form=cat.html&cat=1&store=458 and follow the link at the bottom of the page.</p>
III. Expanded Course Description
<p>The goal of this course is to introduce students to the various concepts related to Organizational Behavior and to help them understand the human aspect of managing modern organizations.</p> <p>Pre-requisites for this class are: MGMT 3302</p>
IV. Course Objectives
<p>Students who successfully complete the course will gain knowledge of fundamental concepts including such topics as:</p> <ul style="list-style-type: none">• Theories related to perception, motivation, leadership and job design• Theories related to personality, emotional intelligence and general mental ability• Methods of motivating and rewarding individuals and groups• Individual, group, and organizational level concepts related to the human side of organizations• Effective teamwork behaviors
V. Course Topics
<p>Information Systems are ever-changing, and this list of topics may vary from semester to semester:</p> <ul style="list-style-type: none">• Individual Behaviors and Personality• Perception and Learning• Workplace Emotions and Attitudes• Stress and Management• Team Dynamics• Theories of Motivation• Power and Influence• Communication Skills• Conflict Resolution Skills

VI. Required Coursework

Exact requirements may vary, but typically, to successfully complete this course, the student will be required to: complete four essay tests, participate actively during in-class exercises and team projects, and complete one Organizational Behavior related book review.

VII. Course Communication & Interaction

Participation is an important component of this class. Students are strongly encouraged to volunteer comments whenever they see a connection between the course material and their own experience. In addition, team participation is required to complete the course. Students operate as members of a professional team in completing their team project.

VIII. Computer/Technical Requirements Additional Notes/Comments

The university recommends specific technology when taking an online class. These recommendations can be found at: <http://www.ecu.edu/ace> .

IX. Additional Information

Disabilities: ECU seeks to comply fully with the Americans with Disabilities Act (ADA). The Department for Disability Support Services adapts the generalized services to the specialized needs of individuals with disabilities. Students requesting accommodations based on a disability must be registered with the Department for Disability Support Services located in Slay 138 (252) 737-1016 (Voice/TTY). Additional program information is available at <http://www.ecu.edu/cs-studentlife/dss/>

Calendar: Classes follow the ECU [academic calendar](#) for the semester in which they are taken.

X. Additional Notes/Comments

ECU maintains accreditation with [The Association to Advance Collegiate Schools of Business \(AACSB\)](#). To comply with the constant quality improvement objectives of the AACSB, adjustments are made to all course requirements. Contact the instructor for this class the semester you plan to take it to obtain detailed information.