Our farm is committed to providing a safe and healthful work environment for our staff. The following exposure control plan is provided to eliminate or minimize occupational exposure to bloodborne pathogens.

**What are blood borne pathogens?**

Infectious materials in blood or other potentially infectious materials (OPIM) that can cause disease in humans, including hepatitis B and C and human immunodeficiency virus (HIV). Workers exposed to these pathogens risk serious illness or death. Our exposure risk is low.

**How do I protect myself?**

All employees will utilize universal precautions. Personal Protective Equipment (PPE) is available and located in or near first aid kits. Gloves, masks, eye protection

**Hepatitis B vaccination series**

All employees must:

Wear appropriate gloves when it is reasonably anticipated that there may be hand contact with blood or OPIM or contaminated items or surfaces. Replace gloves if torn, punctured, contaminated or in any way compromised.

Wear appropriate face and eye protection when splashes, sprays, spatters, or droplets of blood or OPIM pose a hazard to the eye, nose, or mouth.

Wash hands immediately or as soon as feasible after removing gloves or other PPE.

Remove PPE after it becomes contaminated and before leaving the work area. Gloves should be removed in a manner that they are turned inside out with the last glove removed encasing the first. Remove immediately or as soon as feasible any garment contaminated by blood or OPIM, in such a way as to avoid contact with the outer surface.

Dispose of contaminated PPE in a zip lock bag or other bag that can be tied or sealed to contain the contaminated items.

Disinfect all contaminated surfaces properly as soon as feasible. Refer to Disinfecting Sanitizing policy and procedure. Any broken glass or other sharps will be picked up using mechanical means, such as broom/dustpan.

Report any exposure immediately.