SOP Title: BSOM Student Standards of Professional Dress

Rationale
To support the success of all medical students and maintain a professional environment in both clinical and classroom settings, the Brody School of Medicine (BSOM) requires all students to adhere to a specific standard of professional dress.

Scope
The BSOM Student Standards of Professional Dress serve as the dress code for medical students during normal business hours at the Brody School of Medicine. They also apply to after-hours clinical work at Vidant Medical Center.

Responsibilities

All Medical Students:
- Clothing should be neat, clean, properly fitted and not excessively worn.
- Students should maintain good personal hygiene.
- Nails should be kept neat and trimmed per OSHA standards.
- Hair color must be professional.
- If facial hair is worn, it should be groomed.
- Students are expected to wear appropriate undergarments.
- Shirts must have at least a three-finger-width strap over the shoulder if worn alone.
- Exceptions to these standards, based on religious accommodations, will be considered on a case-by-case basis with the Dean of Student Affairs.

M1/M2 Students:
- Students follow universal standards and M1/M2 dress code during normal business hours for BSOM.
- All shorts must have at least a five-inch inseam.
- Students are not to wear sleeveless shirts, tank tops, or spaghetti straps unless worn under a shirt or jacket.
- The M3/M4 dress code is in effect when students are in a clinical setting or with standardized patients (including small group interviews).

M3/M4 Students:
- Students follow universal standards and M3/M4 dress code during clinical activities.
- Name tags must be visible.
- No yoga pants, shorts or denim pants are allowed.
- Skirts or dresses must be at an appropriate length and cut for stooping or bending, as may be required during some patient care. If, when seated, the hem comes to 3 inches above the knee, opaque tights or leggings should be worn.
- Clothing must be clean and pressed.
- Ties are clerkship-dependent, but men may consider the use of bowties for decreased infection and safety risks.
- T-shirts that are worn under collared shirts must not have visible logos.
- Jewelry should be minimal, in good taste, and not interfere with clinical duties.
- Scrub suits policies are specific to each patient care area.
- White coats are to be cleaned regularly and pressed.
- All shoes must be closed-toed.
- No hats are allowed.
- The ECU Physicians Dress Code for Faculty and Staff Providing Direct Patient Care is in effect.

**Course/Clerkship Directors:**
If a student in a Course/Clerkship has a violation of the standards of professional dress, the course faculty or Director are responsible for notifying the student. Repeated violations should be reported to the Office of Student Affairs by the Course Director. Notification to the Office of Student Affairs must be in writing; email is acceptable.

**Associate Dean for Student Affairs:**
Responsible for meeting with students who have repeated (more than one) violation of the standards of professional dress. Barriers to professional dress will be discussed. If further violations occur, the Associate Dean for Student Affairs is required to discuss the issue with the year-appropriate Review and Promotion Committee.

**Procedures for Implementation and Review**
This procedure is to be reviewed by the Medical Student Council and the M1-M4 Curriculum Committees before approval by the Executive Curriculum Committee every three years.

This procedure will be disseminated by the Office of Student Affairs to students and teaching faculty/administration as part of a ‘student handbook’ during orientation each year.

**Related Policies**

n/a

**Applicable Laws, Regulations & Standards**

LCME Standard 3, Element 5