PITT COUNTY MEMORIAL HOSPITAL GRADUATE MEDICAL EDUCATION POLICY/PROCEDURE

SUBJECT: Resident Professional Activity Outside of the Educational Program **NUMBER: Exhibit B** **PAGE: 1 OF 2**

ORIG: **REVISED: 3/2001, 3/2004** **REVIEWED:**

RESPONSIBLE PARTY: GMEC

APPROVED BY GMEC 03/01/2001, 3/9/2004
APPROVED BY GMEPC 03/01/2001, 3/11/2004

I. Definition: Moonlighting is the resident's participation in any financially compensated activity of a medical nature that occurs outside of the residency training program.

II. Moonlighting

1. Residents are not required to participate in moonlighting or other professional activity outside of the scope of the residency program.

2. Before a resident may participate in moonlighting, s/he must notify the Program Director in writing and receive a written statement of permission to moonlight from the Program Director. Residents must also notify the Program Director in writing of any changes in the nature or extent of the moonlighting activity. All such written documents must be a part of the resident's training file.

   The Program Director shall monitor the resident's moonlighting activities for the effect of these activities upon performance. Permission to moonlight may be withdrawn if there are adverse effects on the residents' performance.

   Failure of a resident to follow the above enumerated requirements and limitations constitute grounds for disciplinary action.

   Residents shall be made aware of this policy statement and agree to abide by it as a condition of employment.

3. Licensure Requirement

   Residents engaging in moonlighting must hold an unrestricted medical license.

4. Liability Insurance

   Residents engaging in moonlighting, either within or external to Pitt County Memorial Hospital (PCMH) must have appropriate medical liability insurance independent of that provided to residents by PCMH. The medical liability insurance provided to residents by PCMH does not provide insurance coverage for residents while engaging in moonlighting activities.

1. Funding

   The employer pays monies and benefits earned by residents in moonlighting directly to the resident.

2. Absence of PCMH Liability

   It is the responsibility of the entity employing the resident to moonlight to determine whether such licensure is in place, adequate liability coverage is provided, and whether the resident has the appropriate training and experience to carry out assigned duties.

III. Moonlighting within PCMH

Clinical departments in the Brody School of Medicine, PCMH and attending physicians may engage residents to perform patient care activities within PCMH and under these circumstances:

1. The considerations and requirements enumerated in Section II. 1-6 above are applicable.
2. The institution or individuals engaging residents shall insure that residents have malpractice insurance equivalent to that provided to residents by the hospital covering their residency activities.
3. Residents moonlighting within PCMH shall be appointed as temporary postgraduate fellows and as members of the consulting medical staff.
4. Residents employed by PCMH may not moonlight within the same department in which they primarily receive residency training except during segments of the curriculum which have no clinical responsibilities or when specifically recommended by the Graduate Medical Education Committee, the Graduate Medical Education Policy Committee and approved by the Dean of the Brody School of Medicine and the President of PCMH.

IV. Prior Policies and Practices

All prior polices and practices related to resident moonlighting are hereby rescinded.