Master of Science in Nursing
Nursing Leadership – Post-Master’s Certificate (World Wide Web)

Concentration Description
The nursing leadership concentration is designed to facilitate the graduate nurse in the acquisition of knowledge and skills necessary for leadership positions within the health-care delivery system. Students may choose from one of three foci: Leadership in Acute Care Health Systems, Leadership in Community-Based Health Systems or Leadership in Health Care Educational Systems. Students in all three of these concentration foci develop specialized knowledge and practice in leadership including but not limited to financial management, administrative and organizational theory and ethics, human resource management, health policy, law, and regulation. Students take additional courses and participate in practicum experience in the focus area and role preference selected. Success in this post-master’s certificate requires computer proficiency since it is a 100% online offering.

Requirements for Admission
Admission requires the student to meet the minimum admission requirements for graduate study of the university and the following requirements of the College of Nursing:

- A master of science in nursing degree in nursing from an accredited program
- A current resume
- Current non-restricted license to practice as a registered nurse (RN) in North Carolina or an NCSBN-compact state (Individual advisement may be necessary for licensure regulations for online out-of-state students)
- Three professional references
- A personal interview with a member of the graduate faculty
- One year clinical experience as an RN

Requirements for Clinical Courses
Information regarding clinical requirements can be found in the ECU College of Nursing Student Handbook at:
Upon admission all graduate students are required to complete a criminal background check. Students will receive specific instructions from the Office of Student Services on how to complete this process. The concentration director will review the post-master’s certificate student’s transcripts to determine the appropriate plan of study for the individual student.

Sample Curriculum Plan – Full-Time (Acute Care Health Systems)

<table>
<thead>
<tr>
<th>First-Year Students</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fall Semester</strong></td>
<td></td>
</tr>
<tr>
<td>NURS 6973</td>
<td>Management of Human Resources and Professional Relationships in Health Systems 3</td>
</tr>
<tr>
<td>*NURS 6974</td>
<td>Financial Management and Decision-Making in Nursing Leadership 3</td>
</tr>
<tr>
<td>NURS 6984</td>
<td>Informatics for Advanced Nursing Practice 3</td>
</tr>
<tr>
<td><strong>Semester Total</strong></td>
<td>9</td>
</tr>
<tr>
<td><strong>Spring Semester</strong></td>
<td></td>
</tr>
<tr>
<td>NURS 6971</td>
<td>Health Policy, Law and Regulation 3</td>
</tr>
<tr>
<td>NURS 6983</td>
<td>Administrative and Organizational Theory and Ethics: Applications in Nursing and Health Systems 3</td>
</tr>
<tr>
<td>NURS 6985</td>
<td>Management of Clinical Services Delivery and Outcomes 3</td>
</tr>
<tr>
<td>NURS 6986</td>
<td>Analytical Foundations of Nursing Leadership 1</td>
</tr>
<tr>
<td><strong>Semester Total</strong></td>
<td>10</td>
</tr>
<tr>
<td><strong>Summer Semester</strong></td>
<td></td>
</tr>
<tr>
<td><strong>NURS 6977</strong></td>
<td>Nursing Leadership Practicum I 3</td>
</tr>
<tr>
<td>*<strong>NURS 6993</strong></td>
<td>Advanced Nursing Synthesis 1</td>
</tr>
<tr>
<td><strong>Semester Total</strong></td>
<td>4</td>
</tr>
<tr>
<td><strong>Year Total</strong></td>
<td>23</td>
</tr>
</tbody>
</table>

*If less than two years of finance experience, NURS 6987 will also be required in addition to NURS 6974.
**If less than two years of leadership experience in the focus area, NURS 6977 will be required.
*** Students who completed NURS 6993 to earn a previous Master of Science in Nursing degree from ECU will satisfy this requirement by taking NURS 6500, Independent Study (1sh), to demonstrate professional competencies of the certificate program.

(OVER)
Sample Curriculum Plan – Full-Time (Community-Based Health Systems)

First-Year Students

Fall Semester
NURS 6310 Advanced Community Health Nursing I 3
NURS 6973 Management of Human Resources and Professional Relationships in Health Systems 3
*NURS 6974 Financial Management and Decision-Making in Nursing Leadership 3
Semester Total 9

Spring Semester
NURS 6311 Advanced Community Health Nursing II 3
NURS 6971 Health Policy, Law and Regulation 3
NURS 6983 Administrative and Organizational Theory and Ethics: Applications in Nursing and Health Systems 3
NURS 6986 Analytical Foundations of Nursing Leadership 1
Semester Total 10

Summer Semester
**NURS 6977 Nursing Leadership Practicum I 3
***NURS 6993 Advanced Nursing Synthesis 1
Semester Total 4
Year Total 23

Sample Curriculum Plan – Full-Time (Educational Health Systems)

First-Year Students

Fall Semester
NURS 6903 Curriculum Development in Nursing 3
NURS 6973 Management of Human Resources and Professional Relationships in Health Systems 3
*NURS 6974 Financial Management and Decision-Making in Nursing Leadership 3
Semester Total 9

Spring Semester
NURS 6904 Educational Concepts, Theories and Strategies in Nursing 3
NURS 6909 Evaluation in Nursing Education 3
NURS 6983 Administrative and Organizational Theory and Ethics: Applications in Nursing and Health Systems 3
NURS 6986 Analytical Foundations of Nursing Leadership 1
Semester Total 10

Summer Semester
**NURS 6977 Nursing Leadership Practicum 3
***NURS 6993 Advanced Nursing Synthesis 1
Semester Total 4
Year Total 23

*If less than two years of finance experience, NURS 6987 will also be required in addition to NURS 6974.
**If less than two years of leadership experience in the focus area, NURS 6977 will be required.
*** Students who completed NURS 6993 to earn a previous Master of Science in Nursing degree from ECU will satisfy this requirement by taking NURS 6500, Independent Study (1sh), to demonstrate professional competencies of the certificate program.

Please note: Selected summer school courses are offered for students interested in attending summer school.

Requirements for Graduation
- All graduate students are required to maintain a grade average of “B.”
- Graduation application must be submitted at least one semester prior to completing the degree requirements as stated in the graduate catalog.
- Students who do not register for courses for a semester must complete an electronic readmission form (available at www.ecu.edu/gradschool/ and in the Graduate School Office).
- Students are required to keep graduate program/health requirements and liability insurance requirements up to date throughout their clinical courses.
- All post-master’s certificate students will be required to complete a terminal program assessment as advised by the concentration director in the final semester.

The master’s program at East Carolina University is accredited by the Commission on Collegiate Nursing Education, One Dupont Circle, NW, Suite 530, Washington, DC 20036. Phone: 202.887.6791.

The University
The university is the third largest in the University of North Carolina (UNC), which consists of the state’s sixteen degree-granting public institutions. ECU is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award baccalaureate, master’s, and doctoral degrees and is designated as an academic health center by the Association of American Health Centers. Governed by its own Board of Trustees, which is responsible to the UNC Board of Governors, ECU offers 75 departmental certificates, 102 baccalaureate degree programs, 77 master’s degree programs, two specialist degree programs, four first professional programs, and 16 doctoral programs in our professional colleges, the Thomas Harriot College of Arts and Sciences, the School of Dental Medicine and the Brody School of Medicine. It confers more than 5,800 degrees annually and it has approximately 140,000 alumni.

For more information, contact ECU Nursing Grad Prgms@ecu.edu

East Carolina University is committed to equality of educational opportunity and does not discriminate against applicants, students, or employees based on race, color, national origin, religion, gender, age, creed, sexual orientation, or disability. An equal opportunity/affirmative action employer, which accommodates the needs of individuals with disabilities.

Updated July 21, 2015