SUBJECT: Moonlighting Policy

REFERENCE: For optimal compliance, the Vidant Medical Center policy mirrors requirements established by the ACGME for Graduate Medical Education in General Surgery Common Program Requirements Section VI.F.5, Moonlighting

PURPOSE: The purpose of this policy is to ensure resident does not interfere with the resident’s ability to achieve the educational goals and objectives in the educational program. Further the purpose of this policy is to ensure resident and patient safety.

SCOPE: This policy applies to all General Surgery residents as well as all individuals responsible for resident training and education.

POLICY:
1. Moonlighting is not permitted for residency clinical years 1-4, nor in lab year
2. Moonlighting is permitted for Chief Residents (clinical year 5) under the following circumstances:
   a. The resident must be in good standing with no case number, academic or behavioral issues and must be up to date on case logs and medical records.
   b. All moonlighting must be approved, in writing, by the program director and may be denied for any above reason. The effect of the additional work will also be monitored by the program director and will be terminated if found to have a negative impact on the resident’s work or behavior.
   c. Moonlighting may only occur at Vidant associated facilities with immediate access to faculty advice and patient referral when needed.
   d. Moonlighting hours, even those providing “home call”, count towards total resident hours restrictions.
   e. Moonlighting hours must be in compliance with the Vidant Medical Center General Surgery Duty Hours Policy, available in the Residency Manual.
   f. Moonlighting may not interfere with fair call distribution amongst the senior residents.
   g. Moonlighting may not be more than one weekend per block. Extended holiday weekends are permitted if they do not interfere with hours restrictions.