

- January, 2014: Virginia Hardy and Chris Locklear received a notification from News Services of a post on the ECU Facebook page by a man named Josiah Owen, whose profile indicates he is an ECU alum. He expressed the following concern: *“So I recently became aware that aycock dorms was named after a horrible person who's platform was based on racism. Who would I need to contact about this to express my lack of approval of this?”* <http://m.huffpost.com/us/entry/4509352>. At the time Chris and Virginia acknowledged Mr. Owen’s concern and offered for him to contact Chris directly; there was no follow-up. Virginia indicated she would have someone research the matter.
- A quick review of any history regarding how the building received its name was done.
- April 2014: Chris Locklear was informed in a Chiefs of Staff conference call of the naming issues at Duke and UNC-Chapel Hill. Chris and Virginia discussed the need to be prepared for a response. Chris and Virginia mentioned the topic to the board chair around the same time.
- May 2014: Chris shared information on naming issues with Virginia and members of Advancement Council indicating the need to be prepared for similar interest on our campus. During this timeframe, other members of the BOT became aware of the topic.
- June 2014: A reporter from WNCT contacted Mary Schulken about our Aycock Hall after Duke’s Board of Trustees voted to change the name on their campus. At that time, there was no official external request to rename on our campus. Chancellor Ballard assembled an administrative committee to review the concerns about Aycock. The Chancellor charged the group to review all named buildings on campus. The purpose of this task force was to research and review the legacy of the names associated with campus buildings; determine if the naming of a building is tied to philanthropic giving; discussing the ramifications of renaming a building should that be deemed necessary. The original committee composition consisted of representation from facilities, advancement, legal, faculty, campus living, news service, and the ECU Historian; Virginia facilitated the group.
- July 7, 2014: (1.5 hours; eight of the nine members present) The committee held its first meeting. The charge of the committee was discussed along with how to proceed and what information is needed to proceed. The committee reviewed information about Governor Aycock, articles about Duke’s decision and UNC-CH’s deliberation and some of the letters. A Campus Building History inventory was produced and reviewed by the committee.
 - **Original committee members consisted** of: William Bagnell, Shelia Bunch, Chris Dyba, Linner Griffin, Bill McCartney, Donna Payne, Mary Schulken, John Tucker, Virginia Hardy Jennifer Harris (recorder)
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- July 2014: Early in the month, a Trustee complained about the formation of the administrative committee to review the named buildings. An outline of the timeline, approach and rationale was provided to the board chair.
- July 9, 2014: Mr. Joyner requested the materials from the committee. Documents and committee membership were emailed to him. Linda Thomas, Black Alumni Chapter President at

the time, sent a formal request to Chancellor Ballard (07/09/14) on behalf of the Black Alumni Chapter to rename Aycock Hall.

- July 14, 2014: Mr. Joyner met with Virginia to discuss the first meeting and materials.
- July 17-18, 2014: The board instructed the committee to stop meeting because this was a board issue and decision.
- July 21, 2014: All committee meetings were cancelled (Aug. 7, Sept. 11, 22).
- September 18-19, 2014: The board instructed the committee to reconvene and continue reviewing the campus building inventory and to develop a process for renaming buildings. Mr. Joyner was added to the committee.
 - **Additional committee members: Max Joyner (BOT), John Lawrence**
- October 2014: John Lawrence was added to the committee as a nomination from Faculty Senate. Committee receives the Building History document.
- October 8, 2014: (1st meeting - 1.5 hours; seven of the 11 members present) Because this was first meeting of Max and John, a brief review of what had transpired, the board's charge and introductions were provided. John Lawrence provided an overview of Aycock history. Tom Eamons, ECU professor invited by Max, provided a historical perspective of Gov. Aycock and politics of NC. The group discussed possible criteria for renaming. Committee reviewed the Building History document which had been edited by ECU archivist.
- October 14, 2014: (2nd meeting – 1.0 hour with seven of the 11 members present) Committee talked about the current naming policy and needed revisions. A brainstorming exercise was done using flip chart. Criteria were discussed. The list of criteria was emailed to the entire committee.
- October 17, 2014: Links to different policies from UNC schools were emailed to the committee.
- October 21, 2014: Meeting cancelled
- October 27, 2014: Meeting rescheduled to October 29.
- October 29, 2014: Meeting cancelled due to lack of quorum.
- November 6, 2014: (3rd meeting - 1.0 hours with eight of the 11 members present) The committee reviewed the first draft of the process. The edited draft was emailed to the committee.
- November 11, 2014: (4th meeting - 1.0 hours with 10 of the 11 members present) The committee reviewed the second draft of the process.
- November 12, 2014: The edited second draft policy was emailed to the committee. Responses were due by November 13th.

- November 13, 2014: Communication was received explaining that there were concerns about some of the language in the second draft. A meeting was set up for November 14, 2014.
- November 14, 2014: (5th meeting - 1.0 hours with five of the 11 members present) The committee reviewed the language in the draft process. Edits were made based on the concerns expressed regarding the additional language about attention given to students' concerns. The committee agreed on a third and final draft.
- The agreed upon process was integrated into the existing Policy on University Naming Facilities and Activities. Formatting edits were done to finalize the document.
- November 18, 2014: Per the request of the Board chair, Virginia sent four different documents to him. Mr. Brinkley sent those four documents, embedded in two different sent emails, to the Board of Trustees on November 19th.
- November 19, 2014: The proposed revised naming policy was presented to the Athletics & Advancement Committee. The BOT voted to approve the policy with one edit on November 20th.
- November 23, 2014: The Board chair sent email requesting dates/times for a called board meeting around December commencement.
- November 26, 2014: Members representing faculty, staff, students, legal, and advancement (per the policy) were invited to participate on the ad hoc naming committee. Chancellor Ballard received email from an alum requesting that someone from alumni be added to the committee. Current and past leaders of alumni association were added to the committee. Andrew Morehead agreed to serve as chair.
 - Original members included: Griffin Lamb, Lamont Lowery, Andrew Morehead, Tyler Morrison (student), Reginald Watson, Mary Schiller, Jake Srednicki (student), Paul Zigas
 - Two alumni were added after the Chancellor received feedback from alumni.
 - Neal Crawford (chair, ECAA)
 - Brenda Myrick (past chair, ECAA)
- December 3, 2014: (1st meeting – 1.5 with six of the 10 members present) The committee was given the charge and background information. After reviewing the revised naming policy, they decided on how to solicit input from the campus and alumni– via website.
- December 5, 2014: (2nd meeting – 1.5 hours with nine of the 10 members present) The committee reviewed the website and made edits before it went live later that day. They continued talking about the mechanics of the committee, data gathering and reviewing, and awareness. The committee heard from John Tucker, ECU Historian. They also began talking about Governor Aycock.
 - Tyler Morrison was replaced by Janae Brown b/c his work schedule was not conducive to the meeting scheduled.
- December 8, 2014: (3rd meeting – 1.5 hours with eight of the 10 members present) The committee reviewed and discussed other articles for inclusion on the website. They also

reviewed and discussed the results from the survey (to date). They discussed the format of the report and made some decisions. The committee also continued discussing Governor Aycock based on the materials that they had reviewed.

- December 11, 2014: (4th meeting – 1.0 hours with four of the 10 members present) The committee reviewed the draft report and all the edits that had been shared via email. They discussed the disclosure of the membership, especially the students.
- December 12, 2014: (5th meeting – 10 minutes with seven of the 10 members present) The committee voted unanimously to rename the Aycock Hall. One committee member arrived just as the meeting was ending. He later sent his vote in an email; he voted to remove the name. Media was present (WCTI, WNCT, The Daily Reflector, The East Carolinian) and a student, Tyree Barnes, also attended the meeting.

The committee did some of its work via email. They read the materials as homework and came to the meetings prepared to discuss.

- December 12, 2014: Virginia sent email to Chancellor Ballard and Chairman Brinkley sharing the decision of the ad hoc committee.
- December 13, 2014: Andrew Morehead emailed the summary of the committee's decision along with supporting materials to Chancellor. Per the Chancellor's request, Virginia sent those documents to the Executive Council for review.
 - Summaries of all the ad hoc committee meetings are available.
- December 15, 2014: Chancellor discussed the committee's recommendation and report with his Executive Council.
- December 17, 2014: Chancellor sent his recommendation to the Board of Trustees.
- December 18, 2014: Board of Trustees met to discuss the Chancellor's recommendation. They decided to postpone the decision/vote until the regularly scheduled meeting in February. The ad hoc committee members attended the BOT meeting; Andrew Morehead, committee chair answered the questions on the committee's behalf.
- December 19, 2014: Chairman Brinkley asked Virginia to set up meetings with African American leaders – students and community – to discuss the Aycock situation.

Chancellor Ballard, Virginia, Chairman Brinkley, Andrew Morehead and Chris Locklear had lunch with about 40 students in MSC to discuss the Aycock situation.

- A summary of that meeting is available.
- December 22 – present: Several email and phone communications have occurred to clarify items; to inform; to get direction; etc.

- January 12-16, 2014: The forum invitation was finalized with feedback from Chairman Brinkley. Invitations were sent to students, faculty, staff, alumni and community. (Reminders will be sent during the week of January 19th and again on Jan. 26 and 27.)
- On January 13, 2015 Chris emailed Chairman Brinkley, with a copy to the Chancellor, confirming three next steps: set up public forums, schedule additional ad hoc committee meetings, and have additional research conducted. One related note, after this email we negotiated the submission of reports as completed, so you can ignore the delivery dates in the excerpt below.
 - *"Additional Research – The Chancellor contacted Dr. Prokopowicz regarding the delivery date of the additional research to be conducted by Dr. Prokopowicz and his colleague at NC Wesleyan, Dr. Jonathan Sarris. At a minimum we are asking this team to prioritize the reviews of Jarvis, Wright, Ragsdale, and Scott so that the Ad Hoc Committee, Chancellor, and Board have reports on each prior to the BOT meeting.*
- January 16, 2015: (6th meeting – 1 hour 15 minutes with seven of the ten committee members present) for the 1 hour & 15 minute meeting. Andrew provided the revised charge given by the Chancellor. The committee reviewed the process and materials used and generated during the first five meetings which led to their recommendation. A student, Tyler Morrison, and media (The Daily Reflector) were present.
- January 19-23, 2014: Other elements regarding the forums (e.g. format, questions, facilitator, etc.) were finalized with Chairman Brinkley.
- January 21, 2015: Sharepoint set up per the request of the ad hoc committee. Materials added to the site.
- January 22, 2015: Due to the leadership changes within the Student Government Association, Jake Srednicki was removed and replaced by Tyler Moore on the ad hoc committee.
- January 26: 2015: Public Forum – 4:00-5:30 pm in Wright Auditorium
- January 27: 2015: Public Forum – 4:00-5:30 pm in East Carolina Heart Institute

Some of the articles and websites reviewed by the Policy/Process Task Force

Articles:

Duke University Renames Aycock Hall, Triumphs Over Racist Past

http://www.huffingtonpost.com/2014/06/19/duke-aycock-hall_n_5511580.html

Removing building names a teachable moment

The Daily Reflector, Sunday, July 6, 2014

Letters to the editor

The Herald Sun. September 14, 2013

<http://www.heraldsun.com/opinion/letters/x1435695199/Letters-to-the-editor>

DSG approves resolution to rename Aycock residence hall

The Chronicle. January 23, 2014. By Hayley Trainer

<http://www.dukechronicle.com/articles/2014/01/23/dsg-approves-resolution-rename-aycock-residence-hall#.VIsux9LF8Ts>

Duke and UNC debate changing names of buildings that honor racists

Inside Higher ED. May 5, 2014. Cory Weinberg

<https://www.insidehighered.com/news/2014/05/05/duke-and-unc-debate-changing-names-buildings-honor-racists>

Rename D.H. Hill Library

Technician: Opinion. February 2, 2014

http://www.technicianonline.com/opinion/article_39c0807e-8c8b-11e3-b757-0017a43b2370.html

UNC Students Rally to Rename Building Honoring KKK Leader

Diversity Inc. October

<http://www.diversityinc.com/news/unc-students-rally-rename-building-honoring-kkk-leader/>

Petition to Rename Saunders #KickOutThe KKK

<https://docs.google.com/forms/d/10NVbFlu6rIKJZ7MZdqiWQDw1bHtM10o7jbXSk4RprPU/viewform>

Duke erases Aycock name; Greensboro should follow suit

News & Record, June 18, 2014

http://www.news-record.com/blogs/thinking_out_loud/duke-erases-aycock-name-greensboro-should-follow-suit/article_e127a1ac-f708-11e3-b97d-001a4bcf6878.html

Carolina in the News: Monday, July 12, 2010

National Coverage

Removing an honor

Inside Higher Ed

<http://uncnewsarchive.unc.edu/2010/07/12/carolina-in-the-news-monday-july-12-2010-2/>

Naming Policies / Committees

UNC Greensboro <http://policy.uncg.edu/university-policies/names/>

Revoking names: <http://policy.uncg.edu/university-policies/names/#revoking>

UNC Chapel Hill: <http://policy.sites.unc.edu/files/2013/05/Naming-Policy.pdf>

Some of the articles and websites reviewed by the Naming Ad Hoc Committee (as of 12/12/14).

- I. Historical Documents
 - a. Aycock Biography by Joseph F. Steelman
 - b. Charles B. Aycock 's Speech on Universal Education by R. D. W. Connor and Clarence Poe
 - c. Charles B. Aycock's Last Message to the People of His State (Undelivered) by R. D. W. Connor and Clarence Poe
 - d. Collection of Documents Regarding Dedication of Charles B. Aycock Hall
 - e. Collection of Documents Regarding Naming of Aycock Residence Hall
 - f. Excerpt from "Dictionary of North Carolina Biography" edited by William S. Powell
 - g. Excerpt from "History of North Carolina Volume III -North Carolina since 1860" by J. G. de Roulhac Hamilton
 - h. Excerpt from "The Life and Speeches of Charles Brantley Aycock" by R. D. W. Connor and Clarence Poe
 - i. Excerpt from "Race and Politics in North Carolina" by Eric Anderson
 - j. Link to Article on NCPedia –The Wilmington Race Riot 1898 by LeRae Umfleet
 - k. Link to Politics of a Massacre: Discovering Wilmington 1898 by Karin L. Zipf, East Carolina University
 - l. Link to 1898 Wilmington Race Riot Commission by LeRae Umfleet
 - m. Response on Governor Aycock's Legacy by Timothy B. Tyson
 - n. Hugh MacRae at Invershiel by David S. Cecelski and Timothy B. Tyson