Managers today face a world of tremendous change and challenge. This program is designed for new and experienced EPA/SPA managers who want to keep their knowledge and skills consistent with, or a step ahead of, the demands of the workplace. This session will therefore help managers build and renew skills to maximize workforce performance.

Who Should Attend
The Managers Boot Camp is designed for new and experienced EPA and SPA upper level managers. These managers should serve in a mid-level management role or higher within their area where supervisors are reporting to them (i.e., Manager, Director, Dean, Chairperson, etc.).

Boot Camp Format
The Managers Boot Camp is an all day event. Participants will engage in learning workshop sessions that feature presentations, case studies, and self-assessments to gain insights and develop strategies for improving supervision skills. Those completing the Boot Camp will develop skills in the following competency areas that are key to successful supervision and leadership of others:

- Employee Rights, Roles, & Responsibilities
- Recruitment
- Employee Entry/Exit Process
- Employee Wellness & Benefits
- Leave/Timesheets
- Classification & Compensation
- Performance Management
- Ethics in the Workplace
- Equity/Diversity/Community Relations
- Environmental Health & Campus Safety

When Are Sessions Offered?
The Managers Boot Camp is usually held once in the Spring, Summer, and Fall semesters. Email announcements are sent to the University community once a new session is scheduled.

Please contact Shawn Condon at (252) 328-9896 if you have any questions.