EAST CAROLINA UNIVERSITY FACULTY SENATE
ACADEMIC, APPELLATE, AND SENATE COMMITTEE
ANNUAL REPORT
2000-2001 Academic Year

COMMITTEE: Faculty Welfare

1. Membership (include ex-officio members).

Beth Winstead (chair)
Alexandra Shapentokh (vice-chair)
Ken MacLeod (secretary)
Rick Barnes
Michael Felts
Elizabeth Layman
Bob Morrison (ex-officio with vote, Chair of the Faculty)
Gary Lowe (ex-officio without vote, Representative of the Chancellor)
Stewart Mixon (ex-officio without vote, Assoc. Vice Chancellor for Human Resources)

2. Meeting Dates (include members present*).

* and members who contributed to committee action, but were not at the meeting.

9/14/00 present: Michael Felts, Ken MacLeod, Alexandra Shapentokh, Gary Lowe (ex-officio), Bob Morrison (ex-officio), Stewart Mixon (ex-officio), Richard Ringelsen (VCAA - guest) no business conducted due to lack of quorum

10/12/00 present: Michael Felts, Elizabeth Layman, Ken MacLeod, Alexandra Shapentokh, Beth Winstead, Gary Lowe (ex-officio), Bob Morrison (ex-officio), Richard Ringelsen (VCAA - guest)

11/9/00 present: Ken MacLeod, Alexandra Shapentokh, Beth Winstead, Gary Lowe (ex-officio), Stewart Mixon (ex-officio) no business conducted due to lack of quorum

12/14/00 meeting cancelled in advance due to lack of quorum

1/11/01 present Rick Barnes, Michael Felts, Elizabeth Layman, Ken MacLeod, Alexandra Shapentokh, Beth Winstead, Gary Lowe (ex-officio), Stewart Mixon (ex-officio), Lori Lee (guest)

2/8/01 meeting cancelled in advance due to lack of quorum

3/8/01 present Elizabeth Layman, Alexandra Shapentokh, Beth Winstead, Bob Morrison (ex-officio) no business conducted due to lack of quorum

4/12/01 present Rick Barnes, Michael Felts, Ken MacLeod, Alexandra Shapentokh, Beth Winstead, Gary Lowe (ex-officio), Stewart Mixon (ex-officio), Jeff Huskamp (guest)

3. Subcommittees established during the year (include progress and/or completion of work).

Faculty Salary Survey - subcommittee was established to write a policy on this matter, the report was forward to Faculty Governance. The issue was resolved.

Health Insurance Resolution - subcommittee was established to write a resolution on the proposed increase in health insurance premiums. The resolution was forwarded to the Faculty Senate Agenda committee to be included in the April meeting business and was approved.

4. Accomplishments during the year, especially as addressed through committee goals. Please include recommendations made to any University agency other than the Faculty Senate that will be noted under #5.

Email for retired faculty - The Committee has been working with Jeff Huskamp office to have retiree's accounts available as long as the password is changed periodically. A policy is in process that will address this issue.

Faculty Salary Survey - The Faculty Salary Survey is now available in Joyner Library and the Health Sciences Library during all hours the respective library is open. It is also available in the Faculty Senate office.
Spousal employment - The sense of the Committee was that this is not an issue that should be formalized at ECU, leaving it at the level of professional courtesy and noting that Human Resources will meet with spouses during campus visits to talk about opportunities and shared web-site information.

On-campus day care - Since the Chancellor has created a committee to study the feasibility of day care, the Committee decided to end their involvement with the issue.

Benefits for temporary full-time faculty (fixed term) - The Committee chose to wait on any actions on this topic until a report is issued by the Adhoc Committee on Fixed term appointments.

Sick leave policy - The Committee decided that a formal policy would be of little help in dealing with the management issue of balancing the welfare of the faculty members and the welfare of the department.

Health Insurance premiums - The Committee drafted a resolution for Faculty Senate urging faculty members to contact North Carolina legislators regarding the proposed increases in premiums and deductibles.

5. Reports to the Faculty Senate (include dates and resolution numbers).

Faculty Senate Resolution #01-25

Be it resolved, that as informed and educated citizens contribute to the cultural and economic capital of the State of North Carolina and as a system of quality higher education provides educated and informed citizens and as health insurance benefits enhance the efforts to attract and employ qualified faculty and staff, individual faculty members contact members of the North Carolina legislature and urge them to find creative ways to eliminate the health plan budget deficit rather than passing increased costs and decreased benefits on to State employees.

6. Business carried over to next year (list in priority order).

None

7. Evaluation of the committee (include anything that hindered or assisted the committee’s work during the year).

A. Charge:

B. Personnel: Stewart Mixon continues to be a tremendous asset as a resource person for this committee.

C. Attendance: This committee has been severely hampered by the lack of attendance this year. Meetings in the months of September, November, December, February and March could not be held due to the lack of a quorum.

D. Responsibilities:

E. Activities:

8. Suggestion(s) to the Chair of the Faculty and/or Faculty Senate for improving the effectiveness of the committee.

9. Does the Committee’s organizational meeting next year need to be earlier than the date set this year?

no