East Carolina Faculty Senate

Committee Annual Report
2003-2004 Academic Year

Faculty Welfare Committee


Ex-Officio Members: Paul Kauffman, Patricia Anderson, Melissa Nasea, Jim Mullen (replaced Harvey Lineberry), John Core, Ian Baer.

2. Meeting Dates:

9-11-03 Regular Members Present: Carpenter-Aebly, Lawrence, Lunsford, Cox, and Sugar

Ex-Officio Members Present: Kauffman, Lineberry, Anderson, and Nasea

10-9-03 Regular Members Present:
Lawrence, Modi, Cox, and Sugar

Ex-Officio Members Present: Kauffman, Lineberry, Anderson, and Nasea

12-11-03 Regular Members Present:
Lawrence, Modi, Lunsford, Pozzuto, Carpenter-Aebly

Ex-Officio Members Present: Kauffman, Anderson, Nasea

1-15-04 Regular Members Present:
Lawrence, Carpenter-Aebly, Lunsford, Pozzuto, and Holbert

Ex-Officio Members Present: Kauffman, Mullen, Nasea, and Anderson

2-12-04 Regular Members Present:
Lawrence, Pozzuto, Holbert, Sugar, Modi

Ex-Officio Members Present: Kauffman, Anderson, Mullen, and Nasea

3-11-04 Regular Members Present:
Lawrence, Holbert, Sugar, Modi,

Ex-Officio Members Present: Anderson, Nasea, Kauffman, Niswander

4-1-04 Regular Members Present:
Lawrence, Sugar, Holbert

Ex-Officio Members Present: Niswander, Nasea, Mullen, and Kauffman

3. Subcommittees: None

4. Accomplishments

5. Reports to the Faculty Senate:
2-24-04
Resolution on Non-Tenure Track Faculty (Resolution 04-04, passed)
Proposed Policy on Serious Illness and Disability Leave (Resolution 04-05, referred back to committee)
Resolution on Seeking Reduced Health Insurance Costs for University Employees (Resolution 04-06, passed)
3-30-04
Resolution in Support of a University Child-Care Facility (passed)
4-20-04
Proposed Policy on Serious Illness and Disability Leave (referred back to committee)

6. Business carried over to next year
   a. Review ECU salary conditions and report to Faculty Senate (See resolution 04-10, passed by Faculty Senate Feb. 2004)
   b. Proposed policy on serious illness and disability leave (referred back to committee by Faculty Senate on 4-20-04)
   c. Survey of faculty perks at ECU and other UNC-system universities.

7. Evaluation of the committee
   The committee’s charge and membership seem appropriate. Attendance of committee members was sufficient for the committee to meet and accomplish its goals with the exception of Nov. 13, 2003, when there were insufficient members present. Lori Lee was a great help to the chair and the committee.

8. Suggestions for improving the effectiveness of the committee
   If the committee is to continue writing quasi-legal documents such as the policy on serious illness and disability leave, the committee might have to commonly request the presence of a lawyer to assist in the writing of the documents.

9. The organizational meeting should be earlier next year, since two items of business carried over need to be dealt with beginning in September.

Chair – David Lawrence
Secretary - rotation