

**EAST CAROLINA UNIVERSITY FACULTY SENATE
ACADEMIC AND APPELLATE COMMITTEE ANNUAL REPORT**

**2018-2019 Academic Year
Faculty Welfare Committee**

Membership (include ex-officio members).

Regular Members: Lee Johnson, Chair; Ralph Scott, Vice Chair; Beth Bee, Secretary; Marlana Barber, Katherine Didericksen, Robert Kulesher, Pamela Lepera, Marc Petersen

Ex-Officio Members (with vote): Sharon Cherry, Taylor Hilliard, Lisa Hudson, Rebecca Powers, Wendy Sergeant, Kitty Wetherington.

Meeting Dates (include members present).

October 11, 2018 Ralph Scott, Lee Johnson, Robert Kulesher. Ex-Officio members in attendance: Beth Bee, Taylor Hilliard, Wendy Sergeant, Kitty Wetherington. Others in attendance: Jeff Popke, Rhonda Anderson, Lori Lee.

November 8, 2018 Ralph Scott (acting as chair), Marc Petersen, Beth Bee. Ex-Officio members in attendance: Lisa Hudson, Rebecca Powers, Wendy Sergeant, Kitty Wetherington. Others in attendance: Rhonda Anderson, Lori Lee.

December 6, 2018 Ralph Scott (acting as chair), Marc Petersen, Marlana Barber, Katherine Didericksen, Beth Bee. Ex-Officio members in attendance: Taylor Hilliard, Lisa Hudson, Rebecca Powers, Wendy Sergeant, Kitty Wetherington. Others in attendance: Rhonda Anderson, Lori Lee.

January 10, 2019 Lee Johnson, Ralph Scott, Marlana Barber, Katharine Didericksen, Beth Bee. Ex-Officio members in attendance: Taylor Hilliard, Lisa Hudson, Rebecca Powers, Kitty Wetherington. Others in attendance: Chris Stansbury, Lorne Thorn, Lori Lee.

February 14, 2019 Lee Johnson, Ralph Scott, Beth Bee, Robert Kulesher, Marc Peterson. Ex-Officio in attendance: Taylor Hilliard, Lisa Hudson, Rebecca Powers, Wendy Sergeant, Kitty Wetherington. Others in attendance: Lori Lee, Jeff Popke, Wendy Creasey

April 11, 2019 Lee Johnson, Marlana Barber, Beth Bee, Robert Kulesher, Marc Petersen. Ex-Officio in attendance: Kitty Wetherington, Lisa Hudson. Others in attendance Lori Lee, Steve Serck.

Subcommittees established during the year (include progress and/or completion of work).

- 1) Faculty Serious Illness and Parental Leave PRR approved and sent to Faculty Senate
- 2) Committee recommended no changes to Emeritus Faculty Privileges (relative to computer software)

Accomplishments during the year. Please include recommendations made to any University agency other than the Faculty Senate.

Reports to the Faculty Senate (include dates and resolution numbers).

Resolution #19-36, March 26, 2019

Formal faculty advice on proposed Student Grievance Regulation

Rejected by the Chancellor: April 29, 2019, with request to return to Committee for further review.

Business carried over to next year (list in priority order).

Address the following and if possible, bring about a senate resolution:


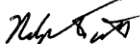

- Formal faculty advice on proposed Student Grievance Regulation
- Amend the University Property Regulation and return to Faculty Senate
- Ask that Unit Code Screening Committee require a method of advancement in unit codes for fixed term faculty
- Propose that the university fund health insurance for fixed term faculty that do not have health insurance from another employer
- Propose that the university provide a living wage (similar to SPA floor) for fixed term faculty
- Explore and address issues regarding attention to and support for faculty diversity retention.
- Invite partners across campus to discuss potential resources and necessary actions, e.g. Ombuds, OED (implicit bias training), Student Affairs, study abroad
- Explore faculty expectation for research-extensive university
- Resolution #19-63 on the Status of Fixed-Term Faculty was forwarded to the Faculty Welfare Committee for collaboration with the ECU Chapter to iron out details of the resolution before presenting a revised version to the Faculty Senate.

Evaluation of the committee (include anything that hindered or assisted the committee's work during the year).

- A. Charge: very broad
- B. Personnel: good mix of faculty and HR representatives
- C. Attendance: excellent
- D. Responsibilities: appropriate
- E. Activities:

Suggestion(s) to the Chair of the Faculty for improving the effectiveness of the committee.

Does the Committee's organizational meeting next year need to be earlier than the date set this year?
If yes, when do you prefer: ___ no ___ X ___

Signed: Chairperson  Lee Johnson
 Vice Chair  Ralph Scott
 Secretary  Beth Bee