FACULTY WELFARE COMMITTEE
1997-1998 ANNUAL REPORT

1. Membership.
Chair- Scott Thomson
Members- Judy Donnelly, Sean Kelly, Gary Greenstein, Martha Selby, Cliff Knight
Ex Officio- Kathryn Green, (for the Chair of the Faculty)
Stewart Mixon, Assistant VC for Human Resources, Henry Peel (for the Chancellor)

2. Meeting Dates
   September 11, 1997
   October 9, 1997
   November 13, 1997 met; there was not a quorum
   December- open
   January- open
   February 12, 1998
   March 12, 1998
   April 9, 1998 meeting canceled; agenda carried forward

3. Subcommittees established this year.
   Ad Hoc Committee on Faculty/Staff Use of the Student Recreation Center: Thomson, Mize, Mixon, Dock, Wilson and 3 SGA representatives

4. Accomplishments during the year.
   Continued to receive inquiries regarding the university's [1996] decision to charge an annual membership fee for faculty/staff use of the Student Recreation Center.
   These inquiries have included the observation that two pre-existing facilities, Christenbury Gymnasium and Minges Coliseum, have simultaneously been closed, removing from faculty and staff any other campus-based recreational facility alternatives

   Received an inquiry regarding the university's willingness to underwrite tuition costs to faculty/staff dependents. Referred the question the Benefits Committee.

   Received two inquiries regarding lapses in insurance for faculty who retire early and subscribe to ORP (other retirement plans). Referred to Benefits Committee.
   Follow up letter from Mr. Mixon (AVCHR) clarified how to avoid a lapse in benefits.

5. Reports to the Faculty Senate.
   Chair, on behalf of the subcommittee, made a March, 1998 report to the Faculty Senate regarding faculty/staff use of the Student Recreation Center.

6. Business carried over to next year.
   Recommend that discussion of state benefits for significant others be carried forward for further consideration.

   Recommend that discussion regarding the university's willingness to underwrite tuition costs to faculty/staff dependents be carried forward for further consideration.

   Recommend that discussion of an exit interview document for EPA employees be undertaken with a staff member from human resources.
   a. Charge is satisfactory,
   b. Personnel cooperation is good,
   c. Attendance is unsatisfactory,
   d. Responsibilities are satisfactory, and
   e. Activities are tabled under item 4.

8. Suggestions to the Chair of the Faculty and/or the Faculty Senate for improving the effectiveness of the committee.
   None.