ANNUAL REPORT, 1999-2000

Faculty Governance Committee

1. Membership (including ex-officio members):
   Henry Ferrell, chair
   Jim Joyce, vice-chair
   Christa Reiser, secretary, Fall, 1999
   Mark Taggart, secretary, spring, 2000
   Patricia Anderson
   Mary Glascoff
   Tinsley Yarbrough
   Toi Carter
   Brenda Killingsworth
   Richard Ringelisen
   Ralph Scott
   Donald Sexauer
   Worth Worthington

2. Meeting Dates:
   Date: Members Absent:
   9/8/99
   Taggart (ERTS leave, fall, '99), Yarbrough
   10/13/99
   Taggart, Scott
   11/10/99
   Taggart, Carter (Reaves for Ringelisen
   12/8/99
   Taggart
   1/12/00
   Reiser
   2/9/00
   Anderson, Yarbrough (Reaves for Ringelisen)
   3/8/00
   none
   3/22/00
   Ringelisen
   3/29/00
   Anderson, Worthington

3. Subcommittees established during the year:
   Appendix C, Jim Joyce, chair
   Contents of PAD, Donald Sexauer, chair

4. Accomplishments during the year, especially as
   addressed through committee goals. Include
   recommendations made to agencies other than the
   Faculty Senate as well as the Faculty Senate.

The Committee successfully accomplished its goals for
the 1999-2000 academic year. They completed
discussion of revision to Appendix C, which was
carried over from 98-99. The committee made numerous
interpretations on Appendix D, for possible revision
to that Appendix. There was continuing discussion on
faculty workload policies. A report on Fixed-term
faculty was in the gestation stage. Interpretations
of the Faculty Manual were made to the School of Art,
the Department of English, the Department of
Communications, and the Health Sciences Library.
Endorsed recommendation from Faculty Welfare
Committee regarding Harrassment Policies and
Emergency disaster Assistance
5. Reports to the Faculty Senate:
A. December, 1999: Interpretation of Appendix D, Section IV. H. regarding non-concurring personnel recommendations. The report was approved without discussion. (Resolution #99-28)

B. February, 2000 (rescheduled from January, 2000) presented the proposed interpretations of the ECU Faculty Manual, Appendix L. approved as presented. (Resolution #00-3)

C. March, 2000, presented a proposed addendum to the ECU Faculty Manual, Appendix D., Section IV.F.2., relating to faculty PADs. The proposed addendum would read: "A PAD once submitted, becomes part of the candidate's personnel record and the property of the University." Following discussion, the motion to return the proposed addendum to the Faculty Governance Committee for further review was approved was presented. (Resolution #00-6)

D. March, 2000: presented first the proposed replacement for Section VI. Personnel/Evaluation Files of Appendix C. of the East Carolina University Faculty Manual. approved as amended. (Resolution #00-12) (Following approval by the Chancellor and Board of Trustees, the replacement will be made to the ECU Faculty Manual)

E. April, 2000: proposed revision to Appendix A, Faculty By-Laws, proposed revision to Appendix L, proposed interpretation of Appendix D, part IV.

6. Business carried over to next year:
A. Report on Fixed-term faculty.
B. Continued discussion of faculty workload policies.
C. Revising annual faculty evaluation form to accommodate the designation of Exemplary, Satisfactory, and Deficient.

7. Evaluation of the committee:
A. Charge: The committee successfully completed its charge for the current year.
B. Personnel: The personnel were excellent and dedicated.
C. Attendance: Excellent.
D. Responsibilities: Clearly defined.
E. Activities: The Committee met nine times, made four presentations which included seven resolutions, of which three are still pending.

8. Suggestions to the Chair of the Faculty or to the Faculty Senate for improving the effectiveness of the committee:

This committee is effective and appropriate.

9. Does the Committee's organizational meeting next year need to be earlier than the date set this year? Yes. The committee intends to report to the Faculty Senate in September, 2000.